



Çelebi Ground Handling Inc. 2023 Annual Report

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# MESSAGE FROM THE BOARD OF DIRECTORS

## Valuable customers, partners, and employees,

Çelebi Ground Handling has achieved the position of our country's leading airport ground services provider with its successful activities over a period of nearly seventy years. Our Company's success is based on our business strategies shaped under the guidance of our long years of knowledge and experience, our proactive behavior by closely monitoring the markets, and our ability to pioneer the change.

## There has been a slowdown in global economic activity in 2023.

The year 2023 has been a period in which many positive and negative factors interacted in the global economy in which our country, and therefore our Company, is largely integrated.

The global economy, which started 2023 with a very risky outlook, demonstrated significant resilience despite regional and sectoral divergences and managed to emerge from the recession environment at the beginning of the year by showing a slow but above-expected growth performance.

Simultaneous monetary tightening around the world, geopolitical tensions, weak confidence environment and slowing global trade due to structural changes in the supply chain have put pressure on growth.

The Russia-Ukraine war, which continues in 2023, the comprehensive sanctions imposed on Russia by western countries, and the Russian government's announcement of withdrawal from the Grain Corridor Agreement in July, are among the global geopolitical risks.

It has been observed that inflation in many countries has moved away from the peak levels it reached in 2022, due to the impact of interest rate increases initiated by central banks to combat inflation all over the world and the tightening in financial conditions. During the year, it was also observed that energy and commodity prices eased as the supply chain problems that occurred during the pandemic period covering the years 2019-2022 were resolved and supply-side problems were alleviated.

In the Global Economic Outlook Report published in January 2024, the IMF predicted that global economic growth, which was 3.5% in 2022, will be registered as 3.1% in 2023, with a partial slowdown due to the greater than expected resilience of the USA and some major developing economies and the support in China. The IMF also states that it predicts a similar growth of 3.1% for 2024 and a growth of 3.2% in 2025.

#### Predictions regarding growth in global goods trade have been revised downwards.

It is seen that the slowdown in global trade in 2023 will cover many countries and a wide range of products. The World Trade Organization (WTO) has made a downward revision in its forecasts for the growth in global goods trade in 2023 due to the continuation of the recession that started in the fourth quarter of 2022.

According to WTO data, the contraction in global trade in the January-September period compared to the same period of the previous year was 5.6%. It is predicted that global trade volume will decrease by 4.5% in 2023, falling below USD 31 trillion, and will increase by 3.3% in 2024 with slow but stable economic growth.

#### It seems that geopolitical developments have replaced economic concerns in the expectations for 2024.

In 2024, the global economy is expected to maintain its resilience, but vulnerabilities that need to be managed effectively will continue to exist. It is estimated that factors such as policies that will bring a permanent solution to inflation, reforms to improve governance, facilitate regulations and reduce trade barriers, and global cooperation against the climate crisis will maintain their importance on the global economy in the coming period.

#### The Turkish economy demonstrated a strong growth performance in 2023 despite the global slowdown.

Many negative developments, such as the slowdown in the global economy, the weakening of the main export markets and the major earthquake disaster at the beginning of the year, were among the factors affecting the Turkish economy in 2023.

Despite these developments, the Turkish economy, which recorded an economic growth performance close to its long-term average with the support of consumption expenditures, grew by 4% in the first quarter of 2023. In the economy that grew by 3.9% in the second quarter of 2023, consumption expenditures continued to be the locomotive of growth, supported by the recovery in investment expenditures.

In this period, net exports greatly limited growth, especially due to the sharp decline in exports, and on the production side, the contraction in the industrial sector and the loss of momentum in services came to the fore. In the second half of 2023, it was observed that the contribution of consumption expenditures to growth decreased slightly due to economic policies that prioritize the fight against inflation.

Despite these developments, Gross Domestic Product (GDP) recorded a strong increase of 6.1% in the 3<sup>rd</sup> quarter compared to the same period of the previous year, with the support of the investment item, especially private and public consumption, and 4% in the 4<sup>th</sup> quarter.

As a result, annual GDP obtained by the sum of four periods according to the production method, as a chained volume index (2009=100), increased by 4.5% in 2023 compared to the previous year.

GDP at current prices, which increased by 75% compared to 2022, reached TL 26 trillion 276 billion 307 million in 2023. As of the end of the year, GDP per capita was calculated as TL 307,952 (USD 13,110) at current prices.

In 2023, high levels of inflation were observed due to wage increases, exchange rate developments, increasing tax rates, food prices, rigidity in services inflation and strong domestic demand outlook. In addition, the increase in producer prices and developments in pricing behavior have led to broad-based inflationary pressures. On an annual basis, CPI closed 2023 at 64.77%, in line with the Medium Term Program (MTP) target of 65%.

Turkey has the potential to become a production center that can solve global supply chain problems with the help of its policies aimed at increasing foreign direct investments, its entrepreneurial character, trained human resources and geopolitical location. It is estimated that these qualities will support our country's economic growth in 2024, especially as the delayed effects of the monetary tightening process will be more clearly observed.

Çelebi Ground Handling demonstrated a strong financial performance in 2023 and achieved results consistent with its strategic goals.

Aiming for healthy growth and sustainable profitability, Çelebi Ground Handling achieved successful financial and operational results in 2023. Our Company, which served 94,744 flights in Turkey in 2023, recorded an increase of 17.6% compared to the previous year.

As of the end of 2023, Çelebi Ground Handling's consolidated asset size was TL 15,259 million and its equity capital was TL 5,215 million. In the same period, our consolidated turnover was TL 10,865 million, our consolidated gross profit was TL 3,667 million, our main operating profit was TL 2,761 million, and our net profit for the period was TL 1,826 million.

Our subsidiaries operating abroad have also contributed significantly to this success with their strong operational performance.

#### Our goals and expectations for the future of our Company and our industry are positive.

We have always focused on creating added value for our country's economy and society with our activities that we carry out with a balanced, stable approach that prioritizes risk management. The results we achieved in 2023, when we celebrate the 100<sup>th</sup> anniversary of our Republic with great pride, prove the accuracy of our road map.

In the future, we will continue to work determinedly to ensure that our country and our Company move forward with our broad perspective, corporate culture and experience.

In the coming years, while implementing many new investments and industry-leading practices that reflect our dynamic identity, we will include achieving high employee and customer satisfaction, increasing efficiency and strengthening our competitive advantages among our main goals.

I would like to thank our employees for their endless efforts and contributions on the path we follow to achieve our goals, and our shareholders, customers and business partners, whose support we always feel close to us.

Respectfully, (al

Can Çelebioğlu Chairman of the Board of Directors

## **I- OVERVIEW**

## **1. FIELD OF ACTIVITY**

Çelebi Hava Servisi A.Ş. (Çelebi Ground Handling Inc., "the Company") was the first privately-owned ground handling services company in the Turkish aviation industry and has been in business since 1958. The Company carries out its activities under the Çelebi Holding A.Ş. organization. The Company is registered with the Capital Markets Board of Turkey (CMB) and its shares began trading in Borsa Istanbul (BIST) on 18 November 1996. The Company's principal business activity consists of providing domestic and foreign airlines and air cargo companies with ground handling services (representation, traffic, ramp, cargo, flight operations, and similar services) and cargo warehouse services.

The Company's operations take place in Turkey at total 32 stations located in Adana, Ankara, Antalya, Bingöl, Bodrum, Bursa Yenişehir, Çorlu, Dalaman, Diyarbakır, Erzurum, İzmir, Isparta, Kars, Kayseri, Malatya, Mardin, Samsun, Trabzon, Van, Denizli, Hatay, Kahramanmaraş, Erzincan, Balıkesir Edremit, Çanakkale, Iğdır, Kocaeli, Hakkari, Uşak, Rize and Artvin airports which are under the control of State Airports Authority ("DHMI"), in İstanbul Airport which is under the control of İGA Havalimanı İşletmesi A.Ş. ("IGA") and in İstanbul Sabiha Gökçen Airport which is under the control of Airport Administration and Aviation Industries ("HEAŞ").

The Company is registered with the İstanbul Trade Registry (192002-139527). Its address of record is:

Çelebi Ground Handling Inc.

Tayakadın Mahallesi Nuri Demirağ Caddesi Bina No: 39 Arnavutköy İstanbul, Turkey

The Company's website is located at the address <u>www.celebiaviation.com</u> and the internet address for the Company's investor relations is <u>www.celebiyatirimci.com</u>.

## 2. BOARD OF DIRECTORS, AUDITORS, COMMITTEES AND SENIOR MANAGEMENT

The Company's Board of Directors is formed of the following members:

Name	Position	Independent Member or Not	
Can Çelebioğlu	Chairman	Non-independent Member	
İsak Antika	Vice Chairman	Non-independent Member	
Canan Çelebioğlu	Board Member	Non-independent Member	
Turgay Kuttaş	Board Member	Non-independent Member	
Mehmet Murat Çavuşoğlu	Board Member	Non-independent Member	
Mehmet Yağız Çekin	Board Member	Non-independent Member	
Uğur Tevfik Doğan	Board Member	Independent Member	
Halil Yurdakul Yiğitgüden	Board Member	Independent Member	
Fatma Çiğdem Bicik	Board Member	Independent Member	
Demet Özdemir	Board Member	Independent Member	

The members of the Board of Directors have been elected for one year at the Ordinary General Assembly Meeting convened on 13 April 2023 until the next Ordinary General Assembly Meeting.

In accordance with our Company's Corporate Governance Principles and the provisions outlined in the Company's Articles of Association, Halil Yurdakul Yiğitgüden, Uğur Tevfik Doğan, İsmail Aydın Günter and Demet Özdemir have been elected as Independent Board Members for 1 (one) year (interim period between two regular sessions of the General Assembly), replacing the previous Independent Board Members.

In accordance with Article 363 of the Turkish Commercial Code, our Company's Board of Directors decided to appoint Mr. İsak Antika to the vacant position due to the resignation of Mr. Hüseyin Hüsnü Okvuran, our Company's Board of Directors member and Deputy Chairman of the Board, and to appoint Mr. Mehmet Murat Çavuşoğlu as a member of the Board of Directors to replace Board member Mrs. Esra Soydan at the meeting held on 15 May 2023 to serve until the first Ordinary General Assembly Meeting and to be submitted for the approval of the general assembly at the same meeting.

At the Extraordinary General Assembly Meeting of our Company dated 30 January 2024, it was decided to elect Mrs. Fatma Çiğdem Bicik as an Independent Board Member to serve until the first Ordinary General Assembly Meeting, replacing the Independent Board Member Mr. İsmail Aydın Günter, who resigned due to health problems.

The members of our Company's Board of Directors are nominated and elected from among individuals possessing the high level of knowledge and skills, the qualifications, specific experience and background in accordance with the Company's articles of incorporation. All our Board members have the capability to read and analyze financial statements and reports, as well as the necessary basic knowledge of legal regulations governing the Company in respect of its long-term acts and transactions, and have the means and commitment to participate in all Board of Directors meetings planned for the relevant fiscal year.

According to "Article 8-Representing and Binding the Company" of the Company's articles of association, the Company is administered and externally represented by the Board of Directors. Pursuant to Article 367 of the Turkish Commercial Code (TCC), the Board of Directors may delegate management, in part or in whole (excluding the Non-Delegable Duties and Powers of the Board of Directors as stipulated by Article 375 of the TCC), to one or more Board of Directors members or third parties. The Board of Directors may also delegate the power to represent, jointly or individually, to one or more senior executives of the Company who are not members of the Board under Article 370 of the TCC. The individuals with the power to represent and bind the Company and the ways they may do so are determined by the Board and duly registered and announced.

In order for any documents issued by the Company or for any contracts to be concluded to be valid, they must be signed under the Company's legal name by an individual or by individuals authorized by the Board of Directors. Pursuant to Article 1526 of the TCC, the transactions carried out by the Company may be done with the secure electronic signatures of the individuals possessing the power of authority.

The authorities and responsibilities of our Company's Board members and managers are stated in signature circular XI setting down the powers to represent and bind the Company that was registered by the İstanbul Trade Registry on 09 June 2022 and announced as having been registered in issue 10600 of the Turkish Trade Registry Gazette dated 16 June 2022.

As per the assignment of duties among the Board Members elected at the Ordinary General Assembly Meeting of 13 April 2023, the Company's Board of Directors decided to elect Mr. Can Çelebioğlu as the Chairman and Mr. Hüseyin Hüsnü Okvuran as Deputy Chairman of the Board.

In accordance with Article 363 of the Turkish Commercial Code, our Company's Board of Directors decided to appoint Mr. İsak Antika to the vacant position due to the resignation of Mr. Hüseyin Hüsnü Okvuran, our Company's Board of Directors member and Deputy Chairman of the Board, at the meeting held on 15 May 2023 to serve until the first Ordinary General Assembly Meeting and to be submitted for the approval of the general assembly at the same meeting.

At the Ordinary General Assembly Meeting held on 13 April 2023, the shareholders having management control over the Company, members of the Board of Directors, senior executives and their spouses and relatives by blood and marriage unto the second degree have been authorized, as per Article 395 of the Turkish Commercial Code (TCC), to enter into transactions that are of a nature that might lead to conflict of interest with the Company or its subsidiaries, and deal with the Company on their own or others' behalf. No transactions took place within the scope of the said authorization granted during the reporting period.

## Audit

In a resolution numbered 2022/17 passed on 14 March 2023, the Board of Directors voted to recommend the appointment of DRT Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik Anonim Şirketi (Deloitte) as the Company's independent auditor to be charged with independently auditing the Company's consolidated financial statements for 2023 in compliance with Turkish Commercial Code and Capital Markets Board rules and regulations pertaining to the independent auditing of such statements prior to their public disclosure. At the annual Ordinary General Assembly Meeting of the Company held on 13 April 2023, the appointment of Deloitte as the Company's independent auditor was approved by unanimous vote of the participants.

## Corporate Governance, Audit, and Early Detection of Risk Committees

Of those who were elected to seats on the Board of Directors at the 13 April 2023 annual Ordinary General Assembly Meeting of the Company, it has been decided at the Board of Directors meeting dated 14 April 2023, to elect Uğur Tevfik Doğan, Halil Yurdakul Yiğitgüden, İsmail Aydın Günter and Demet Özdemir as members of the Audit Committee, to elect Mehmet Yağız Çekin, Uğur Tevfik Doğan and İsmail Aydın Günter as members, and to appoint our Company's Financial Affairs Director Deniz Bal as natural member of the Corporate Governance Committee, and to elect Turgay Kuttaş, Halil Yurdakul Yiğitgüden and Demet Özdemir as members, within the framework both of the applicable clause of Capital Markets Board Communiqué X: 22 Concerning Independent Auditing Standards in Capital Markets and of the applicable provisions of Capital Markets Board Corporate Governance Communiqué II-17.1.

On 31 January 2024, our Company's Board of Directors decided to elect Mrs. Fatma Çiğdem Bicik as a member of the Audit Committee and a member of the Corporate Governance Committee in our Company, who was elected as an Independent Board Member at the Extraordinary General Assembly Meeting of our Company held on 30 January 2024, within the framework both of the relevant article of Capital Markets Board Communiqué X: 22 Concerning Independent Auditing Standards in Capital Markets and of the applicable provisions of Capital Markets Board Corporate Governance Communiqué II-17.1.

## Senior Management

The names of the executives who served at the Company within the 12-month period ending on 31 December 2023 are presented below:

Name	Title	Effective from	Joined the Company in
Osman Yılmaz	Chief Executive Officer	2016	1993
Deniz Bal	Financial Affairs Director	2013	2003
Bekir Güneş	Commercial Director	2019	2009
Gökçen Dervişoğlu	Human Resources Director	2015	2015

## Investor Relations Unit and Coordination of Corporate Governance Practices

Within the framework of our Company's efforts to achieve full compliance with the provisions of Article 11 of the Capital Markets Board's Corporate Governance Communiqué Serial II: 17-1 with the circular number 2014/04 and dated 03 January 2014 and to ensure their strict implementation:

- There is an Investor Relations Unit, which handles exercising of shareholding rights at our Company that is listed on the Borsa İstanbul (BIST). This unit reports to the Board of Directors and maintains communication between the Board of Directors and shareholders. In this context, Deniz Bal, who is the Company's Financial Affairs Director and who was entitled to receive a "Capital Market Activities Advanced Level License" and "Corporate Governance Rating Expertise License", served during the reporting period as the head of Investor Relations Unit. The Investor Relations Manager, Deniz Bal, was also responsible for compliance with capital market legislation and coordination of corporate governance practices, reporting to the General Manager of the Company. (Phone: +90-212-952 9200, e-mail: deniz.bal@celebiaviation.com)
- Tolga Akdoğan, a full-time employee of the Company who holds both "Advanced Capital Market Operations" and "Corporate Governance Rating Specialist" licenses, served as "Investor Relations Unit Employee". (Tel: +90-212-952 9200, e-mail: tolga.akdogan@celebiaviation.com)

#### Information on General Assembly Meetings

General assembly meetings held		% of shares in	
during the reporting period	Date	attendance	Meeting announcements and invitations
Ordinary General Assembly	13 April 2023	89.99%	Place, date, time and agenda of the Annual General
Meeting			Assembly Meeting were announced via:
			1- Material event disclosure placed on the Public Disclosure Platform (KAP) on 14 March 2023.
			2- Announcements published in the 16 March 2023 issue of the Turkish Trade Registry Gazette no: 10791 and the What Kind of an Economy? newspaper dated 15 March 2023.
			3- Announcement on the Company's website.
			4- Letters sent to registered shareholders.
			5- Announcement made through the Electronic General
			Assembly Meeting system.

The Company's annual General Assembly Meeting was held on 13 April 2023 during which the following resolutions were passed:

- The Board of Directors' annual report and the independent auditors' report are approved.
- The financial statements for the fiscal year 2022 are approved.
- Net profit for the period after deduction of the taxes and legal liabilities in our Consolidated Financial Statements dated 31 December 2022 amounted to TL 1,040,258,789.32.

In this framework, in compliance with CMB regulations pertaining to profit distribution and with respect to the period beginning on 1 January 2022 and ending on 31 December 2022, the following decisions were taken:

- Shareholders who are full taxpayer institutions and shareholders who are limited taxpayer corporate partners, earning dividends through a place of business or permanent representative based in Turkey, will be paid a 4240.00% cash dividend corresponding to TL 42.4000 gross for each share of stock with a nominal value of TL 1.00 that they hold.
- Other shareholders will be paid a 4240.00% cash dividend corresponding to TL 42.0000 gross for each share of stock with a nominal value of TL 1.00 that they hold, which amount is equal to a 3816.00% cash dividend corresponding to TL 38.1600 net for each share of stock with a nominal value of TL 1.00 that they hold, and unanimous decision was taken to set the dividend distribution date as 17 April 2023.
- It was unanimously approved to authorize the Company's Board of Directors to decide on the distribution of advance dividends for the 2023 accounting period, within the scope of the Company's articles of association and the provisions of the applicable CMB legislation.
- Due to resignation of the Board member and Deputy Chairman of the Board of Directors, İsak Antika, and the Board member Mehmet Murat Çavuşoğlu on 7 December 2022, the appointments of Hüseyin Hüsnü Okvuran and Esra Soydan as Board members were approved to serve until the first Board meeting to be held and to be submitted to the general assembly for approval at the same General Assembly Meeting in accordance with Article 363 of the Turkish Commercial Code.
- The members of the Board of Directors and the Company's statutory auditors are acquitted of their fiduciary responsibilities.
- Board of Directors members Canan Çelebioğlu, Mehmet Murat Çavuşoğlu, Mehmet Yağız Çekin, and Turgay Kuttaş, whose terms of office have expired, are elected to serve as board members for a period of one year (the period between two consecutive annual General Assembly Meetings).
- Uğur Tevfik Doğan, Halil Yurdakul Yiğitgüden, İsmail Aydın Günter and Demet Özdemir are elected as Independent Board Members to serve for 1 (one) year (interim period between two regular sessions of the General Assembly) instead of the Independent Board Members whose term of office has expired.
- Independent board members are to be paid a monthly fee/honorarium of gross TL 30,000.00 but no such fees or honoraria are to be paid to board members other than the independent ones.
- DRT Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik Anonim Şirketi ("Deloitte") is designated as the independent audit firm ("Auditor") to carry out the independent audit of the financial statements for 2023 fiscal year and other activities falling under the arrangements in the said laws.
- The Board of Directors will be authorized for a period of 15 months to issue borrowing instruments in an amount of up to TL 2,000,000,000.00, to determine all matters associated with the issuance and to carry out the related transactions and formalities under the provisions of the Turkish Commercial Code and CMB legislation in force.
- The donations amounting to TL 1,153,360 made during the period from 01.01.2023 to the General Assembly Meeting date of our Company were approved.
- An upper limit of TL 65,000.000,00 is set on charitable donations that are to be made by the Company during 2023 (1 January 2023-31 December 2023).
- Shareholders holding management control, the members of the Board of Directors, senior executives and their spouses and relatives by blood or marriage unto the second degree have been authorized, as per Article 395 of the Turkish Commercial Code no. 6102, to deal in transactions with the Company and its subsidiaries that might lead to conflict of interest, and to deal with the Company on their own or others' behalf.

Information was also provided to shareholders about;

- the guarantees, pledges, and mortgages granted, and the revenues and benefits received by the Company to/from third parties during 2022 fiscal year,
- related-party transactions engaged in 2022 fiscal year, and
- TL 12,818,491.20 worth of charitable donations to various foundations, associations, professional chambers, and public agencies and organizations during the period beginning on 1 January 2022 and ending on 31 December 2022.

#### Participation in General Assembly Meetings

The Ordinary General Assembly Meeting held on 13 April 2023 was attended by shareholders responding either in person or in proxy to invitations sent out, as well as by one member of the Company's Board of Directors, senior managers and Company's Investor Relations Unit personnel.

#### Entries in the Shareholders' Register

There is no period of time stipulated in the Company's articles of association in which the holders of registered shares must have entries made in the shareholders' register in order to take part in General Assembly Meetings. The provisions of the Turkish Commercial Law (TCC) governing such matters are complied with by the Company. Shares corresponding to more than 99% of our Company's capital have been duly registered as required by Capital Markets Board regulations. Shares belonging to our shareholders are retained in custody in the investor subaccounts of our Company as issuer and/or of brokerage concerns held by the Central Registry Agency.

#### Information Announced to Shareholders

With regard to the agenda of the Annual General Assembly Meeting on 13 April 2023, the Board of Directors membership candidate list, the Board of Directors' annual report for 2022 calendar year, the Company's remuneration policy, and the resolution for profit distribution for 2022 calendar year were all made available to shareholders and other stakeholders for their review through the Electronic General Assembly Meeting system and the Company's website on the date on which the General Assembly Meeting was announced.

#### Shareholders' exercise of their right to ask questions at general assemblies

The shareholders did not exercise their right to ask questions at the Ordinary General Assembly Meeting held on 13 April 2023.

#### Actions taken by shareholders at general assemblies

During the annual Ordinary General Assembly Meeting held on 13 April 2023, a total of 8 resolutions as listed below were made by shareholders, 4 of which were accepted by the participants by majority of votes and 4 by unanimous vote:

- Election of the Presiding Board.
- While the annual report of the Board of Directors was made available for shareholders to examine before the general assembly and handed out to those present at the meeting, and because the "profit distribution" section of the annual report is also to be read during the discussion of item 6 on the agenda, the general assembly agrees to deem the annual report to have been read and approved without being read during the discussion of item 3 on the agenda.
- While the annual report of the Board of Directors was made available for shareholders to examine before the general assembly and handed out to those present at the meeting, the general assembly agrees to deem the Independent Auditors' Report to have been read and approved without being read during the discussion of item 4 on the agenda.
- While the balance sheet and income statement included in the annex to the annual report were made available for shareholders to examine before the general assembly and both were handed out to those present at the meeting, the general assembly agrees that a reading of the main headings of both balance sheet and income statement would suffice for the discussion of item 5 on the agenda.
- The candidates designated to serve as members of the Board of Directors until the next Ordinary General Assembly Meeting are hereby elected; Mrs. Canan Çelebioğlu, Mrs. Esra Soydan, Mr. Mehmet Yağız Çekin and Mr. Turgay Kuttaş are to be elected as board members representing Group A shareholders (Çelebi Havacılık Holding A.Ş.) and Mr. Can Çelebioğlu and Mr. Hüseyin Hüsnü Okvuran as Board members representing Group B shareholders.
- Elected independent board members are to be paid a monthly fee/honorarium of gross TL 30,000.00, while board members elected to represent Group A and B shareholders shall not be paid any wages for this period.
- The Board of Directors will be authorized for a period of 15 months to issue borrowing instruments in an amount of up to TL 2,000,000,000.00, determine all matters associated with the issuance and carry out the issue transactions and formalities under the provisions of the Turkish Commercial Code and CMB legislation in force.
- An upper limit of TL 65,000,000.00 is set on charitable donations that are to be made by the Company during 2023.

## Action taken to facilitate participation in general assemblies

To facilitate participation in general assemblies, a material event disclosure concerning them is made as required by CMB regulations while invitations announcing the meetings are published within the framework of the provisions of TCC and the Company's articles of association at least 21 days before the meeting date in the Turkish Trade Registry Gazette and one newspaper published in the place where our headquarters are located and announced in our Company's internet site. Media organizations are also contacted to have the meeting announced in the press and electronic media.

#### Availability of general assembly minutes for inspection by shareholders

After they have been registered in accordance with applicable laws, regulations, and administrative provisions, general assembly minutes are published in the Turkish Trade Registry Gazette and are always available for the inspection of stakeholders at our Company's headquarters and on its corporate website.

# Presentation of information to shareholders regarding the amount and recipients of grants and donations during the reporting period under a dedicated agenda item in the general assembly

At the Ordinary General Assembly Meeting held on 13 April 2023, information has been presented to shareholders about the donations and grants made during the reporting period to various foundations, associations, chambers, public institutions and organizations amounting TL 12,818,491.20.

In addition, shareholders were informed about the donations and aids amounting to TL 1,153,360 made during the period from 01.01.2023 to the date of the General Assembly Meeting of our Company, and these donations and aids were approved by the shareholders.

While there is no specific policy for donations and grants that is approved by the General Assembly of Shareholders, grants and donations are made subject to the provisions of Article 3.9 of the Company's articles of association, which reads "Donations and grants may be made to social foundations, associations, universities and similar institutions and public institutions subject to the principles set forth in the CMB legislation, by providing information to the shareholders at the general assembly and by complying with the public disclosure obligation pursuant to the Capital Market Legislation."

#### Financial rights provided to the members of the Governing Body and senior managers

The Company designated its consolidated senior management team as the members of the Board of Directors, the Chief Executive Officer and Directors. Short-term benefits provided include salary, bonus, social security institution deductions and other fringe benefits.

The breakdown of the benefits provided to senior managers is presented in the table below:

	1 January -	1 January -
	31 December 2023	31 December 2022
Short-term benefits to senior managers	115,096,882	70,983,015
	115,096,882	70,983,015

## 3. NATURE AND VALUE OF ISSUED CAPITAL MARKET INSTRUMENTS

As of 31 December 2023, our Company's issued capital amounted to TL 24,300,000. Our Company's capital structure on 31 December 2023 and 31 December 2022 was as follows:

Shareholders	(%)	31 December 2023	(%)	31 December 2022
Çelebi Havacılık Holding A.Ş.	89.91	21,848,528	89.91	21,848,528
Others	10.09	2,451,472	10.09	2,451,472
	100.00	24,300,000	100.00	24,300,000

## Ultimate Non-Corporate Controlling Shareholders

The names of our Company's ultimate non-corporate controlling shareholders, who have been identified, purged of all cross-shareholding interests, and their shareholding interests in the Company as of 31 December 2023 are presented below:

Shareholders	31 December 2023 (%)	31 December 2022 (%)
Zeus Aviation Services Investments B.V.	42.06	44.96
Can Çelebioğlu	14.72	15.73
Canan Çelebioğlu	14.72	15.73
Çelebi Havacılık Holding A.Ş.	5.79	-
Hana Investment Company WLL	5.38	5.75
Racer S.r.l.	2.71	2.9
Pantheon Global Secondary Fund VI (US)	1.88	2.34
57 Stars Global Opportunity Fund 3 (KIA), L.P.	2.19	2.01
Pantheon Access Secondary Program SCSp (Lux)	0.45	0.48
Others	10.09	10.09
	100.00	100.00

The Company's articles of association contain no provisions pertaining to special voting rights. However, the shares representing the Company's issued capital are divided into three classes designated "A", "B", and "C" and only those who hold "A" and "B" shares are entitled to designate candidates for seats on the Company's Board of Directors and Board of Statutory Auditors.

## 4. INFORMATION ON PERSONNEL

The average number of personnel employed by the Company as at 31 December 2023 is 4,302 (31 December 2022: 3,653 people). The average number of personnel, including the subcontractor personnel was 13,747 and 11,838 people on 31 December 2023 and 31 December 2022, respectively.

	January -	January -
Number of Group Employees (Consolidated)	December 2023	December 2022
Çelebi Hava Servisi A.Ş. ("Company")*	4,302	3,653
Celebi Ground Handling Hungary	856	850
Celebi Nas (India)	2,395	1,893
Celebi Delhi Cargo (India, including subcontractor personnel)	2,376	2,540
Celebi Aviation Services (India)	3,341	2,637
Celebi Cargo GmbH (Germany, including subcontractor personnel)	234	240
Celebi Tanzania	40	22
KSU	3	3
Total	13,747	11,838

\* The effects of short-working and unpaid leave practices are excluded when calculating the number of employees.

## 5. INFORMATION ON THE EMPLOYEES AND THE HUMAN RESOURCES POLICY

## Human Resources ("HR") Policy

In order to sustain the image and success of the Company, in the eyes of the society and the employees, the Human Resources Department monitors and develops all practices supported by the documentation and systems related to Human Resources, and the resulting human resources culture.

By supporting participation, teamwork, entrepreneurship, creativity and productivity, making our Company be preferred to work for in Turkey, and making it a big family with happy and loyal employees and to perpetuate this, form the basis of our Company's HR Policy.

The Station Managers are responsible for the dissemination of the HR policies, which were determined without discriminating language, religion, race, sect and gender with the participation of the Station Managers who are determined as our employee representatives, at the stations. The main responsibilities of these managers are to share the decisions taken with respect to the employees or the developments concerning the employees with the employees.

Our Company supports practices that promote the prevention of discrimination, inequality, human rights violations, forced labor, and child labor.

## **Components of the Human Resources Policies**

To ensure our Company is the preferred place to work in Turkey, to make it a big family with happy and loyal employees, and to perpetuate its continuity by supporting participation, teamwork, entrepreneurship, creativity and productivity.

- Human Resources Systems:
- Selection and Placement
  - Selection Process
  - Orientation
- Performance Management
  - Target and Competency Management
  - Compensation
- Talent and Career Management
- Training
  - Mentoring System
  - Career Planning
  - Professional, Personal Development and Leadership Trainings
- Remuneration Management
- Organization Development Activities
  - Corporate Culture, Vision, Mission
  - Employee Loyalty and Satisfaction Practices
  - Regulatory Work
  - Organizational Work

## **Selection and Placement**

## Selection Process and Placement/Creating a candidate pool at the Group Companies

The main principle in selection and placement is to meet workforce needs in the most efficient and shortest time with the logic of "the right person for the right job". In this context, personnel needs are determined within the framework of the human resources plan determined in line with the Company's goals and strategies, and the profile required by the position is determined based on the job description and competencies. The Human Resources Department checks to see if there is a sufficient budget for the staff while requesting personnel.

Staff planning should be done carefully by paying attention to efficiency. The Human Resources Department and department managers share the responsibility of select personnel who are in compliance with the mission and vision of the Company, who can fulfill the responsibilities required for the job, adapt to the working conditions, and who have the necessary competencies and the qualifications required for the position to at least at the minimum expected level. Part of our Human Resources policy is to prioritize all Company employees among the Company and Group companies in the work opportunities appropriate to their career development and potential.

## The candidate pool in general;

The candidate pool in general consists of the potential candidates proposed by the Çelebi employees, candidates who apply directly by submitting a CV or by filling in a form, those candidates who apply by responding to an advertisement, applications collected in career days at universities, applications received from university preparation courses and educational institutions with which efforts have been taken to develop cooperation, or general applications made electronically online. In the selection of personnel, the order that is followed according to priorities is as follows:

- Employees who apply through internal announcements,
- Candidates recommended by Çelebi employees,
- Candidates who have previously applied through an advertisement or directly,
- Candidates who in response to an advertisement,
- Candidates who are referred to the organization by external consulting firms.

A new regulation on selection and placement of employees is in place and the Human Resources departments of associated companies execute all recruitment in compliance with the regulations.

For the selection of candidates, foreign language and general aptitude tests prepared by professional organizations, and assessment center applications are used. For all recruitments, candidate references are checked.

#### Orientation

Newly recruited employees are included in the orientation program in order to inform them of the Company mission, vision, principles and policies, and the working conditions of the Group Companies and their fields of activity.

#### Performance Management

#### **Performance Evaluation**

The performance evaluation system aims to provide the appropriate environment for the fulfillment of the objectives, which can identify and improve levels of competency, provide support for appointments, rotations and career planning, strengthen the communication between the subordinates and their superiors, improve the managerial competencies of our managers and to accelerate the flow of information that will be given to the management by all our staff with the feedback to be given.

Under our performance evaluation system, which aims to conduct an objective assessment based on the determined targets and competencies, the performance of all our white collar employees are assessed twice a year. In the 2023 performance evaluation, all positions (excluding trainees) at the Head Office and Regional Directorates, and supervisors and higher positions at stations are being assessed by objectives and competencies. The interim and year-end performance evaluation for 2023 has been finalized.

## Performance Rewarding

According to the results of performance evaluation that is realized at year-end, employees who achieved outstanding success were rewarded within a certain proportion of their annual salary.

## Talent and Career Management

The purpose of the Talent and Career Management activities is to provide a candidate pool at Çelebi for placing candidates in positions within Çelebi Ground Handling which match the expectations of employees with those of the Company. Between 2009-2023, a total of 24 senior managers were trained for service in critical positions in ground handling services and cargo operations in Mumbai and Delhi in India, in Hungary and in Frankfurt.

Within this context, in all our companies;

- Career maps are established in accordance with previously set up competency and qualification scales, and the training and rotations necessary for each career step are continuously monitored.
- A backup policy is developed for critical positions.

The Talent Management process has been designed to ensure a more systematical career management function in the Head Office, Regions and stations, and Talent Committees have been created. These committees have the following general purpose;

- To provide realistic backup planning
- To assign the right employees for critical roles
- To be able to assign, develop and follow high caliber employees
- To review and check the employee profile

Opportunities for promotion or rotation are offered to employees within internal assignment criteria. When there is a need for positions, these are first announced to Çelebi Ground Handling employees. Our employees are given priority in the evaluation process.

## Training

Work on training and developing programs has been organized at different levels to identify where there is room for improvement in terms of enhancing the knowledge, skills and behavior of Çelebi's employees as required for their assignments, to develop and fulfill their potential and advance it further and to prepare all employees for the responsibilities of future. For supervisor positions, which are the first stage of management and for Supervisor candidates, the "New Manager Program" has been put into operation. This program includes Management Skills Training and intra-corporate department presentations.

The Human Resources Directorate annually plans the personal, professional and leadership development trainings. The personal and professional development trainings are identified and included in the plan as a result of the Performance Appraisal and Talent Management Project conducted annually throughout the Company.

Çelebi Academy is responsible for managing the mandatory sectoral training programs for those employed in operational roles as identified by national and international aviation authorities, for managing the development processes that are necessary for enabling the organization to achieve its operational targets, for creating the infrastructure necessary to ensure employees' development with respect to operational aspects, and for coordinating and running all the processes related to the training department.

For the mandatory refresher trainings included in the Training Instruction of the Civil Aviation General Directorate and in the General Directorate of State Airports Authority's (DHMİ) Driving on the Pat Areas Guidelines, e-learning project works that will provide remote access were completed and are being implemented successfully.

A total of 12 training modules, including Ramp Safety and Apron Rules Refresher Training, Passenger Services Refresher Training, Travel Documents Refresher Training, Driving on the PAT Areas Refresher Training, Transfer of Disabled Passengers Refresher Training, Pushback-Head Set Refresher Training and Ramp Equipment Operation Refresher Training, SMS (Safety Management System) Refresher Training, SMS (Safety Management System - Refresher for Practitioners), Course-1 Security Awareness Basic and Refresher Training, Ramp Cleaning Refresher Training were included in the e-learning program, and they were put into use following approval from the related authorities. Furthermore, Global Orientation and Çelebi Code of Ethics e-learning module has been brought to completion and trainings were assigned to employees.

In addition, KVKK (Personal Data Protection Law), ISO27001 Management Systems Information, Waste Management training programs that employees are obliged to take under other applicable legislation are being prepared in the form of e-learning training modules and assigned to relevant employees.

Our Company's employees have actively used the Çelebi e-school application with great interest. In addition to cooperative training sessions, every employee is assigned department-specific operational training and personal development training tailored to their respective roles.

The mobile application which aims to support the classroom training modules, to keep the employees up-to-date, and let them consolidate the information they receive continued to be used successfully.

All training reports can be accessed over the SAP system. Çelebi Academy prepares periodic training budget planning and reporting based on these records.

All operational technical training is provided by internal trainers. Each year, all documents, training modules, and exams undergo a thorough review and update process in accordance with national and international publications. These materials are then published alongside relevant announcements.

In the January-December 2023 period, training per person was 10.3 days (January-December 2022: 14.6). In 2020, in addition to classroom training, 37 different e-training programs were produced, 27 of which were operational, and online training per person was 520 minutes. During 2021, 42 different e-training programs were produced, 26 being operational. During the January-December timeframe of 2022, a total of 10 separate e-training programs were developed. In the January-December period of 2023, 1 operational e-training was produced.

Support is obtained from the training and consulting companies for personal, professional and leadership development trainings. (Presentation Techniques, Team Work, Management Skills Development, MS Office Programs, etc.)

## **Remuneration Management**

In line with the Company's vision and goals, the Çelebi Ground Handling remuneration system was established based on the prevailing market conditions and the developments in the aviation sector, and a remuneration scale was created to ensure the Company's internal consistency and reflect these conditions. In short, the pay should be the same for any two people working on the same task and the value of their work is the same if it does not differ from each other in terms of content, time, source, position profile etc., even if their personal traits and skills may be different.

The Head Office and administrative staff's remuneration scale is periodically compared with data received from market remuneration survey companies, and the scale is established in a way to include the results in these surveys. When determining the pay of senior managers, who are included in the Head Office remuneration scale, these criteria are taken as a basis. These works are updated every year by market surveys.

Remuneration for operational staff is determined according to the titles in the organizational structure, but based on a tariff linked to station sizes. It is updated every year by market surveys.

The results of the regularly conducted performance assessments affect the pay rises and year-end bonuses.

In addition to the current base salary, a foreign language allowance is given for personnel who pass the examinations applied for positions that require knowledge of a foreign language. In addition to the foreign language allowance, personnel working as drivers are paid a vehicle bonus depending on the type of vehicle they use. Furthermore, various role-based responsibility premiums are being paid for qualifications required on the basis of roles.

## Social Responsibility

Çelebi Ground Handling offers comprehensive support to the aviation industry through Erzincan Binali Yıldırım University Ali Cavit Çelebioğlu School of Civil Aviation. Established in 2008 and operational since 2010, the school plays a crucial role in providing qualified personnel to the sector. With our IATA-approved training modules, we provide instructor and seminar support where we share our sectoral experiences, scholarships for 10 students, and employment opportunities along with internships during the summer periods. Furthermore, in alignment with the targets of the Human Resources department, a distinct target is set to monitor the ratio of graduates and students from civil aviation departments in the recruitment and overall employment process, and the employment rate of civil aviation department is increased each year compared to the previous year. In order to promote this process, we provide support for career days, congresses, seminars, and training projects organized by aviation professional organizations.

## **Organizational Development Activities**

## **Employee Satisfaction Applications**

In order to enhance employee satisfaction, an annual Employee Engagement and Experience Survey, which is accessible to the participation of all employees and is organized annually by an independent company, is conducted. Upon completion of the survey, action plans are developed through the facilitation of over 30 workshops across various focus groups, with the involvement of employees from all levels and departments. Under the leadership of the consultant company, action plans are prioritized and followed up.

The result of the Employee Engagement and Experience Survey conducted in 2023 was 67%, with an action completion rate of 81%.

## **Regulation Work**

In addition to the HR and Training Regulations established and used, regulations on operational and other issues continue to be created and revised with the projects that will be carried out jointly for the issues needed.

#### **Organization Work**

The Company ensures that the organizational structures are rendered effective and standardized in accordance with the requirements, and organizational changes are monitored and published. Work on determining hierarchical levels and revising the roles according to the prevailing conditions are the primary issues of the HR policies.

## Communication

With the aim of creating participative management and a secure working place for employees and to meet the requirements, personnel are informed of the Company's financial status, wages, career opportunities, training programs, health policies through meetings held and every opportunity is taken to send such messages. The suggestions, complaints, opinions and comments received from employees serves as a starting point for the required work.

#### **Occupational Safety**

Our Company has a management system that provides a secure and healthy work place for its employees, and which uses risk evaluation to determine the risks and dangers employees may face, and which takes precautions, develops activities to reduce these dangers and risks in line with the requirements set out in labor law. The system's OHS performance is continuously tracked where OHS aims are put into practice with management programs. Furthermore, our 30 stations and the Head Office hold the OHSAS 18001 certification.

#### Social Activities & Internal Communication

Çelebi anniversary and seniority plaque ceremonies, which are organized for our employees at the Head Office and all our stations in honor of their 5 years or multiples of seniority, continue to be held every year at our Head Office and stations. In addition, in 2023, severance bonus vesting has started for employees who are entitled to receive a plaque as of the 10<sup>th</sup> anniversary.

Social activities continue regularly with the happy hour events we organize every month in our Head Office offices and the catering organizations held at our stations.

Within the scope of internal communication, we communicate with all our employees through 6 different channels. Compliance is achieved with the monthly internal communication plan, such as special day celebrations, internal company announcements, aviation news, interactive competitions and informative webinars.

## II- FINANCIAL RIGHTS PROVIDED TO THE MEMBERS OF THE GOVERNING BODY AND SENIOR MANAGEMENT

At the annual Ordinary General Assembly Meeting of the Company held on 13 April 2023, shareholders approved the payment of a monthly honorarium of TL 30,000 to the independent members of the Company's Board and also voted not to pay any other honoraria to Board members who are elected to represent Class A and Class B shareholders. Payments were made to the Company's independent directors for January-December period of 2023.

Members of our Company's Board of Directors do not have any loans carried over from 2022. No loan advances were given to members of the Board of Directors in the January-December period of 2023.

There are no loans made by the Company to its Board members or managers whose terms have been extended or otherwise improved; no sums have been lent to them as personal loans through third parties; neither have they been granted any form of surety such as guarantees etc. on their behalf.

## III- THE COMPANY'S ACTIVITIES AND MATERIAL DEVELOPMENTS IN ACTIVITIES

## 6. THE RELEVANT SECTOR, 2023 ACTIVITIES AND PERFORMANCE

## **Civil Aviation Industry**

## In the World...

The International Air Transport Association (IATA) announced that the recovery in air travel continued in December 2023 and that total 2023 traffic came closer to the pre-pandemic demand level.

Total traffic (measured in paid passenger kilometers or RPK) increased by 36.9% in 2023 compared to 2022. Globally, traffic for the full year 2023 has reached 94.1% of pre-pandemic (2019) levels. Total traffic for December 2023 increased by 25.3% compared to December 2022, reaching 97.5% of the December 2019 level. Fourth quarter traffic was at 98.2% of 2019, reflecting the strong recovery seen towards the end of the year.

International traffic increased by 41.6% in 2023 compared to 2022, reaching 88.6% of the 2019 level. International traffic for December 2023 increased by 24.2% compared to December 2022, reaching 94.7% of the December 2019 level. Fourth quarter traffic was at 94.5% of 2019.

Domestic traffic increased by 30.4% in 2023 compared to the previous year. Domestic traffic in 2023 was 3.9% above the whole of 2019. While December 2023 domestic traffic increased by 27.0% compared to the same period of the previous year, it was 2.3% above December 2019 traffic. Fourth quarter traffic increased by 4.4% compared to the same quarter of 2019.

IATA General Manager Willie Walsh commented as follows: "The strong recovery after the pandemic continued in 2023. While December traffic was only 2.5% below 2019 levels, the strong performance in the 4<sup>th</sup> quarter enabled airlines to return to normal growth patterns in 2024. The recovery in the travel industry is a good new. Restoring connectivity is powering the global economy as people travel to do business, further their education, work hard and take well-deserved vacations, and more. But in the post-pandemic world, governments need to take a strategic approach to maximize the benefits of air travel. This means providing cost-effective infrastructure to meet demand, incentivizing the production of Sustainable Aviation Fuel (SAF) to meet our target of net zero carbon emissions by 2050, and adopting regulations that provide a clear cost-benefit. Completing the recovery should not be an excuse for governments to forget aviation's critical role in improving the prosperity and well-being of people and businesses around the world."

#### Details about the airline passenger market

Asia-Pacific airlines recorded a 126.1% increase in international traffic for all of 2023 compared to 2022, maintaining the strongest year-over-year rate among regions. Capacity increased by 101.8% and load factor increased by 9.0 percentage points to 83.1%. December 2023 traffic increased by 56.9% compared to December 2022.

Full-year traffic of European carriers increased by 22.0% compared to 2022. While capacity rose by 17.5%, load factor increased by 3.1 percentage points to 83.8%. In December, demand increased by 13.6% compared to the same month of 2022. December traffic was higher than the same month in 2019 for the first time since the beginning of the pandemic.

Middle Eastern airlines recorded a traffic rise of 33.3% in 2023 compared to 2022. Capacity increased by 26.0% and load factor augmented by 4.4 percentage points to 80.1%. There was an increase of 16.6% in December compared to the same month of 2022.

North American carriers report annual traffic growth of 28.3% in 2023 compared to 2022. Capacity increased by 22.4% and load factor increased by 3.9 percentage points to 84.6%. December 2023 traffic increased by 13.5% compared to the previous year.

Latin American airlines recorded a traffic increase of 28.6% in 2023 compared to the whole year 2022. While annual capacity rose by 25.4%, the load factor increased by 2.1 percentage points to 84.7%. This was the highest rate among regions. December demand increased by 26.5% compared to December 2022.

Annual traffic of African airlines increased by 38.7% in 2023 compared to the previous year. While the capacity rose by 38.3% in the whole of 2023, the load factor increased by 0.2 points and recorded the lowest level among the regions with 71.9%. African airlines' traffic in December 2023 increased by 9.5% compared to December 2022.

China's full-year domestic traffic increased by 138.8% compared to 2022 and was 7.1% above the 2019 level.

Australia (-4.2% compared to 2019) and Japan (-3.2% compared to 2019) are the only major domestic markets that have yet to recover pre-pandemic traffic demand.

## In Turkey...

In the January-December period of 2023 in Turkey, domestic commercial aircraft traffic increased by 19.32% and international commercial aircraft traffic increased by 15.81% compared to the same period of the previous year. According to these results, the increase in total commercial aircraft traffic was 17.64%.

## January-December 2023 Activities and Performance

A total of 94,744 flights were serviced by the Company in the Turkish market during January-December 2023 period, corresponding to a 17.6% year-on-year increase over the 2022 figure which was 80,534 flights.

Our subsidiary, Çelebi Airport Services India Private Limited (formerly known as Çelebi Ground Handling Delhi Private Limited), which started to provide services at the Indira Gandhi International Airport in Delhi, India from June 2010, served 35,723 flights at the Delhi, Ahmedabad, Kochin, Bangalore, Goa and Hyderabad stations in the January-December 2022 period. In the January-December 2022 period, the number of flights served fell to 35,327 registering a 1.1% decrease.

With the addition of Chennai to our Mumbai, Delhi, Ahmedabad, Kochi, Bangalore, Hyderabad, Goa and Kannur stations that we serve in India, our total number of stations in this country has reached 9.

Our Celebi Delhi Cargo Terminal Management India Pvt. Ltd. subsidiary has been providing cargo warehousing and handling services in 77,000 m<sup>2</sup> of space at Delhi International Indira Gandhi Airport since November 2009. While the company had handled 366,897 tons of cargo in 2022, the same rose by 16.9% to 441,700 tons in the January-December 2023 period.

Celebi NAS, another subsidiary that began services at Chhatrapati Shivaji International Airport in Mumbai (Bombay) in July 2009, serviced 27,416 flights during January-December 2022 period. In the January-December 2022 period, 31,893 flights have been served with an increase of 16.3% year-on-year.

Celebi Ground Handling Hungary, Çelebi Ground Handling's first international subsidiary, served a total of 30,786 flights in January-December 2023 period, registering 3.6% increase as compared with 29,725 flights serviced in 2022.

Celebi Ground Handling Hungary started cargo handling operations in January 2011 in its new warehouse located outside the airport. While the company had provided service for a total of 65,868 tons during 2022, the same registered as 57,584 tons in January-December 2023 period, decreasing by 14.3%.

Celebi Cargo GmbH entered operation in 2011 to offer air cargo storage and handling services in its storage facilities at the International Frankfurt Airport's "Cargo City Süd". Having handled 171,565 tons of cargo in 2022, that figure stood at 158,511 tons in January-December 2023 period with a decline of 8.2%.

The Group's consolidated gross profit in January-December 2023 period was up by 69% to TL 3,667,187,574 (2022: TL 2,169,732,655). In January-December 2023 period, the Company posted an operating profit of TL 2,780,613,058 (2022: TL 1,575,002,493). The Group's profit after tax in the same period was recorded as TL 1,687,068,401 (2022 January-December: TL 1,079,953,824).

As of 31 December 2023, the total amount set aside for legal and compensation provisions of our Company was TL 35,830,909 (31 December 2022: TL 10,679,098). There was no legal action or demands for compensation against the Company during the period which would significantly affect the Company's financial status or activities.

## 7. DEVELOPMENTS IN INVESTMENTS; INVESTMENT INCENTIVES USED

Tangible fixed asset investments realized by the Group during the year ended on 31 December 2023 amounted to TL 554,914,556 (31 December 2022: TL 221,466,768). 54% of these investments consisted of investments in machinery, equipment and appliances, 23.1% of investments in progress, 9.1% in special costs, 4.2% in investments in fixtures and 9.6% in investments in vehicles.

Total consolidated investment outlays of the Group in tangible and intangible assets as of 31 December 2023 were worth TL 691,631,564. (2022: TL 364,440,342).

Our Company holds the Large Scale Investments incentive certificate obtained from the Ministry of Trade (formerly Ministry of the Economy), the General Directorate of Incentive Implementation and Foreign Investment. The total amount of investment undertaken by our Company under this incentive certificate until 31 December 2023 stood at TL 247,905,531.02.

Regarding the machinery and equipment investments planned by our Company for the airports in Turkey, our applications for incentive certificates, totaling approximately TL 350 million TL, have been approved by TR Ministry of Industry and Technology General Directorate of Incentive Implementation and Foreign Capital. Investment Incentive Certificates have been issued in order to enable our Company to benefit from investment incentive practices as per the relevant legislation provisions. Within the scope of these incentive certificates, a total of TL 67,883,347.07 was spent until 31 December 2023.

## 8. DIRECT OR INDIRECT ASSOCIATES OF THE COMPANY AND INFORMATION ON SHAREHOLDING THEREIN

In 2006, the Company has acquired the shares in Budapest Airport Handling, a company which has been providing ground handling service at Budapest Airport, and the company's name was changed to Celebi Ground Handling Hungary ("CGHH").

As at 31 December 2023, the paid in capital of CGHH is HUF 200,000,000, while the Company holds 100% of the shares.

In order to provide ground handling services for a period of 10 years at the Mumbai Chhatrapati Shivaji International Airport in India, a company with the name "Celebi NAS Airport Services India Private Limited ("Celebi NAS") and based in the Maharashtra state in Mumbai has been incorporated on 12 December 2008.

Celebi NAS has a capital of INR 100,000,000, in which the Company controls 59% stake as a founding partner. The paid-in capital of Celebi NAS is INR 552,000,000. Besides, INR 228,000,000 has been paid as advance capital by the shareholders in Celebi NAS.

Celebi NAS has been granted the concession rights concerning the rendering of services regarding air conditioners and generators mounted on passenger boarding bridges in the passenger terminal of that airport until May 2036. As per the concession contract between Celebi NAS and the tender authority MIAL, Celebi NAS will continue to provide ground handling services for a period of 10 (ten) years from 1 January 2020 to 31 December 2029 following the expiry of the current concession period on 31 December 2019 at the CSIA airport in Mumbai, India.

The Company acquired 65% of Celebi Tanzania Aviation Services Limited ("Celebi Tanzania"), established in Darussalam, Tanzania to participate in the concession auctions for provision of ground handling services. The said company's share capital is 100 million Tanzanian Shillings (approximately USD 40 thousand). In line with the agreement signed with Tanzania's Airport Authority, the company has started its operations from 1 February 2021.

In 6 May 2009, the Company established Celebi Delhi Cargo Terminal Management India Private Limited ("Celebi Delhi Cargo") in which it controls a 74% share as a founding partner and which will be engaged in the brownfield development, modernization and financing of the existing cargo terminal in the airport in New Delhi, India, and in its operation for a period of 25 years. The paid-in capital of Celebi Delhi Cargo is INR 1,120,000,000.

Winning the tender for providing airport ground handling services at Delhi International Airport for a 10-year term, Celebi Ground Handling Delhi Private Limited ("Celebi GH Delhi") was established on 18 November 2009 with a shareholding rate of 99,9%. In order to fulfill the obligations arising from the Implementation Contract signed with the contracting authority and to ensure the realization of the projected investments, the Company has made legal and premium capital payment amounting to Indian Rupee 1,674,371,160 on its subsidiary of Celebi GH Delhi to meet the equity needed.

Under the ongoing concession agreements, the Company carries on with ground handling services at New Delhi, Ahmedabad, Cochin, Bangalore and Hyderabad airports. On 15 March 2018, the company's name was changed as Celebi Airport Services India Private Limited ("CASI"). Based on the authorization granted on 9 December 2019, CASI will continue to provide ground handling services for another 10 years following the expiration of the existing concession period at the Delhi International Airport.

Çelebi Kargo Depolama ve Dağıtım Hizmetleri A.Ş. ("Çelebi Kargo") was established on 20 November 2008 to carry out transportation, cargo storage and distribution operations. Celebi Cargo GmbH ("Celebi Cargo"), the subsidiary of Çelebi Kargo with a 100% ownership, and located in Frankfurt, Germany was established in November 2009 with a paid-in capital of EUR 11.140.000, has rented storage and warehouse facilities at International Frankfurt Airport Cargo (Frankfurt Cargo City Süd) and carry out flight cargo storage and handling services.

The Company has a 57,65% share in KSU Aviation Private Limited ("KSU") located in India, which was established on 8 May 2019 to provide "taxiing" services to aircraft at airports in India. For this purpose, a legal and premium capital payment of Indian Rupee 435 million was made by the Company.

Celebi GH Delhi, a subsidiary of the Group, participated in DASPL by acquiring 16.66% stake in the company. DASPL resides in New Delhi, India, has a paid-in capital of INR 250,000,000 and was set up to ensure execution of air conditioning units installed on passenger bridges in the airport's passenger terminal, generator and utility water services in compliance with international standards. On 14 November 2016, Celebi GH Delhi acquired an additional 8.33% share in DASPL, and the Group's shareholding interest in DASPL rose to 24.99%. The Group recognizes DASPL in its consolidated financial statements by equity method. DASPL's operations ended as of 1 April 2022, and the net loss for the period after 31 March 2022 is shown under "Profit/(loss) for the period from discontinued operations".

Celebi GH India Private Limited (CGHI) was established as a subsidiary of CASI in 2022, based on the ground services tender won at India's Ahmedabad International Airport. The capital of the company is Indian Rupee 164,000.

Celebi GS Chennai Private Limited (CGSC) was established as a subsidiary of CASI in 2022, based on the ground services tender won at India's Chennai International Airport. The capital of the company is Indian Rupee 80,099,595.

#### 9. INFORMATION ABOUT FINANCIAL STATEMENTS AND REPORTS

The summary consolidated financial statements of the Group are issued in compliance with the Capital Markets Board of Turkey (CMB) Communiqué Serial: II, No: 14.1 on Principles of Financial Reporting in the Capital Markets, which is published in the Official Gazette no. 28676 and dated 13 June 2013. In accordance with Article 5 of the communiqué, the Turkish Accounting Standards/Turkish Financial Reporting Standards (TAS/TFRS) released by the Public Oversight Accounting and Auditing Standards Authority (KGK) and the related annexes and comments were taken as a basis in the publication of the consolidated financial statements.

Moreover, the financial statements are presented in accordance with the formats specified in the "Announcement regarding IFRS Taxonomy" published by the KGK on 15 April 2019, and in the Illustrative Financial Statements and User Guide published by the CMB.

By its decision passed on 17 March 2005, the CMB announced that publicly-held companies operating in Turkey did not need to apply inflation accounting effective 1 January 2005. The Company's financial statements have been drawn up within the frame of this decision.

When keeping their accounting records and preparing their mandatory financial statements, the Group and the Group companies located in Turkey conform to the principles and conditions set forth by KGK, as well as the Turkish Commercial Code (TCC), tax legislation, and the requirements of the Uniform Chart of Accounts issued by the Republic of Turkey Ministry of Treasury and Finance ("Ministry of Finance").

The accounting records and financial statements of the subsidiaries, joint venture and associate operating in foreign countries, on the other hand, have been drawn up in accordance with the laws and regulations applicable in the countries where they are active. Consolidated financial statements are based on the statutory records of the Company, its subsidiaries, JV and associate, and have been issued to incorporate the required adjustments and reclassifications for the purpose of fair presentation pursuant to the Turkish Financial Reporting Standards.

Assets and liabilities of consolidated foreign partnerships have been translated into Turkish lira using the exchange rate on the date of the consolidated financial condition statement, whereas income and expenses have been translated using the average exchange rate. Exchange differences resulting from the closing and the use of average exchange rate are followed up under the FC translation differences account under shareholders' equity.

These consolidated financial statements prepared in accordance with the applied Turkish Financial Reporting Standards, have been prepared in Turkish Liras and under the historical cost conversion except for the financial assets and liabilities presented at fair values, and the valuations related to the differences between the carrying value and fair value of the non-current assets recognized in business combinations.

## b) Reporting Currency

Each line item in the financial statements of the group's companies is recorded in the currency of the primary economic environment in which the companies operate. The consolidated financial statements are presented in TL, the reporting currency for the Group. The functional currencies of Group companies as of 31 December 2023 are detailed below.

Company	Currency
Çelebi Ground Handling	Euro (EUR)
CGHH	Hungarian Forint (HUF)
Celebi Delhi Cargo	Indian Rupee (INR)
CASI	Indian Rupee (INR)
Celebi NAS	Indian Rupee (INR)
Çelebi Kargo	Turkish Lira (TL)
Celebi Cargo GmbH	Euro (EUR)
DASPL	Indian Rupee (INR)
Celebi GH India Private Limited	Indian Rupee (INR)
KSU	Indian Rupee (INR)
Celebi GS Chennai Private Limited	Indian Rupee (INR)
Celebi Tanzania	Tanzanian Shilling (TZS)

## The Companies Incorporated into Consolidation

The Company's consolidated financial statements for the period ending 31 December 2023 include the results of the Company, Celebi NAS, CGHH, Celebi Delhi Cargo, CASI, Çelebi Cargo, DASPL, Celebi Cargo GmbH, KSU, Celebi Tanzania, CGHI and CGSC which are jointly referred to as the "Group".

The consolidated financial statements for the period 1 January-31 December 2023 has been approved for the issuance by the Board of Directors on 11 March 2024, and signed by Osman Yilmaz, the General Manager, and Deniz Bal, the Director of Financial Affairs, on behalf of Board of Directors.

## **10. DONATIONS**

In the year ending 31 December 2023, the Group's donations and grants to various foundations, associations, chambers, public institutions and organizations amounted to TL 57,814,758. TL 48,374,958 of this donation amount consists of the construction expenses of the additional building of the Ali Cavit Çelebioğlu Faculty of Aviation and Astronautics, located within Erzincan Binali Yıldırım University, under the auspices of the Ministry of Transport.

## **IV- FINANCIAL STANDING**

## **11. KEY FINANCIAL RATIOS**

The key ratios showing our Company's financial structure, profitability, and debt-servicing were calculated on the basis of the consolidated financial statements dated 31 December 2023 and 31 December 2022.

	31 December 2023	31 December 2022
Current Ratio (Current Assets/Current Liability)	1.26	1.49
Cash Ratio (Cash Assets/Current Liabilities)	0.70	0.96
Short-Term Liabilities/Total Liabilities	48.32%	44.59%
External Resources/Shareholders' Equity	192.60%	147.57%
	31 December 2023	31 December 2022
Average Collection Time	31.53	33.86
Gross Profit Margin	33.75%	37.04%
Operating Profit (Loss)/Net Sales Revenues	25.41%	29.01%
Operating Profit (Loss)/Total Assets	18.10%	17.18%
EBITDA/Net Sales Revenues	31.62%	34.69%

## 12. INFORMATION ABOUT PRODUCTION AND SALES OF GOODS AND SERVICES

The number of aircraft serviced by our Company in the year ended 31 December 2023 is stated below:

	2023	2022	
Number of Aircraft Serviced	January-December	January-December	2023-2022 %
International Flights	44,566	38,482	18.1
Domestic Flights	50,178	42,052	24.1
Turkey Total	94,744	80,534	21.1
Celebi NAS	31,893	27,416	3.0
CASI	35,327	35,723	18.6
India	67,220	63,139	7.7
Hungary	30,786	29,725	12.5
Grand Total	192,750	173,398	14.9

The weights of cargo handled by the Company in 2023 are stated below:

		31.12.2023				31.12.2022			
	Express		WT	WT	Express		WT	WT	
Group (Consolidated)	Cargo	Domestic	(Import)	(Export)	Cargo	Domestic	(Import)	(Export)	
Celebi Delhi Cargo (India)	33,7031	118,510	153,233	136,926	22,785	78,189	134,570	131,353	
Celebi Cargo GmbH									
(Germany)	-	-	62,617	95,894	-	-	67,064	104,501	
Çelebi Hava Servisi A.Ş.	-	-	23,754	39,137	-	-	21,848	43,972	
Celebi GHH (Hungary)	-	-	38,243	19,341	-	-	41,614	24,254	
Total (tons)	33,031	118,510	277,847	291,298	22,785	78,189	265,096	304,080	

## **13. DIVIDEND POLICY AND TIMING**

On 8 April 2014 our Company's Board of Directors passed a resolution to approve the revision of the Company's Dividend Policy pursuant to the requirements of Capital Markets Board Dividend Communiqué II-19.1, which went into effect with its publication in issue 28891 of Official Gazette dated 23 January 2014; to publicly disclose this revision; and to submit this revised Dividend Policy for the consideration and approval of shareholders at the upcoming annual General Assembly Meeting. At the Ordinary General Assembly Meeting held on 8 May 2014, the Board of Directors resolution concerning the Dividend Policy passed on 8 April 2014 was discussed and unanimously approved by shareholders.

Çelebi Ground Handling Inc. Dividend Policy

- Taking our Company's medium- and long-term strategies, its investment and financing policies, and its profitability and cash situation into account and in the absence of any extraordinary developments in our Company's investment and/ or financing needs and/or occurrences in its industry or the economy, at least 50% of net distributable profit shall be paid out as a dividend. When determining the dividend rate, attention shall be given to medium- and long-term investments that may require short-term cash outflows, material events that affect our Company's financial structure, and significant developments in the sector and/or in the economy and/or in markets.
- Dividends whose payment has been decided upon may take the form of cash, of bonus shares, or of some mix of the two.
- Dividend and payment-timing Board of Directors resolutions shall be in compliance both with this Dividend Policy and with currently applicable laws, regulations, and administrative provisions and then publicly disclosed. Board of Directors dividend and payment-timing proposals shall be considered and decided upon by shareholders convened in a General Assembly Meeting. The payment of dividends shall begin within maximum thirty days of the date of the General Assembly Meeting at which the decision to pay them is taken and in all cases within statutorily-mandated periods of time. The Board of Directors may decide to have dividends paid in installments provided that a general assembly of shareholders shall have authorized it to do so.
- Provided that a general assembly of shareholders shall have authorized it to do so, the Board of Directors may decide to have advances paid against dividends and may affect the payment of such advances subject always to the Capital Markets Law and Capital Markets Board regulations and decisions and to the Company's own articles of association.

With the decision of the Board of Directors taken at the Ordinary General Assembly Meeting convened on 13 April 2023, our financial statements, prepared on the basis of our legal books of account dated 31 December 2022, show a net current profit of TL 1,040,258,789.32 remaining after the deduction of all taxes and other legal obligations.

According to our Company's independently-audited consolidated financial statements dated 31 December 2021 prepared in accordance with Turkish Accounting Standards & Turkish Financial Reporting Standards (TMS/TFRS) and in CMB-specified formats pursuant to the requirements of CMB Communiqué II: 14.1 Concerning Financial Reporting Principles In Capital Markets, the net current profit remaining after the deduction of taxes and other statutory obligations amounts to TL 1,079,953,824.00.

Within the framework of CMB legislation, since there is no Prior Year Loss that needs to be deducted from the Net Profit for the Period and no first legal reserves that need to be set aside pursuant to the Turkish Commercial Code (TCC), the net distributable current profit is TL 1,079,953,824.00.

The entirety of the Net Profit for the Period descended in the Company's Consolidated Financial Statements dated 31 December 2022 is as follows:

ÇELEBİ HAVA SERVİSİ A.Ş. Profit Distribution Table for 2022 (TL)					
	According to CMB legislation	According to legal records			
Net Profit for the Period (-)	1,079,953,824.00	1,040,258,789.32			
Prior Year Loss (-)	0.00	0.00			
General Legal Reserves	0.00	0.00			
Net Distributable Profit for the Period	1,079,953,824.00	1,040,258,789.32			
First Dividend to Shareholders	1,215,000.00	1,215,000.00			
Second Dividend to Shareholders	944,055,000.00	944,055,000.00			
Other Funds for Distribution	85,050,000.00	85,050,000.00			
General Legal Reserves	102,910,500.00	102,910,500.00			
Transferred to Extraordinary Reserves	40,278,324.00	583,289.32			

In this framework, in accordance with the CMB regulations pertaining to profit distribution, the following has been unanimously accepted for the accounting period of 1 January 2022- 31 December 2022:

- The distribution of TL 42.4000 Gross=net cash dividend to each share with a nominal value of TL 1,00 at the rate of 4240.00% to the full taxpayer corporations and the limited taxpayer institution shareholders obtaining dividends through a permanent representative and a workplace in Turkey,
- The distribution of gross cash dividend for each share with a nominal value of TL 1,00 at the rate of 3816.00%, and a net cash dividend of TL 38.1600 for each share with a nominal value of TL 1,00 to other shareholders, and the dividend distribution date has been set as 17 April 2023.

The related dividend payments have been completed as of 19 April 2023.

## **14. MISSION AND VISION**

#### Mission

To be the global solution partner, adding value to its shareholders while correctly perceiving the needs of airport users and sustaining quality.

#### Vision

With a team fully identified with the collective "Çelebi spirit", being an internationally leading and trustworthy company that creates changes in its sector and produces value for all stakeholders.

## Strategic Objectives

The strategic objectives of Çelebi Ground Handling are to maintain its position as the leader of the ground handling services sector in Turkey, to take part in ventures in ground handling services and terminal management and operations inside/outside Turkey.

## V- RISKS AND AN ASSESSMENT BY THE GOVERNING BODY

## **15. BASIC FINANCIAL RISKS AND MANAGEMENT POLICIES**

Due to the nature of its activities, the Group is focused on managing various financial risks including the effect of changes in exchange and interest rates. By its risk management program, the Group aims to minimize the potential negative effect to be caused by the volatilities in the markets.

Risk management is carried out within the frame of policies approved by the Board of Directors. The tasks of planning risk management, overseeing its operations and effectiveness, and ensuring that the internal audit team carries out its activities within the framework of the risk management plan are the duty of the Audit Committee, which has been set up by a Board of Directors resolution pursuant to CMB regulations and of the Corporate Governance Committee pursuant to the CMB Communiqué on the Determination and Implementation of Corporate Governance Principles. The Audit Committee formulates a risk management and internal audit system capable of minimizing the risks that the Company could be exposed to and takes such measures as are needed to ensure that the system functions reliably. The Corporate Governance Committee sets up the necessary mechanisms for the early detection of operational and financial risks, implementation of necessary actions in relation to identified risks, and management of risk, and takes the necessary steps for their healthy operation.

#### **Interest Rate Risk**

The Company is exposed to interest rate risk due to the effect of the changes in interest rates on interest-bearing assets and liabilities. This risk is managed through balancing assets and liabilities that are sensitive to interest rates. Within the frame of its principle to manage risk with natural actions consisting of balancing the maturities of assets and liabilities sensitive to interest rates, the Company management utilizes its interest-bearing assets in matching-term investments. In addition, the Company protects itself from the interest risk arising from floating-rate bank loans through limited use of interest rate swap agreements that take place among derivative instruments as and when deemed necessary.

## Liquidity Risk

The cash flow, made up of repayment times and amounts of loans, is managed in view of the amount of free cash flow to be generated by the Group on its activities. Therefore, while the option of debt repayment with the cash generated on activities when necessary is kept available on one hand, sufficient number of reliable and high-quality lending resources are kept accessible on the other.

## **Credit Risk**

Credit risk consists of cash and cash equivalents, deposits held with banks, and customers exposed to credit risk that cover uncollected receivables.

With respect to the management of the credit risk concerning its receivables from customers, the Company identifies a risk limit individually for each customer (excluding related parties) using bank and other guarantees, and the customer carries out its business transactions so as not to exceed this risk limit. In the absence of these guarantees or in cases where they are required to be exceeded, transactions are carried out within internal limits set by procedures.

#### **Exchange Rate Risk**

Taking into consideration the significantly volatile course adopted in the past by the Turkish Lira against major foreign currencies and its over-valuation, the Group espoused a conservative monetary position and financial risk management policy. The Group is exposed to exchange rate risk due to its operations conducted in numerous currency units. Efforts are spent to keep the ratio of the amount of positions of these currencies among themselves or against Turkish Lira to total shareholders' equity within certain limits. To this end, foreign currency position is continually analyzed, and the exchange rate risk is managed using balance sheet transactions, or when necessary, off-balance sheet derivative instruments.

## **Capital Risk**

The Company's goals in managing the capital is to be able to ensure the continuity of the Company's activities to sustain the optimum capital structure for the purpose of providing returns for its shareholders and benefits for its other stakeholders, and for minimizing the cost of capital. The Company's shareholders may, to the extent allowed by the CMB legislation, alter the amount of dividends paid to shareholders, return the capital to shareholders, issue new shares and sell its assets to decrease indebtedness in order to preserve or reformulate the capital structure. Along with the other companies in the sector, the Company monitors the capital by utilizing the debt/capital ratio, which is net indebtedness divided by total capital. Net debt is total debt less cash and cash-equivalent assets and deferred tax liabilities. Total capital is the shareholders' equity and net debt as shown in the balance sheet.

## **VI- OTHER MATTERS**

## 16. CHANGES TO THE ARTICLES OF ASSOCIATION AND COMPANY POLICIES

There was no change in our Company's articles of association and policies between 1 January 2023-31 December 2023.

## **17. ENVIRONMENT AND SUSTAINABILITY**

Our Company has been upholding a sustainable environmental management system since its establishment. Our focus on adding value and commitment to continuous improvement has allowed us to systematically reduce and, where possible, eliminate any potential harm to the environment resulting from our activities.

#### 1. Our Sustainability Strategy, Vision and Mission

As a Company, we remain committed to our responsibility for the continuity of our planet and life. Our sustainability efforts extend beyond the boundaries of our organization and encompass our customers, NGOs, investors, and all other stakeholders involved in the process, and our operations are conducted within the framework of the United Nations Sustainable Development Goals.

Our Company is committed to ensuring that the values and activities of our planet, our investors, our Company, and our customers continue and improve in a sustainable manner in the future, in accordance with the commitments we outlined in our Environmental Policy, which we publicly disclosed as part of our mission to become "an environmentally conscious company in the aviation industry through its practices."

## 2. ISO 14001:2015 Our Environmental Management System

Our Company has implemented an Environmental Management System that is designed to be sustainable, value-adding, and continuously improving, in accordance with the ISO 14001:2015 standard, which is widely recognized internationally. Our system has been certified by independent accreditation bodies, and aims to systematically minimize, and where possible, eliminate any adverse impacts on the environment.

As of 2023, the Company's Headquarters, 32 stations, and IST Airport Cargo Temporary Storage Facility have been certified for compliance with the ISO 14001:2015 Environmental Management System.

Through our Environmental Policy, which guides our Environmental Management System that is publicly available, we are committed to providing our investors and other stakeholders with the following:

- To minimize our waste, to prevent environmental pollution, and to ensure compliance with all relevant environmental regulations.
- To implement environmental sustainability programs aimed at reducing our utilization of natural resources.
- To strive for maximizing the utilization of environmentally friendly technologies throughout operations, and to continuously improve our environmental performance.

Within the scope of our Environmental Management System, necessary programs and procedures have been created in order to determine the environmental dimensions at every stage of our services, from planning to presenting it to the customer, and to prevent or minimize the potential negative effects of these dimensions by controlling them with a proactive approach. We also ensure the continuous and effective improvement of our environmental performance.

In this context, annual Environmental Targets and Programs are created and implemented at the Head Office and all our stations in order to reduce/eliminate our environmental impacts arising from our activities.

In 2023, environmental goals such as reducing equipment fuel consumption and projects that provide environmental gain/ benefit were added to our Company's functional target set under the "Quality Scale" category in addition to those of 2022.

#### Functional Environmental Targets of ÇHS for the Year 2023

			Weight in			Target Sca	le	
Purpose	Goal	Calculation Method	Quality Scale	1	2	3	4	5
Prevention of environmental pollution Sustainable resource utilization	To reduce energy consumption by 2% over the previous year	Comparison based on the amount of energy consumption (kWh per aircraft) per aircraft served compared to the previous year	10%	No decrease	0%< T <1%	2%	2%< ⊤ <4%	4% <t< td=""></t<>
Combating climate crisis Protection of biodiversity and ecosystem	To reduce water consumption by 2% over the previous year	Comparison with the previous year on the quantity of water consumption per annual average number of HC personnel	10%	_				
Reducing natural resource utilization	To reduce equipment fuel consumption by 2% over the previous year	Comparison with the previous year on the amount of equipment fuel consumption per aircraft served	10%	_				
Prevention of environmental pollution Sustainable resource utilization Combating climate crisis Protection of biodiversity and ecosystem Reducing natural resource utilization	Implementation of projects that provide environmental benefit and profit on the topics which take place in the "calculation method" section within the station	<ul> <li>Projects implemented during the year and whose environmental gains/benefits are proven with objective data will be evaluated.</li> <li>Environmental benefit/gain topics: <ol> <li>Reducing/preventing waste generation</li> <li>Ensuring recycling/recovery/reuse</li> <li>Reducing the use of energy and natural resources, energy efficiency studies</li> <li>Reducing greenhouse gas emissions</li> <li>Prevent soil, air and water pollution</li> <li>Renewable energy studies</li> </ol> </li> </ul>	Provides extra points	0 Project		2 Projects	3 Projects	4 and over Projects

The assignment of these goals, the monitoring of their realization levels and the steps taken to achieve them are carried out using our digital performance assessment platform.

In addition, we reduce and keep our environmental impacts under control, through the implementation of the following procedures and other documents that are in compliance with our ISO 9001 Quality, ISO 14001 Environment, and ISO 45001 Occupational Health and Safety Integrated Management System:

- Environment and OHS Handbook
- Risk and Opportunity Assessment Procedure
- Environmental Dimensions Assessment Procedure
- Legal Requirements Procedure
- General Training Procedure
- Emergency Procedure
- Documentation Procedure
- Operations Control Procedure
- Monitoring and Measurement Procedure
- Audit and Corrective Actions Procedure
- Management Review Procedure
- Greenhouse Gas Management Procedure
- Energy and Natural Resource Management Instruction
- Waste Management Instruction
- Control of Environmental Aspects Resulting from Maintenance Activities Instruction
- Safe Storage of Chemical Substances Instructions ö

## 3. Our Environmental Programs and Practices

Our Company recognizes the importance of utilizing natural resources essential for sustaining a healthy lifestyle while considering the needs of future generations and the associated responsibilities. Under the main headings of combating the climate crisis, optimizing natural resource utilization, and preventing environmental pollution-waste management, our Company conducts the following programs and practices:

## 3.1. Combating Climate Change

- As part of our commitment to the Carbon Disclosure Project (CDP), voluntarily calculating our greenhouse gas inventory and making this information available to the public and international investors, along with other practices we carry out to address the climate crisis,
- Purchasing and deploying electric vehicles (tractors, ladders, push-backs, passenger cars, etc.,) instead of fossil fuelconsuming vehicles we use in our Apron Services, as well as converting the current fossil fuel equipment to electric,
- Utilizing lithium-ion batteries that are environmentally friendly in instead of traditional lead batteries,
- Conducting energy efficiency studies in our buildings and facilities (ventilation/cooling systems automation and isolation studies, conversion to LED lighting, etc.),
- Preventing paper use and reducing cartridge and toner waste by reducing printouts as a result of digitalizing business processes carried out with printed documents in our Operations, Human Resources, Administrative Affairs, Quality and other departments,
- Maintaining control over air pollutant emission sources by regularly conducting flue gas analyses through accredited institutions,
- Ensuring the reduction of greenhouse gases through involvement in the DHMI's Carbon-Free Airport Project.
- Efforts on increasing the use of renewable energy and transition to electricity with zero or minimal carbon emissions:
- Utilization of solar panels in our buildings,
- Installation of solar panels on our passenger stairs with canopy.

As part of our efforts to mitigate greenhouse gas emissions from third parties (suppliers, subcontractors, dealers, etc.), we have ensured that our suppliers providing personnel vehicle services are taking the following measures:

- Preventing excessive fuel consumption and reducing cooling gas leakage by performing regular maintenance and controls on service vehicles,
- In the process of setting the service routes, planning by selecting the shortest alternative routes, and assessing with Çelebi Ground Handling the service requirements of the newly recruited personnel in line with these routes, and reducing fuel consumption by keeping route changes at minimum.

## 3.2. Natural Resources Management

- Sorting recyclable (paper, plastic, etc.) and recoverable (waste batteries, toners/cartridges, electronic waste, etc.) wastes generated by our operations at source and recycling/recovering them through licensed facilities,
- Ensuring energy recovery by disposal of wastes with high calorific value, such as waste lubricants and end-of-life tires, generated as a result of our activities, at licensed incineration facilities,
- Reducing building electricity consumption by using photocell systems and energy efficient light bulbs in lighting installations,
- Reducing building water consumption by using photocell armatures at sinks,
- As part of the Green Buildings (LEED) Project, obtaining the relevant certification during the construction and operation phases of our Cargo & Headquarters and Technical Buildings at Istanbul New Airport ensuring the recycling of 94% of waste during the construction phase, 30% water savings, and 48% electrical energy savings in our buildings during the operation phase,
- Reusing filter backwash water from drinking water treatment plants in our vehicle/equipment washing activities,
- Using capture systems or equipment that prevent the release of cooling gases from equipment cooling systems into the atmosphere during maintenance processes,
- The Gray Water Project, which we have initiated to utilize rainwater collected within buildings for urinal purposes, remains ongoing.

## 3.3. Prevention of Environmental Pollution - Waste Management

- Maintaining control over our wastewater discharges through regular analysis conducted by accredited institutions at our wastewater sources,
- Ensuring that our wastewater is transferred to the treatment plant while minimizing the pollution load by physical/chemical treatment before discharging the wastewater to the relevant airport sewerage,
- As per the Zero Waste Regulation, segregating the waste generated from our operations at the source and facilitate the recycling, recovery, and reuse of the recyclable materials, and mitigating environmental harm by ensuring that non-recyclable hazardous waste is transported and disposed of by companies that are licensed by the Ministry of Environment, Urbanization, and Climate Change,
- Ensuring reduction efforts by obtaining Engine Oil Change Point Permit Certificate and regularly monitoring our waste oils, resulting from equipment maintenance in our technical buildings through the MOYDEN system, which is managed by the Ministry of Environment, Urbanization, and Climate Change, furthermore, for our areas that are not in this scope, proceeding with our reduction efforts by obtaining an out-of-scope letter from the Ministry of Environment, Urbanization and Climate Change,
- Developing environmental training modules that can be easily accessed by all our employees through our online training platform (Çelebi E-school) with an informative video on environment and waste management, aimed at enhancing our employees' environmental awareness,
- Establishing and training Spill-Leak Response Teams as part of environmental emergency preparedness, conducting routine drills, and maintaining readily available absorbent materials and other response tools and equipment.

In addition to the activities mentioned above, to enhance our sustainability performance for our services:

- Environmental training and modules that are tailored to our operations have been developed and made accessible to our employees online through our electronic training platform,
- Our Company's software, Skyflow, has been updated with an Environmental Management Module, enabling us to efficiently monitor and track key environmental parameters, including waste generation quantities, natural resource consumption quantities, and greenhouse gas activity data.

This report does not include a comprehensive breakdown of the United Nations (UN) 2030 Sustainable Development Goals (SDG) to which our programs and studies are aligned. This information is planned to be incorporated into an individual Sustainability Report that we intend to prepare in the upcoming period.

## 4. Benefits of Our Environmental Projects and Energy Efficiency Efforts

The table below provides comprehensive details on the environmental and financial benefits resulting from the efforts that have been implemented in 2023 to mitigate or eliminate our impact on the environment:

## Benefits of Our Environmental Projects/Energy Efficiency Efforts

Project/Effort	Environmental Benefit/Revenue	Cost Savings
Procuring 15 electrical equipment to use in our operations	A total of 63.30 tons of CO <sub>2</sub> e greenhouse gas emissions have been prevented annually.	An annual savings of TL 1,195,680 was achieved across various categories including decrease in electricity consumption, maintenance, labor, and
Preventing the use of paper as a result of digitalizing business processes carried out with printed documents in our Human Resources department.	226,542 sheets of A4 paper were saved annually. In this way, 1,051 kg CO <sub>2</sub> e greenhouse gas emissions were prevented annually.	consumables. An annual savings of TL 31,700 was achieved.
Ensuring the recycling of waste oil resulting from our equipment maintenance activities	30 tons of waste oil was recycled annually. A total of 717.3 tons of CO <sub>2</sub> e greenhouse gas emissions have been prevented annually.	An annual savings of TL 24,085 was achieved.
Ending the use of plastic bottles in our offices located in İstanbul Station by switching to purified water dispensers	By eliminating the use of approximately 850 thousand plastic bottles annually, 365.92 tons of CO <sub>2</sub> e greenhouse gas emissions were prevented.	The procurement process is ongoing.

Additionally, the table below outlines the specifics pertaining to the energy consumption and emission reduction attained from the energy efficiency projects that we have executed:

## **Energy Efficiency Projects**

Project/Effort	Greenhouse Gas Emission Reduction (tons CO <sub>2</sub> e /year)	Reduction in Energy Consumption (kWh/year)
Integrating 10 conditioned ventilation	6.09	12,740
facilities in our IGA Cargo Warehouse building into the automation system to		
ensure optimal efficiency		
Converting a total of 622 T8-type lights	54.23	113,396
to LEDs (422 at our Antalya Station		
and 200 at our Sabiha Gökçen Airport Station)		
At our Sabiha Gökçen Airport Station,	6.09	12,285
enhancing the physical infrastructure,		
optimizing insulation, implementing		
automated continuous heat monitoring		
and control to minimize the heat losses		
in the system room		

## 5. Renewable Energy/Transition to Low Carbon Electricity Efforts

Our Company enhances its efforts on yearly basis to increase the amount of renewable energy usage and transition to zero or low carbon electricity. In this regard, solar power plants have been installed in two of our buildings at İstanbul Airport.



The table below provide information regarding the power plants:

## **Detailed Information on Solar Power Plants**

Parameter	Technical Building	Cargo Building
Investment Cost (TL)	86,589	157,632
Installation Area (m <sup>2</sup> )	240	528
Energy Generation (kWh per year)	17,800	
Greenhouse gas emission savings (CO <sub>2</sub> e per year)	8.5	

All the energy generated by the power plants was utilized. With the exception of the stated power plants, no electricity, heat, steam, or other forms of energy were generated by our Company during the reporting period.

#### 6. Water Management

The responsibility for managing water and other natural resource consumption within our Company is assigned to the Station Managements in our operation units. As per our Environmental Policy and functional targets, we conduct activities to minimize water consumption in accordance with the guidelines outlined in our "I-TR01-10000676-004 Energy and Natural Resource Management Instruction". During the Annual Management Review meetings, the topics of discussion include water consumption amounts, reduction and improvement efforts.

The airports we serve utilize mains water as their primary water source. The quality of the water is ensured by both the airport authority and our Company through regular drinking water analyses conducted by relevant institutions.

Regarding water safety, on which our Company management focuses sensitively, our priority is to treat our industrial wastewater and discharge it safely, well below the discharge limits. In this context, we are committed to using water resources efficiently by aiming to recycle at least 40% of the amount of water we spend during our activities with the advanced chemical treatment systems we have installed in two different locations at Istanbul Airport. In this way, we ensure continuous improvement by controlling our environmental impact.

## **Advanced Chemical Treatment Plant Features**

Parameter	Features
Plant Capacity (m³/day)	15
Investment Cost (Euro)	79,900

Our wastewater treatment facility was awarded the "GREEN FLAG" award by TOBFED (Federation of Automotive Maintenance Associations of Turkey) at the 3<sup>rd</sup> Sustainable Future Summit, with the implementation of the İstanbul Airport Vehicle and Equipment Washing Areas Wastewater Recovery Project.



Our data on water consumption is shared in the "Our Environmental Indicators" section.

## 7. Our Environmental Indicators

The indicators of greenhouse gas emissions, water consumption, waste generation and energy consumption, which are related to major environmental aspects and are critical for assessing our environmental performance, are monitored on a regular basis.

The data pertaining to these indicators is presented in the tables below in a manner which facilitates comparison with previous years:

	Green	house Gas Emissi	ons (tons CO <sub>2</sub> e)		Emissions per	
	Scope	Scope	Scope		Aircraft Served	
Reporting Year	1	2	3	Total	(tons CO <sub>2</sub> e)	YoY Change
2011	6,676.30	2,065.30	-	8,741.60	0.05592083	Base Year
2012	7,440.40	2,395.25	-	9,835.65	0.05676783	1.51%
2013	6,678.89	2,354.04	-	9,032.93	0.05040529	-11.21%
2014	6,599.02	2,443.06	-	9,042.08	0.04685074	-7.05%
2015	8,132.82	2,386.61	-	10,519.43	0.05016250	7.07%
2016	6,771.92	1,810.04	-	8,581.95	0.05123539	2.14%
2017	6,319.36	2,197.33	-	8,516.69	0.06455365	25.99%
2018	5,170.67	1,764.93	-	6,935.60	0.05470707	-15.25%
2020	1,549.42	757.45	-	2,306.87	0.04895319	-10.52%
2021	2,430.25	1,644.45	1,888.93	5,963.63	0.08077840	65.01%
2022	3,628.63	2,017.88	832.14	6,478.65	0.08044667	-0.41%

## Greenhouse Gas Emissions Data

NOTE: Scope 3 was included in our greenhouse gas inventory for the first time in 2021 reporting.

#### Water Consumption Data

	Quantity	Employee Water Consumption	
Year	Consumed (m <sup>3</sup> )	(m³/employee)	YoY Change
2019	68,165	17.36	
2020	29,913	16.64	-4.15%
2021	40,524	18.66	12.14%
2022	55,786	16.37	-12.27%
2023	41,991	10.38	-48.85%

We have water meters in our own buildings at our Stations operating at airports, and water consumption is regularly monitored by the airport authority and a water bill is issued to us. In our offices and areas within the terminal, of which we are tenants, water bills are issued based on the distribution made on a square meter basis by the terminal authority. Consumption values are calculated by taking these invoices and accruals into account.

## Quantities of Waste (hazardous and non-hazardous) Generated

Year	Quantity of Waste (ton)
2013	127
2014	94
2015	193
2016	235
2017	194
2018	89
2019	181
2020	72
2021	311
2022	583
2023	491

All of the Company's stations retain active accounts in the Integrated Environmental Information System (EÇBS) of the Ministry of Environment, Urbanization, and Climate Change (https://ecbs,cevre,gov,tr/), and the annual waste disclosures are entered into the Waste Management application in EÇBS. Quantities of waste are monitored through these disclosures. On the other hand, the monthly quantities of waste generated and shipped by the stations are tracked via the Skyflow Environmental Management Module software of the Company. In addition, the amount of waste entering and exiting the warehouses is determined with the help of weighing scales in our Temporary Waste Warehouses on the field. This information is documented through the use of "F-TR01-10000676-100 Waste Warehouse Entry Registration Form" and "F-TR01 10000676-005 Waste Tracking Chart".

## Energy Consumption Values in 2023

	Scope 1	Scope 2		
Type of Energy	Quantity Consumed (liters)	Type of Energy	Quantity Consumed (kWh)	
Gasoline	198,212	Electricity	4,596,256	
Diesel	1,319,779	Natural Gas	414,781	
Total	1,517,991	Total	5,011,037	

#### 8. Greenhouse Gas Inventory Calculations - Methodology

Our Company conducts yearly greenhouse gas inventory calculations in accordance with the ISO 14064 standard. The station buildings, workshop, and vehicle/equipment parking zone utilized by Çelebi Ground Handling in the airport apron area, which falls under the financial and administrative control of Çelebi Ground Handling, along with the passenger services offices located in the airport terminal building and rented from the terminal operator, are encompassed in the greenhouse gas inventory as direct greenhouse gas emissions (Scope 1) and energy indirect greenhouse gas emissions (Scope 2). As of the 2021 inventory, our greenhouse gas inventory includes the emissions resulting from the activities of our personnel service providers, and the fuel consumption of our employees who receive business travel/fuel support as other indirect greenhouse gas emissions (Scope 3).

The year 2011 is used as the base year in the calculations.

The details of the methodology employed within the scope of the ISO 14064 standard are outlined as follows:

- Emission factors within the scope of tier-1 (IPCC, IEA etc.) are used in our calculations.
- The emission factors we have chosen on the basis of emission source are as follows:
  - Warm-Up= IPCC 2006, Vol.2, Table 2.4. Default emission factors for stationary combustion in the commercial/institutional category (kg of greenhouse gas per TJ on a net calorific basis) (page 2.20)
  - GPU, ASU, ACU, emergency generator, vehicle washing equipment= IPCC 2006, Vol.2, Table 2.4. Default emission factors for stationary combustion in the commercial/institutional category (kg of greenhouse gas per TJ on a net calorific basis) (page 2.20)
  - Refrigeration system leaks = IPCC 2006, Vol.3; Chapter 7, Table 7.9: Estimates for charge, lifetime and emission factors for refrigeration and air-conditioning systems (page 7.52)

- Impact Potentials on Global Warming = IPCC Fifth Assessment Report, 2014 (AR5); GWP values for 100-year time horizon
- Fuel intensity = Regulation on Increasing Efficiency in the Use of Energy Resources and Energy, Annex-2: Lower Calorific Values of Energy Resources and Conversion Coefficients to Petroleum Equivalent
- On-road and off-road vehicles = Sources: IPCC 2006, Vol.2;
  - Table 3.2.1. Road transport default CO2 emission factors and uncertainty ranges (page 3.16)
  - Table 3.2.2. Road transport N2O and CH4 default emission factors and uncertainty ranges (page 3.21)
  - Table 3.3.1. Default emission factors for off-road mobile sources and machinery (page 3.36)

## 9. Environmental Reporting

Our Company regularly reports its efforts and data pertaining to the combat against the climate crisis to the Carbon Disclosure Project (CDP), which is comprised of investors who represent a total of USD 100 trillion in assets globally. 2022 calendar year CDP reporting was completed on 26 July 2023.

As a result of the effective and detailed work we have carried out on environmental sustainability on this platform, which we have been involved in since 2012, we have managed to maintain our CDP climate change reporting score at the "B-Management" level. In line with our commitments in our environmental policy, we will continue to continuously improve our environmental sustainability performance.

We have included our information and data regarding environmental management in our Annual Report, which we have shared with our investors and the public since 2001.

The details of our environmental reporting are provided in the table below:

## **Environmental Reporting**

Report	Scope of the Report	Reporting Period	Reporting Date	Reporting Conditions, Platforms on which Reports are Disclosed
Carbon Disclosure	All	01 January 2022 -	26 July 2023	The report is submitted through
Project (CDP)	Çelebi Ground	31 December 2022		the official website of CDP, which
	Handling			is a global platform accessible at
				https://www.cdp.net/. The reports
				are accessible to global investors.
				Since 2012, the reporting process
				has entailed submitting data for the
				preceding calendar year by the end of
				June annually. The reporting for the
				calendar year 2022 has been finalized
				on 26 July 2023.
Annual Report	All	01 January 2023 -	01 March 2024	It is reported on a quarterly basis, four
- Environment	Çelebi Ground	31 December 2023		times a year. Our Annual Report can
Section	Handling			be accessed on the Çelebi Investor
				website at <a href="http://celebiyatirimci.com/">http://celebiyatirimci.com/</a>

## 10. Environmental Committees

The "ÇHS Sustainability Team" has been formed with the participation of all relevant departments in order to coordinate activities on sustainability throughout the CRC and to ensure effective communication between departments. Committee's activities are conducted under the leadership of the Financial Affairs and Quality Departments. The Committee is not affiliated to the Board of Directors, and operates as an independent functional team within the Company.

On the stations side, Environmental Committees have been established under the leadership of Quality Officers to conduct the coordination of environmental activities and programs within the framework of the ISO 14001 Environmental Management System. Effective coordination is maintained between the Central Committee and the Environment Committees at the stations through regular meetings, briefings, and reports.

## 11. Carbon Pricing, Carbon Credit

During the reporting period, the Company did not engage in any carbon pricing system (Emission Trading System, Cap  $\vartheta$  Trade or Carbon Tax). Currently, there is a lack of clarity regarding the Emissions Trading System (ETS) in Turkey. In case of clarification, engagement will be considered.

During the reporting period covering 01 January 2023-31 December 2023, there are no carbon credits accrued or purchased within the Company.

No carbon pricing is implemented within our Company.

## 12. Criteria for Environmental Rewarding

During the reporting period, no environmental targets were incorporated into the rewarding criteria within the scope of performance incentive systems regarding stakeholders (such as members of the Board of Directors, managers and employees).

## 13. Related Party Relationships

The following table provides details on the activities we conduct to strengthen our relationships with related parties, such as public institutions, customers, and suppliers, and to contribute to collaborative studies:

#### **Collaborations with Related Parties**

Organization	Subject Matter	Collaboration
Directorate General Of Civil Aviation (SHGM)	Drafts of the Environmental Management Regulation at Airports (SHY-ÇEVRE) and the Environmental Criteria Instruction for Airports (SHT- ÇEVRESEL)	Presenting opinion within the scope of the Regulation and Instruction planned to be published.
ASA (Airport Services Association)	Sustainability Committee	An active role is taken in the established committee.
TÖSHİD	Sustainability Working Group	An active participation is ensured in the established working group.
Lokman Hekim Sağlık Vakfı	Support for medical students	Support is provided for the foundation's charitable activities.

We do not have any lawsuits filed and/or concluded against our Company regarding ESG issues, which are important in terms of our ESG policies and/or will significantly affect our activities.

## **18. EVENTS AFTER THE FINANCIAL STATEMENT DATE**

Not available.

## **19. PROFIT DISTRIBUTION PROPOSAL OF THE BOARD OF DIRECTORS**

Our financial statements prepared on the basis of our legal books of account dated 31 December 2023 show a net current profit in the amount of TL 1,683,900,125.62 remaining after the deduction of all taxes and other legal obligations.

As there is no Prior Year's Loss available to be deducted from the Net Period Profit, the Net Distributable Profit amount that should be considered for profit distribution in accordance with our Company's legal records is TL 1,683,900,125.62.

The Net Profit for the Period, after the deduction of Tax and Legal liabilities, in our Company's consolidated financial statements dated 31 December 2023, that were prepared in accordance with the formats specified by CMB and in the Turkish Accounting Standards/Turkish Financial Reporting Standards (TAS/TFRS) pursuant to the Capital Markets Board of Turkey (CMB) Communiqué Serial: II, No. 14.1 on the "Principles of Financial Reporting in the Capital Markets", and which have been audited by independent organizations, amounted to TL 1,667,723,088.00.

Within the framework of CMB legislation, as there is no Prior Year Loss available to be deducted from the Net Profit for the Period in our Company's consolidated financial statements and no General Legal Reserve that needs to be set aside pursuant to the Turkish Commercial Code (TCC), the Net Distributable Profit for the Period is TL 1,667,723,088.00.

Accordingly, the Net Period Profit of TL 1,667,723,088.00 in our Company's Consolidated Financial Statements dated 31 December 2023 and the amount of TL 14,677,647.28 to be covered from previous years' profits in our Company's financial statements prepared in accordance with the CMB will be distributed as follows:

ÇELEBİ HAVA SERVİSİ A.Ş. Profit Distribution Table for 2023 (TL)						
	According to CMB legislation	According to legal records				
Net Profit for the Period	1,667,723,088.00	1,683,900,125.62				
Prior Year Loss (-)	0.00	0.00				
General Legal Reserves (-)	0.00	0.00				
Net Distributable Profit for the Period	1,667,723,088.00	1,683,900,125.62				
First Dividend to Shareholders	1,215,000.00	1,215,000.00				
Second Dividend to Shareholders	1,515,007,352.72	1,529,685,000.00				
Other Funds for Distribution	14,677,647.28	0.00				
General Legal Reserves	152,968,500.00	152,968,500.00				
- Period Profit	151,500,735.27	152,968,500.00				
- Other Funds to Be Distributed	1,467,764.73	0.00				
Transferred to Extraordinary Reserves	0.00	31,625.62				

In this framework, in accordance with the CMB regulations pertaining to profit distribution and with respect to the period from 1 January 2023 until 31 December 2023, we hereby present for the approval of the Ordinary General Assembly that will convene on 16 April 2024 that:

- Shareholders who are resident corporate entities and shareholders who are non-resident corporate entities but earn dividends through a place of business or permanent representative based in Turkey be paid a TL 63.0000 gross=net cash dividend for each share of stock with a nominal value of TL 1,00 that they hold corresponding to a ratio of 6300.00%;
- Other shareholders be paid a TL 63.0000 gross cash dividend for each share of stock with a nominal value of TL 1,00 that they hold, which corresponds to a ratio of 6300.00%, and TL 56.7000 net cash dividend for each share of stock with a nominal value of TL 1,00 that they hold, which corresponds to a ratio of 5670.00%,
- The dividend payout date be set as 24 April 2024.

Very truly yours,

ÇELEBİ HAVA SERVİSİ A.Ş.

**BOARD OF DIRECTORS** 

## CORPORATE GOVERNANCE INFORMATION FORM

CORPORATE GOVERNANCE COMPLIANCE REPORT

SUSTAINABILITY REPORT

ACKNOWLEDGEMENT OF RESPONSIBILITY

## CORPORATE GOVERNANCE INFORMATION FORM

1. SHAREHOLDERS	
1.1. Facilitating the Exercise of Shareholders Rights	
The number of investor meetings (conference, seminar/etc.)	4
organized by the company during the year	
I.2. Right to Obtain and Examine Information	
The number of special audit request(s)	0
The number of special audit requests that were accepted at the	0
General Shareholders' Meeting	
L.3. General Assembly	
ink to the PDP announcement that demonstrates the information	https://www.kap.org.tr/tr/Bildirim/1137625
equested by Principle 1.3.1. (a-d)	
Vhether the company provides materials for the General	Provided in Turkish.
hareholders' Meeting in English and Turkish at the same time	
he links to the PDP announcements associated with the	-
ransactions that are not approved by the majority of independent	
irectors or by unanimous votes of present board members in the	
ontext of Principle 1.3.9.	
he links to the PDP announcements associated with related party	-
ransactions in the context of Article 9 of the Communiqué on	
Corporate Governance (II-17.1)	
he links to the PDP announcements associated with common	-
and continuous transactions in the context of Article 10 of the	
Communiqué on Corporate Governance (II- 17.1)	
he name of the section on the corporate website that	http://www.celebiyatirimci.com/tr/yazi.php?id=37
demonstrates the donation policy of the company	
he relevant link to the PDP with minute of the General	https://www.kap.org.tr/tr/Bildirim/1022686
Shareholders' Meeting where the donation policy has been	
approved	
The number of the provisions of the articles of association	10
hat discuss the participation of stakeholders to the General	
Shareholders' Meeting	
dentified stakeholder groups that participated in the General	https://www.kap.org.tr/tr/Bildirim/1022686
hareholders' Meeting, if any	
.4. Voting Rights	
Vhether the shares of the company have differential voting rights	No
n case that there are voting privileges, indicate the owner and	-
percentage of the voting majority of shares,	
he percentage of ownership of the largest shareholder	89.91
5. Minority Rights	
Whether the scope of minority rights enlarged (in terms of content	No
or the ratio) in the articles of the association	
f yes, specify the relevant provision of the articles of association,	-
.6. Dividend Right	
he name of the section on the corporate website that describes	http://www.celebiyatirimci.com/tr/yazi.php?id=27
he dividend distribution policy	
Ainutes of the relevant agenda item in case the board of directors	-
proposed to the general assembly not to distribute dividends, the	
eason for such proposal and information as to use of the dividend,	
PDP link to the related general shareholder meeting minutes in case	-
he board of directors proposed to the general assembly not to	
The bound of directors proposed to the general assembly not to	

## General Assembly Meetings

Generativ	ssembly mee	ungo							
General Assembly Meeting Date 13.04.2023	The number of information requests received by the company regarding the clarification of the agenda of the General Shareholders' Meeting 0		Percentage of shares directly present at the GSM 0.00%	Percentage of shares represented by proxy 89.91%	Specify the name of the page of the corporate website that contains the General Shareholders' Meeting minutes, and also indicates for each resolution the voting levels for or against www. celebiyatirimci.	of the page of the corporate websit that contains all questions asked in the general	e or paragraph e of General Shareholders' Meeting minutes in g relation to		The link to the related PDP general shareholder meeting notification https://www. kap.org.tr/tr/
					centrelight and the construction of the construction construction about the construction of the constructi	com.tr >> Information about General Assembly >> Minutes of General Assembly Meetings and List of Attendees >> Ordinary General Assembly Meeting	/ / 23		Bildirim/1137625
	SURE AND TR	ANSPARENCY	1						
	rate Website								
		sections of th	e website pr	oviding the i	nformation reques	ted by the	www.celebiyat	irimci.com.ti	
Principle 2				- · · · · · · · · · · · · · · · · · · ·					
		name of the s	ections of t	ne website p	roviding the list of	shareholders	www.celebiyat	irimci.com >	> About Us >>
(ultimate b	eneficiaries) w	ho directly or	indirectly o	wn more tha	in 5% of the shares	,	Shareholders S	Structure	
List of lang	luages for whic	ch the website	e is available	!			Turkish and En	glish	
2.2. Annua	Il Report								
The page r	numbers and/c	or name of the	e sections ir	the Annual	Report that demor	nstrate the			
	n requested by								
1 9					al Report that dem				ommittees and
					ctors and executive	es conducted	Senior Manage	ement	
	company and						Deevel of Divers	tana Analit C	
	n on committe				al Report that dem	ionstrate the	Board of Direc and Senior Ma Governance, A Risk Committe	nagement >: Judit and Earl	<ul> <li>Corporate</li> </ul>
	n on the numb				al Report that dem e attendance of the		The Board of E in 2023.	Directors held	d 83 meetings
	n on amendm				al Report that dem ficantly affect the a		-		
d) The pag	e numbers and				al Report that dem		-		
					and the possible r al Report that dem		_		
					among the institution				
purchases		atters such as	investment	consulting a	and rating and the r				
f) The page	e numbers and n on the cross	I/or name of t	he sections	in the Annua	al Report that demo contribution to the		Direct or Indire the Company Shareholding T	and Informat Therein	ion on
the inform of corpora	ation on social	rights and pr	ofessional tr	raining of the	al Report that dem e employees and ac stivities that arises s	ctivities	Information or Resources Poli		nd Human

3. STAKEHOLDERS	
3.1. Corporation's Policy on Stakeholders	
The name of the section on the corporate website that demonstrates the employee remedy or	-
severance policy	
The number of definitive convictions the company was subject to in relation to breach of employee	-
rights	
The position of the person responsible for the alert mechanism (i.e. whistleblowing mechanism)	Members of the Ethics Board
The contact detail of the company alert mechanism	ethics@celebiaviation.com
3.2. Supporting the Participation of the Stakeholders in the Corporation's Management	
Name of the section on the corporate website that demonstrates the internal regulation addressing	-
the participation of employees on management bodies	
Corporate bodies where employees are actually represented	Employee Committee
3.3. Human Resources Policy	
The role of the board on developing and ensuring that the company has a succession plan for the	Defined in the Company's Human
key management positions	Resources Policy,
The name of the section on the corporate website that demonstrates the human resource policy	Defined in the Human Resources
covering equal opportunities and hiring principles. Also provide a summary of relevant parts of the	section at the www.celebiaviation.
human resource policy.	com
Whether the company provides an employee stock ownership program	-
The name of the section on the corporate website that demonstrates the human resource policy	Defined in the Human Resources
covering discrimination and mistreatments and the measures to prevent them. Also provide a	section at the www.celebiaviation.
summary of relevant parts of the human resource policy.	com
The number of definitive convictions the company is subject to in relation to health and safety	-
measures	
3.5. Ethical Rules and Social Responsibility	
The name of the section on the corporate website that demonstrates the code of ethics	www.celebiyatirimci.com.tr >>
	Disclosures >> Code of Ethics
The name of the section on the company website that demonstrates the corporate social	www.celebiyatirimci.com.tr >>
responsibility report. If such a report does not exist, provide the information about any measures	About >> Social Responsibility
taken on environmental, social and corporate governance issues.	
Any measures combating any kind of corruption including embezzlement and bribery	www.celebiyatirimci.com.tr >>
· · · · · · · · · · · · · · · · · · ·	Disclosures >> Code of Ethics
4. BOARD OF DIRECTORS-I	
4.2. Activity of the Board of Directors	
Date of the last board evaluation conducted	-
Whether the board evaluation was externally facilitated	-
Whether all board members released from their duties at the GSM	Yes
Name(s) of the board member(s) with specific delegated duties and authorities, and descriptions of	Can Çelebioğlu: Chairman of the
such duties	Board of Directors
	Hüseyin Hüsnü Okvuran: Deputy
	Chairman of the Board of Directors
	İsak Antika: Deputy Chairman of the
	Board of Directors
Number of reports presented by internal auditors to the audit committee or any relevant committee	7
to the board	
Specify the name of the section or page number of the annual report that provides the summary of	-
the review of the effectiveness of internal controls	
Name of the Chairman	Can Çelebioğlu
Name of the CEO	Osman Yılmaz
If the CEO and Chair functions are combined: provide the link to the relevant PDP announcement	-
providing the rationale for such combined roles	
Link to the PDP notification stating that any damage that may be caused by the members of the	
	-
board of directors during the discharge of their duties is insured for an amount exceeding 25% of the	
company's capital	
The name of the section on the corporate website that demonstrates current diversity policy	-
targeting women directors	
The number and ratio of female directors within the Board of Directors	The number of female members is 3
	and the ratio to the total number of
	members is 30%.

## Composition of Board of Directors

Name, Surname of Board Member	Whether Executive Director or Not	Whether Independent Director or Not	The First Election Date To Board	Link to PDP Notification that Includes the Independency Declaration	Whether the Independent Director Considered by the Nomination Committee	Whether She/He is the Director Who Ceased to Satisfy the Independence or Not	Whether the Directo Has at Least 5 Years' Experience on Audit, Accounting and/or Finance or Not
Can Çelebioğlu	Yes	Not Independent Director	06.01.1983	-	-	-	Yes
İsak Antika	Yes	Not Independent Director	28.03.2023	-	-	-	Yes
Canan Çelebioğlu	No	Not Independent Director	06.01.1983	-	-	-	Yes
Turgay Kuttaş	No	Not Independent Director	24.05.2012	-	-	-	Yes
Mehmet Murat Çavuşoğlu	No	Not Independent Director	28.03.2023	-	-	-	Yes
Mehmet Yağız Çekin	No	Not Independent Director	17.05.2013	-	-	-	Yes
Uğur Tevfik Doğan	No	Independent Director	19.04.2018	https://www.kap.org.tr/ tr/Bildirim/1128912	Considered by the Corporate Governance Committee	No	Yes
Halil Yurdakul Yiğitgüden	No	Independent Director	09.04.2019	https://www.kap.org.tr/ tr/Bildirim/1128912	Considered by the Corporate Governance Committee	No	Yes
İsmail Aydın Günter*	No	Independent Director	21.04.2022	https://www.kap.org.tr/ tr/Bildirim/1128912	Considered by the Corporate Governance Committee	No	Yes
Demet Özdemir	No	Independent Director	21.04.2022	https://www.kap.org.tr/ tr/Bildirim/1128912	Considered by the Corporate Governance Committee	No	Yes

\* At the Extraordinary General Assembly Meeting of our Company dated 30 January 2024, it was decided to elect Mrs. Fatma Çiğdem Bicik as an Independent Board Member to serve until the first Ordinary General Assembly Meeting, replacing the Independent Board Member Mr. İsmail Aydın Günter, who resigned due to health problems.

4. BOARD OF DIRECTORS-II	
4.4. Meeting Procedures of the Board of Directors	
Number of physical board meetings in the reporting period (meetings in	83
person)	
Director average attendance rate at board meetings	81.57%
Whether the board uses an electronic portal to support its work or not	Yes (eYKS)
Number of minimum days ahead of the board meeting to provide	3
information to directors, as per the board charter	
The name of the section on the corporate website that demonstrates	-
information about the board charter	
Number of maximum external commitments for board members as per the	The upper limit specified in sub-clause
policy covering the number of external duties held by directors	(ğ) of Article 4.3.6 of the CMB Corporate
	Governance Principles is accepted.
4.5. Board Committees	
Page numbers or section names of the annual report where information	Board of Directors, Audit, Committees
about the board committees are presented	and Senior Management >> Corporate
	Governance, Audit and Early Detection of Risk
	Committees
Link(s) to the PDP announcement(s) with the board committee charters	https://www.kap.org.tr/tr/Bildirim/1022857

## Composition of Board Committees-I

	Name of Committees			
Names of the Board	Defined As "Other" in	Name-Surname of	Whether Committee	Whether Board
Committees	the First Column	Committee Members	Chair or Not	Member or Not
Audit Committee	-	Uğur Tevfik Doğan	-	Board Member
Audit Committee	-	Halil Yurdakul	-	Board Member
		Yiğitgüden		
Audit Committee	-	İsmail Aydın Günter*	-	Board Member
Audit Committee	-	Demet Özdemir	-	Board Member
Corporate Governance	-	Uğur Tevfik Doğan	-	Board Member
Committee				
Corporate Governance	-	Mehmet Yağız Çekin	-	Board Member
Committee				
Corporate Governance	-	İsmail Aydın Günter*	-	Board Member
Committee				
Corporate Governance	-	Deniz Bal	-	Not Board Member
Committee				
Early Detection of Risk	-	Halil Yurdakul	-	Board Member
Committee		Yiğitgüden		
Early Detection of Risk	-	Turgay Kuttaş	-	Board Member
Committee				
Early Detection of Risk	-	Demet Özdemir	-	Board Member
Committee				

\* Mrs. Fatma Çiğdem Bicik has been elected as a member of the Audit Committee and a member of the Corporate Governance Committee at the Extraordinary General Assembly Meeting of our Company held on 30 January 2024, replacing the Independent Board Member Mr. İsmail Aydın Günter.

4. BOARD OF DIRECTORS-III	
4.5. Board Committees-II	
Specify where the activities of the audit committee are presented in	www.celebiyatirimci.com.tr >> Disclosures >>
your annual report or website (Page number or section name in the	Working Principles of the Audit Committee
annual report/website)	
Specify where the activities of the corporate governance committee	www.celebiyatirimci.com.tr >> Disclosures >>
are presented in your annual report or website (Page number or	Working Principles of the Corporate Governance
section name in the annual report/website)	Committee
Specify where the activities of the nomination committee are	The Corporate Governance Committee undertakes
presented in your annual report or website (Page number or section	the duties of the Nominating Committee.
name in the annual report/website)	
	www.celebiyatirimci.com.tr >> Disclosures >>
	Working Principles of the Early Detection of Risk
section name in the annual report/website)	Committee
	The Corporate Governance Committee undertakes
	the duties of the Remuneration Committee.
name in the annual report/website)	
4.6. Financial Rights	
Specify where the operational and financial targets and their	Annual Report >> The Relevant Sector, 2023 Activities
achievement are presented in your annual report (Page number or	and Performance
section name in the annual report)	
	www.celebiyatirimci.com.tr >> Disclosures >>
executive and non-executive directors is presented,	Remuneration Policy
	Annual Report >> Financial Rights Provided to
senior executives are presented in your annual report (Page number	the Members of the Governing Body and Senior
server exceedines are presented in your annual report (ruge number	3 ,

## Composition of Board Committees-II

			The Percentage		The Number of
Names of	Name of committees	The Percentage	of Independent	The Number of	Reports on Its
the Board	defined as "Other" in	of Non-executive	Directors in the	Meetings Held	Activities Submitted to
Committees	the first column	Directors	Committee	in Person	the Board
Audit					
Committee	-	100%	100%	6	-
Corporate					
Governance					
Committee	-	100%	50%	7	-
Early Detection					
of Risk					
Committee	-	100%	66%	6	-

## CORPORATE GOVERNANCE COMPLIANCE REPORT

	Compliance Status					
	Yes					Explanation
1.1. FACILITATING THE EXERCISE OF SHAREHOLI						
1.1.2- Up-to-date information and disclosures	Х					
which may affect the exercise of shareholder						
rights are available to investors at the corporate						
website.						
1.2. RIGHT TO OBTAIN AND REVIEW INFORMATI	ON					
1.2.1 - Management did not enter into any	X					
transaction that would complicate the conduct of						
special audit.						
1.3. GENERAL ASSEMBLY						
1.3.2 - The company ensures the clarity of the	Х					
General Assembly agenda, and that an item on	<i>,</i> (					
the agenda does not cover multiple topics.						
1.3.7 - Insiders with privileged information	Х					
have informed the board of directors about	~					
transactions conducted on their behalf within						
the scope of the company's activities in order for						
these transactions to be presented at the General						
Shareholders' Meeting.						
1.3.8 - Members of the board of directors who are	X					
concerned with specific agenda items, auditors,	Λ					
and other related persons, as well as the officers						
who are responsible for the preparation of the						
financial statements were present at the General						
Shareholders' Meeting.						
1.3.10 - The agenda of the General Shareholders'	Х					
Meeting included a separate item detailing the	~					
amounts and beneficiaries of all donations and						
contributions.						
1.3.11 - The General Shareholders' Meeting	Х					
was held open to the public, including the	Λ					
stakeholders, without having the right to speak.						
1.4. VOTING RIGHTS						
	Х					
1.4.1 - There is no restriction preventing	~					
shareholders from exercising their shareholder						
rights.	Х					
1.4.2 - The company does not have shares that	^					
carry privileged voting rights. 1.4.3 - The company withholds from exercising	Х					
ts voting rights at the General Shareholders'	~					
Meeting of any company with which it has						
cross-ownership, in case such cross-ownership						
provides management control.						
L.5. MINORITY RIGHTS			V			Minority charobaldings interest
1.5.1 - The company pays maximum diligence to			Х			Minority shareholdings interest
he exercise of minority rights.						are not represented in the
						Company's administration
						because there are no minority
						shareholders who have been
						designated as candidates
						in elections for Company
						directors or statutory auditors

and elected to such positions.

		C	ompl	iance Statu		
	Yes					Explanation
1.5.2 - The Articles of Association extend the use of minority rights to those who own less than one twentieth of the outstanding shares, and expand the scope of the minority rights.	163	Partial	X	LXempted	a metevant	The Company's articles of association contain no provisions concerning the representation of minority shareholding interests on the Board of Directors or governing the accumulated voting method.
1.6. DIVIDEND RIGHT						
1.6.1 - The dividend policy approved by the General Shareholders' Meeting is posted on the company website.	Х					
1.6.2 - The dividend distribution policy comprises the minimum information to ensure that the shareholders can have an opinion on the procedure and principles of dividend distributions in the future.	Х					
1.6.3 - The reasons for retaining earnings, and their allocations, are stated in the relevant agenda	· · · · · · · · · · · · · · · · · · ·				Х	Since profit distribution is made, article 1.6.3 is marked as
item. 1.6.4 - The board reviewed whether the dividend policy balances the benefits of the shareholders and those of the company.	Х					irrelevant.
1.7. TRANSFER OF SHARES 1.7.1 - There are no restrictions preventing shares from being transferred.	Х					
2.1. CORPORATE WEBSITE						
2.1.1 - The company website includes all elements	Х					
listed in Corporate Governance Principle 2.1.1. 2.1.2 - The shareholding structure (names,	Х					
privileges, number and ratio of shares, and beneficial owners of more than 5% of the issued share capital) is updated on the website at least every 6 months.	~					
	Х					
2.2. ANNUAL REPORT 2.2.1 - The board of directors ensures that the annual report represents a true and complete view of the company's activities.	Х					
2.2.2 - The annual report includes all elements listed in Corporate Governance Principle 2.2.2.	X					
<b>3.1. CORPORATION'S POLICY ON STAKEHOLDER</b> 3.1.1- The rights of the stakeholders are protected pursuant to the relevant regulations, contracts and within the framework of bona fides principles.						
3.1.3 - Policies or procedures addressing stakeholders' rights are published on the company's website.	Х					

		Co	ompl	iance Status		
	Yes					Explanation
3.1.4 - A whistleblowing program is in place for	Х					
reporting legal and ethical issues.						
3.1.5 - The company addresses conflicts of	Х					
interest among stakeholders in a balanced						
manner.						
3.2. SUPPORTING THE PARTICIPATION OF THE S	ТАКЕ	HOLDER	RS IN	THE CORPO	ORATION'S	MANAGEMENT
3.2.1 - The Articles of Association, or the internal	Х					
regulations (terms of reference/manuals), regulate						
the participation of employees in management.						
3.2.2 - Surveys/other research techniques,	Х					
consultation, interviews, observation method						
etc. were conducted to obtain opinions from						
stakeholders on decisions that significantly affect						
them.						
3.3. HUMAN POLICY						
3.3.1 - The company has adopted an employment	Х					
policy ensuring equal opportunities, and a	~					
succession plan for all key managerial positions.						
3.3.2 - Recruitment criteria are documented.	Х					
3.3.3 - The company has a policy on human	X					
resources development, and organizes trainings	Λ					
for employees.						
3.3.4 - Meetings have been organized to	Х					
inform employees on the financial status of	Λ					
the company, remuneration, career planning,						
education and health.						
3.3.5 - Employees, or their representatives, were	Х					Decisions that may affect
notified of decisions impacting them, The opinion						the employees are notified
of the related trade unions was also taken.						to themselves and to the
						employee representatives,
						but since there is no union
						structure at Çelebi Hava Servisi
						A.Ş., it is not applicable to get
ZZ6 Job descriptions and performance	V					union opinion,
3.3.6 - Job descriptions and performance	Х					
criteria have been prepared for all employees,						
announced to them and taken into account to						
determine employee remuneration.	V					
3.3.7 - Measures (procedures, trainings, raising	Х					
awareness, goals, monitoring, complaint						
mechanisms) have been taken to prevent						
discrimination, and to protect employees						
against any physical, mental, and emotional						
mistreatment.						
3.3.8 - The company ensures freedom of					Х	
association and supports the right for collective						
bargaining.						

		C	ampli	iance Status		
	Vac					Evaluation
3.3.9 - A safe working environment for employees	Yes	Fartial	110	Exempted	melevarit	Explanation
is maintained.	^					
3.4. RELATIONS WITH CUSTOMERS AND SUPPLIE	ERS					
3.4.1 - The company measured its customer	Х					
satisfaction, and operated to ensure full customer						
satisfaction.						
3.4.2 - Customers are notified of any delays in	Х					
handling their requests.						
3.4.3 - The company complied with the quality	Х					
standards with respect to its products and						
services.						
3.4.4 - The company has in place adequate	Х					
controls to protect the confidentiality of sensitive						
information and business secrets of its customers						
and suppliers.						
3.5. ETHICAL RULES AND SOCIAL RESPONSIBILIT	Y					
3.5.1 - The board of the corporation has adopted	Х					
a code of ethics, disclosed on the corporate						
website.						
3.5.2 - The company has been mindful of its	Х					
social responsibility and has adopted measures to						
prevent corruption and bribery.						
4.1. ROLE OF THE BOARD OF DIRECTORS						
4.1.1 - The board of directors has ensured	Х					
strategy and risks do not threaten the long-term						
interests of the company, and that effective risk						
management is in place.						
4.1.2 - The agenda and minutes of board	Х					
meetings indicate that the board of directors						
discussed and approved strategy, ensured						
resources were adequately allocated, and						
monitored company and management						
performance.						
4.2. ACTIVITIES OF THE BOARD OF DIRECTORS						
4.2.1 - The board of directors documented	Х					
its meetings and reported its activities to the						
shareholders.						
4.2.2 - Duties and authorities of the members of	Х					
the board of directors are disclosed in the annual						
report.						
4.2.3 - The board has ensured the company has	Х					
an internal control framework adequate for its						
activities, size and complexity.						
4.2.4 - Information on the functioning and	Х					
effectiveness of the internal control system is						
provided in the annual report.						
4.2.5 - The roles of the Chairman and Chief	Х					
Executive Officer are separated and defined.						

	Compliance Status					
	Vac					Evaluation
4.2.7 - The board of directors ensures that the Investor Relations department and the corporate governance committee work effectively.	Yes X	Partiat		Exempted	melevant	Explanation
The board works closely with them when communicating and settling disputes with shareholders.						
4.2.8 - The company has subscribed to a Directors and Officers liability insurance covering more than 25% of the capital.	Х					
4.3. STRUCTURE OF THE BOARD OF DIRECTORS						There is Z female member at
4.3.9 - The board of directors has approved the policy on its own composition, setting a minimal target of 25% for female directors. The board annually evaluates its composition and nominates directors so as to be compliant with the policy.	X					There is 3 female member at the Board of Directors of our Company. Although a policy has not been established yet, the rate of female members is 30%, above the 25% limit.
4.3.10 - At least one member of the audit committee has 5 years of experience in audit/ accounting and finance.	X					
4.4. BOARD MEETING PROCEDURES	V					
4.4.1 - Each board member attended the majority of the board meetings in person.						
4.4.2 - The board has formally approved a minimum time by which information and documents relevant to the agenda items should be supplied to all board members.	Х					
4.4.3 - The opinions of board members that could not attend the meeting, but did submit their opinion in written format, were presented to other members.	Х					
4.4.4 - Each member of the board has one vote.	Х					
4.4.5 - The board has a charter/written internal rules defining the meeting procedures of the board.	Х					
4.4.6 - Board minutes document that all items on the agenda are discussed, and board resolutions include director's dissenting opinions if any.	Х					
4.4.7 - There are limits to external commitments of board members, Shareholders are informed of board members' external commitments at the General Shareholders' Meeting.	Х					

		C	ompl	iance Status		
	Yes					Explanation
4.5. BOARD COMMITTEES		T di tiut		Exempted	motorunt	Expandent
4.5.5 - Board members serve in only one of the Board's committees.		Х				Since the Company's Board of Directors consists of 8 members other than the chairman and the deputy chairman and there are 3 different committees formed, some members serve on more than one committee.
4.5.6 - Committees have invited persons to the meetings as deemed necessary to obtain their views.	Х					
4.5.7 - If external consultancy services are used, the independence of the provider is stated in the annual report.					Х	The committees formed under the Board of Directors did not receive any external consultancy services,
4.5.8 - Minutes of all committee meetings are kept and reported to board members. 4.6. FINANCIAL RIGHTS	Х					
4.6.1 - The board of directors has conducted a board performance evaluation to review whether it has discharged all its responsibilities effectively.	Х					
4.6.4 - The company did not extend any loans to its board directors or executives, nor extended their lending period or enhanced the amount of those loans, or improve conditions thereon, and did not extend loans under a personal credit title by third parties or provided guarantees such as surety in favor of them.	Х					
4.6.5 - The individual remuneration of board members and executives is disclosed in the annual report.			Х			The remunerations and all other benefits provided to the members of the Board of Directors and to the executives with administrative responsibility are disclosed in the "Financial Rights Provided to the Members of the Governing Body and Senior Managers" section of the annual report.

				1			
	Principle	Yes	No	Partial	npliance N/A	Explanation	Related Report/Link
	A. General Principles	105	110	Turtut	14/74	Explanation	Related Report/Ellik
	A1. Strategy, Policy and Targets						
A1.1	The Board of Directors determines material environmental, social and governance (ESG) issues, risks and opportunities.	X				ESG priorities, risks and opportunities have been identified.	Station Environmental Factors Analysis Studies are documented in the Integrated Management Systems Risk and Opportunity Analysis forms. Corporate Governance Compliance Report is published together with the Annual Report.
	The Board of Directors establishes relevant ESG policies (e.g. Environmental Policy, Energy Policy, Human Rights and Employee Policy, etc.) and they are publicly disclosed.	X				In our Environmental Policy, our commitments to comply with the Environmental Management System and legal requirements, which we have established to protect the environment, are disclosed. In our Ethical Behavior Principles, our management principles on Commitment to purpose and mission, Compliance with laws and terms of service, Honesty, Impartiality, Equality, Courtesy, Respect, Dignity and Trust, Effective Resource Utilization, Information Management and Privacy, Professionalism, and Avoiding Conflict of Interest are disclosed. In our Remuneration Policy, the principles of establishing and managing a remuneration system commensurate with the performance of our employees and the duties, responsibilities, experience and expertise they have assumed at the Company are disclosed.	Environmental Policy is publicly disclosed at https://www. celebiaviation.com/ about/quality-and- safety, HR Policies at https://www. celebiaviation.com/ career/hr-policies, Remuneration Policy and Ethical Conduct Principles at http:// www.celebiyatirimci. com/tr/yazi,php?id=18.

				Com	pliance	Status	
	Principle	Yes	No	Partial	N/A	Explanation	Related Report/Link
A1.2	Publicly discloses short- and long-term goals set according to ESG policies.			X		Despite the fact that the goals have been set within the framework of ESG policies, the studies and assessments of the Board of Directors on the establishment and public disclosure of the long-term goals continue.	The targets determined within the scope of ESG Policies were
	A2. Implementation/Monitoring	J					
A2.1	Determines and discloses the committees/units responsible for the execution of ESG policies, and the highest level positions in charge of ESG issues at the Company and their duties.			Х		Although the committees have been established to a certain extent within the scope of implementing ESG policies, the Board of Directors is currently conducting studies and assessments to identify and publicly disclose the highest level of authority and its associated duties within the partnership for ESG issues.	
	The responsible committee and/or unit reports the activities carried out as per the policies during the year at least once a year to the Board of Directors.			Х		The Quality and Safety Department provides quarterly reports to the Board of Directors on the Environment and Sustainability activities conducted within the organization.	Relevant information is shared in the Environment and Sustainability section of our Annual Report, available at <u>http://</u> <u>celebiyatirimci,com/en/</u> <u>yazi,php?id=12</u> ,

				Com	pliance	Status	
	Principle	Yes	No	Partial	N/A	Explanation	Related Report/Link
A2.2	Creates and discloses implementation and action plans aligned with ESG targets.			X		While the environmental and sustainability goals have been established, the studies and assessments of the Board of Directors on public disclosure continues.	The targets determined within the scope of ESG Policies were regularly shared in the Management Activity Report (2% reduction target of Energy, Water and Fuel consumption) and were disclosed to the public at http:// www.celebiyatirimci. com/en/yazi. php?id=12.
A2.3	Discloses ESG Key Performance Indicators (KPI) and the degree of their achievement by years.			Х		In the "ENVIRONMENT AND SUSTAINABILITY" section of our Company's Annual Report, information on environmental Key Performance Indicators (KPI) is disclosed.	Relevant information is shared in the Environment and Sustainability section of our Annual Report, available at <u>http://</u> <u>celebiyatirimci.com/en/</u> yazi.php?id=12.
A2.4	Discloses efforts for improving sustainability performance with respect to work processes or products and services.			Х		In the "ENVIRONMENT AND SUSTAINABILITY" section of our Company's Annual Report, information about our environmental sustainability activities is disclosed.	Relevant information is shared in the Environment and Sustainability section of our Annual Report, available at <u>http://</u> <u>celebiyatirimci.com/en/</u> <u>yazi.php?id=12</u> .
	A3. Reporting						
A3.1	Discloses sustainability performance, targets and actions in an intelligible, accurate and adequate manner in annual reports.	X				In the "ENVIRONMENT AND SUSTAINABILITY" section of our Company's Annual Report, information about our environmental sustainability activities is disclosed.	Relevant information is shared in the Environment and Sustainability section of our Annual Report, available at http:// celebiyatirimci.com/en/ yazi.php?id=12.

				Com	Status		
	Principle	Yes	No	Partial	N/A	Explanation	Related Report/Link
A3.2	Provides information about which of the United Nations (UN) 2030 Sustainable		Х			The studies of the Board of Directors on this topic and their	
	Development Goals its activities relate to.					assessments on public disclosure continue.	
A3.3	Makes disclosures regarding the lawsuits filed and/or concluded against the company on account of ESG issues, which are material with respect to ESG policies and/or have material impact on operations.	Х				Our Company is not involved in any lawsuits regarding environmental, social, or corporate governance issues that have material impact on its operations.	
	A4. Verification						
A4.1	ESG Key Performance measurements are verified by an independent third party and publicly disclosed.		Х			The studies of the Board of Directors on this topic and their assessments on public disclosure continue.	
	B. Environmental Principles						
B1	Publicly discloses its environmental management policy and practices, action plans, environmental management systems (known by ISO 14001 standard) and programs.	X				As part of our implementation of the ISO 14001 Environmental Management System, we have detailed the practices and programs aligned with our Environmental Policy commitments in the "ENVIRONMENT AND SUSTAINABILITY" section of our Annual Report.	Relevant information is shared in the Environment and Sustainability section of our Annual Report, available at <u>http://</u> <u>celebiyatirimci.com/en/</u> <u>yazi.php?id=12</u> .
B2	Publicly discloses the limitations over the reporting scope, reporting period, reporting date, reporting conditions of the environmental reports to be prepared for providing environmental management information.	Х				In the "ENVIRONMENT AND SUSTAINABILITY" section of our Annual Report, the subject information regarding our environmental reporting is disclosed.	Relevant information is shared in the Environment and Sustainability section of our Annual Report, available at <u>http://</u> celebiyatirimci.com/en/ yazi.php?id=12.

				Com	pliance	Status	
	Principle	Yes	No	Partial	N/A	Explanation	Related Report/Link
Β3	Provided in A2.1.			X		Although the committees have been established to a certain extent within the scope of implementing ESG policies, the Board of Directors is currently conducting studies and assessments to identify and publicly disclose the highest level of authority and its associated duties within the partnership for ESG issues.	
Β4	Discloses the environmental targets included in rewarding criteria within the scope of performance incentive systems on the basis of stakeholders (board members, executives, employees and so on).		X			The studies of the Board of Directors on this topic and their assessments on public disclosure continue.	
B5	Explains how environmental issues identified to be material are integrated into business goals and strategies.		Х			The studies of the Board of Directors on this topic and their assessments on public disclosure continue.	
B6	Provided in A2.4.	Х				Information about our environmental sustainability activities is disclosed in the "ENVIRONMENT AND SUSTAINABILITY" section of our Company's Annual Report.	Relevant information is shared in the Environment and Sustainability section of our Annual Report, available at <u>http://</u> <u>celebiyatirimci.com/en/</u> <u>yazi.php?id=12</u> .
Β7	Explains how it manages environmental issues throughout the Company's value chain including suppliers and customers so as to cover the operation process as well and how they are integrated into its business goals and strategies.	Х				In the "ENVIRONMENT AND SUSTAINABILITY" section of our Company's Annual Report, information about our activities throughout our value chain is shared.	Relevant information is shared in the Environment and Sustainability section of our Annual Report, available at <u>http://</u> <u>celebiyatirimci.com/en/</u> <u>yazi.php?id=12</u> .

	Principle	Yes	No	Partial	pliance N/A	Explanation	Related Report/Link
B8	Discloses whether it is involved in policy-making processes on environmental issues of relevant institutions and non- governmental organizations and its collaborations with these institutions and organizations, if any.	Х				In the "ENVIRONMENTAL AND SUSTAINABILITY" section of our Company's Annual Report, information about our collaborations with relevant organizations and NGOs is disclosed.	Relevant information is shared in the Environment and Sustainability section of our Annual Report, available at <u>http://</u>
B9	Periodically reports information about its environmental impacts comparatively in the light of environmental indicators; GHG emissions Scope-1 (Direct), Scope-2 (Indirect from purchased energy), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity implications).	X				Relevant information is shared in the "ENVIRONMENT AND SUSTAINABILITY" section of our Company's Annual Report.	Relevant information is shared in the Environment and Sustainability section of our Annual Report, available at <u>http://</u> celebiyatirimci.com/en/ yazi.php?id=12.
B10	Discloses the standard, protocol, methodology and baseline year details used to collect and calculate its data.	Х				Relevant information is disclosed in the "ENVIRONMENT AND SUSTAINABILITY" section of our Company's Annual Report.	Relevant information is shared in the Environment and Sustainability section of our Annual Report, available at <u>http://</u> <u>celebiyatirimci.com/en/</u> yazi.php?id=12.
B11	Publicly discloses the status of environmental indicators for the reporting year (increase or decrease) in comparison with previous years.	X				Relevant information is disclosed in the "ENVIRONMENT AND SUSTAINABILITY" section of our Company's Annual Report.	Relevant information is shared in the Environment and Sustainability section of our Annual Report, available at <u>http://</u> celebiyatirimci.com/en/ yazi.php?id=12.
B12	Sets short and long-term goals to reduce its environmental impact and discloses these goals and the progress, if any, as compared to the targets set in previous years.	Х				In the "ENVIRONMENT AND SUSTAINABILITY" section of our Company Annual Report, information about our environmental goals is disclosed.	Relevant information is shared in the

				Com			
	Principle	Yes	No	Partial	N/A	Explanation	Related Report/Link
B13	Discloses its strategy and actions to combat the climate crisis.			X		In the "ENVIRONMENT AND SUSTAINABILITY" section of our Company's Annual Report, our activities regarding the climate crisis are disclosed. The studies of the Board of Directors regarding strategy integration, and their assessments on public disclosure continue.	Relevant information is shared in the Environment and Sustainability section of our Annual Report, available at <u>http://</u> <u>celebiyatirimci.com/en/</u> <u>yazi.php?id=12</u> .
B14	Explains its programs or procedures to prevent or minimize the potential negative impacts of the products and/or services it offers.	Х				In the "ENVIRONMENT AND SUSTAINABILITY" section of our Company's Annual Report, information about the programs and procedures developed is explained.	Relevant information is shared in the Environment and Sustainability section of our Annual Report, available at <u>http://</u> celebiyatirimci.com/en/ yazi.php?id=12.
	Takes and explains its actions for driving reduction of GHG emission quantities of third parties (e.g. suppliers, sub- contractors, dealers, etc.).	Х				Relevant information is shared in the "ENVIRONMENT AND SUSTAINABILITY" section of our Company's Annual Report.	Relevant information is shared in the Environment and Sustainability section of our Annual Report, available at <u>http://</u> <u>celebiyatirimci.com/en/</u> yazi.php?id=12.
B15	Discloses the total number of actions taken, projects carried out and initiatives undertaken to mitigate its environmental impacts, along with the benefits/revenues and cost savings they provide.	X				In the "ENVIRONMENT AND SUSTAINABILITY" section of our Company's Annual Report, information on environmental benefits/revenues and cost savings provided by our initiatives and projects to mitigate our environmental impacts is disclosed.	Relevant information is shared in the Environment and Sustainability section of our Annual Report, available at <u>http://</u> celebiyatirimci.com/en/ yazi.php?id=12.
B16	Reports energy consumption data (gas, diesel oil, fuel oil, LPG, coal, electricity, heating, cooling, etc.) and discloses its energy consumption as Scope-1 and Scope-2.	Х				Relevant information is disclosed in the "ENVIRONMENT AND SUSTAINABILITY" section of our Company's Annual Report.	Relevant information is shared in the Environment and Sustainability section of our Annual Report, available at <u>http://</u> <u>celebiyatirimci.com/en/</u> <u>yazi.php?id=12</u> .

				Com			
	Principle	Yes	No	Partial	N/A	Explanation	Related Report/Link
B17	Discloses information about the electricity, heat, steam and cooling generated during the reporting year.	Х				Relevant information is disclosed in the "ENVIRONMENT AND SUSTAINABILITY" section of our Company's Annual Report.	Relevant information is shared in the Environment and Sustainability section of our Annual Report, available at <u>http://</u> <u>celebiyatirimci.com/en/</u> yazi.php?id=12.
B18	Conducts and discloses studies on increasing the use of renewable energy, transition to zero or low carbon electricity.	X				In the "ENVIRONMENTAL AND SUSTAINABILITY" section of our Company's Annual Report, information about our work on the transition to low- carbon electricity (use of ground handling equipment powered by electricity instead of fossil fuel, etc.) is disclosed.	Relevant information is shared in the Environment and Sustainability section of our Annual Report, available at <u>http://</u> celebiyatirimci.com/en/ yazi.php?id=12.
B19	Discloses data on its renewable energy generation and consumption.	Х				Relevant information is disclosed in the "ENVIRONMENT AND SUSTAINABILITY" section of our Company's Annual Report.	Relevant information is shared in the Environment and Sustainability section of our Annual Report, available at <u>http://</u> <u>celebiyatirimci.com/en/</u> yazi.php?id=12.
B20	Develops energy efficiency projects and discloses the quantity reduced in energy consumption and emission enabled by these efforts.	Х				In the "ENVIRONMENT AND SUSTAINABILITY" section of our Company's Annual Report, information about the reduction in quantity achieved through the implementation of energy efficiency practices was disclosed.	Relevant information is shared in the Environment and Sustainability section of our Annual Report, available at <u>http://</u> <u>celebiyatirimci.com/en/</u> <u>yazi.php?id=12</u> .
B21	Reports the amount of underground or overground water withdrawn, recycled and discharged, the resources and procedures	Х				Relevant information is disclosed in the "ENVIRONMENT AND SUSTAINABILITY" section of our Company's Annual Report.	Relevant information is shared in the Environment and Sustainability section of our Annual Report, available at <u>http://</u> <u>celebiyatirimci.com/en/</u> <u>yazi.php?id=12</u> .

				Com	pliance	Status	
	Principle	Yes	No	Partial	N/A	Explanation	Related Report/Link
B22	Discloses whether its operations or activities are included in any carbon pricing system (Emission Trading System, Cap & Trade or Carbon Tax).	Х				Relevant information is disclosed in the "ENVIRONMENT AND SUSTAINABILITY" section of our Company's Annual Report.	Relevant information is shared in the Environment and Sustainability section of our Annual Report, available at <u>http://</u> <u>celebiyatirimci.com/en/</u> <u>yazi.php?id=12</u> .
B23	Discloses the carbon credits saved or purchased during the reporting period.	Х				Relevant information is disclosed in the "ENVIRONMENT AND SUSTAINABILITY" section of our Company's Annual Report.	Relevant information is shared in the Environment and Sustainability section of our Annual Report, available at <u>http://</u> <u>celebiyatirimci.com/en/</u> yazi.php?id=12.
B24	Discloses the details if carbon pricing is applied within the Company.				Х	Our Company routinely delivers CDP reports. At present, Turkey does not have an established emissions trading system (ETS). Upon implementation of the system, engagement will be assessed by the Board of Directors.	
B25	Discloses the platforms that it reports its environmental information to.	X				The Company Annual Report's "ENVIRONMENT AND SUSTAINABILITY" section publicly discloses the platforms (CDP) where our environmental information is reported. Our report is submitted in a non-public status on the CDP platform. Our report is accessible exclusively to platform members who are investors, while the general public does not have access to it.	Relevant information is shared in the Environment and Sustainability section of our Annual Report, available at <u>http://</u> <u>celebiyatirimci.com/en/</u> <u>yazi.php?id=12</u> .

		Compliance Status					
	Principle	Yes	No	Partial	N/A	Explanation	Related Report/Link
	C. Social Principles						
	C1. Human Rights and Employe	e Right	S				
C1.1	Develops a Company Human		Х			The studies of the	
	Rights and Employee Rights					Board of Directors on	
	Policy, which pledges full					this topic and their	
	compliance with the Universal					assessments of public	
	Declaration of Human Rights,					disclosure continue.	
	ILO Conventions ratified by						
	Turkey and other applicable						
	legislation. Discloses the						
	policy and the roles and						
	responsibilities associated for its						
	implementation.						
C1.2	Incorporates equitable			Х		The policies pertaining	
	workforce, improvement of					to employee rights	
	working standards, women's					mentioned under this	
	employment and inclusion (not					heading are included in	
	discriminating on the basis of					our Company's existing	
	gender, race, religion, language,					Procurement Policy,	
	marital status, ethnicity, sexual					Human Resources	
	orientation, gender identity,					Policy, and Employee	
	family responsibilities, union					Handbook, Our	
	activities, political affiliation,					Board of Directors	
	disabilities, social and cultural					is diligently working	
	differences, etc.) in its policy					towards achieving full	
	concerning employee rights,					compliance with all	
	while looking out for the effects					policies defined in this	
	of supply and value chain.					heading.	
C1.3	Discloses the measures taken		Х			The studies of the	
	throughout the value chain for					Board of Directors on	
	protecting the rights of groups					this topic and their	
	sensitive to certain economic,					assessments of public	
	environmental, social factors					disclosure continue.	
	(low-income groups, women,						
	etc.) or for securing minority						
	rights/equal opportunity.						
C1.4	Reports on progress in relation	Х					Relevant information is
	to actions for preventing and						shared in the Employee
	remedying discrimination,						Information and
	inequality, human rights						Human Resources
	violations, forced labor and						Policy section of our
	child labor.						Annual Report at <u>http://</u>
							celebiyatirimci.com/en
							<u>yazi.php?id=12</u> .

	Principle	Yes	No	Partial	npliance N/A	Explanation	Related Report/Link
C1.5	Incorporates investments in employees (training, development policies), employee compensation, fringe benefits granted, the right to unionize, work/life balance solutions and talent management in its policies concerning employee rights.	Х				The information is partially mentioned in the Employee Handbook.	Relevant information is shared in the Employee Information and Human Resources Policy section of our Annual Report at <u>http://</u> <u>celebiyatirimci.com/en/</u> <u>yazi.php?id=12</u> .
	Determines the mechanisms for resolution of employee complaints and labor disputes, and establishes conflict resolution processes.	Х				Mechanisms for resolving employee complaints and disputes have been determined and implemented in our Company policies such as the Ethics Regulation and the Disciplinary Regulation.	
	Discloses the activities for ensuring employee satisfaction during the reporting period.	Х				An annual employee satisfaction survey is conducted on a regular basis, and the results are disclosed exclusively within the Company.	Relevant information is shared in the Employee Satisfaction Practices section of our Annual Report at <u>http://</u> <u>celebiyatirimci.com/en/</u> yazi.php?id=12.
C1.6	Establishes and discloses occupational health and safety policies.	Х				As part of our implementation of the ISO 45001 Occupational Health and Safety Management System, we have established an OHS Policy that outlines our commitments, and it is readily available to all interested parties on our website.	The OHS Policy has been made publicly available at <u>https://</u> www.celebiaviation. com/about/quality- and-safety."
	Discloses the measures adopted for preventing workplace accidents and for protecting occupational health along with statistical data on accidents.		X			Our Company adopts the appropriate measures in compliance with the ISO 45001 Occupational Health and Safety Management System and OHS legislation, which it implements to prevent workplace accidents, and prepares legal reports while studies on the public disclosure of statistics continue.	

				Com	pliance	Status	
	Principle	Yes	No	Partial	-	Explanation	Related Report/Link
C1.7	Principle Establishes and discloses personal data protection and data security policies.	Yes X	No	Partial	N/A	Explanation	Related Report/LinkThey are publicly disclosed at <a href="https://www.celebiaviation">https://www.celebiaviation</a> com/about/personel- data-protectiondata-protectionand at <a href="https://www.celebiaviation.com/">https://www.celebiaviation.com/</a> at <a href="https://www.celebiaviation.com/">https://www.celebiaviation</a> celebiaviation.com/ information-security- policy.
C1.8	Establishes and discloses a code of ethics.	X					It is publicly disclosed at <u>https://www.</u> <u>celebiaviation.com/</u> <u>about/principles-of-</u> <u>ethical-behavior</u> and at <u>https://www.</u> <u>celebiaviation.com/</u> <u>career/principles-of-</u> <u>ethical-conduct.</u>
C1.9	Discloses studies within the scope of social investment, social responsibility, financial inclusion and access to finance.	X					Relevant information has been shared in the Ethical Conduct principles section under the Information main heading on our Company's Çelebiyatirimci website and in our 2023 Annual Report under the Reports and Presentations main heading.
C1.10	Organizes information meetings and training programs on ESG policies and practices for employees.	Х					Relevant information is shared in the Environment and Sustainability section of our Annual Report, available at <u>http:// celebiyatirimci.com/en/</u> yazi.php?id=12.

		Compliance Status					
	Principle	Yes	No	Partial	N/A	Explanation	Related Report/Link
	C2. Stakeholders, International	Standa	rds and	Initiatives			
C2.1	Establishes and discloses a		Х			While our Company has	
	customer satisfaction policy					established systems for	
	for handling and resolving					handling and resolving	
	customer complaints.					customer complaints,	
						our Board of Directors	
						is currently conducting	
						studies and assessments	
						to develop a customer	
						satisfaction policy	
						that will be publicly	
						disclosed.	
C2.2	Discloses information about		Х			The studies of the	
	the communication maintained					Board of Directors on	
	with stakeholders (which					this topic and their	
	stakeholders, topics and					assessments of public	
	frequency).					disclosure continue.	
C2.3	Discloses the international	Х				In the Financial	Relevant information
	reporting standards embraced					Statements and Reports	is shared in the
	in its reporting.					Explanations section	Explanations Related
						of our Annual Report,	to Financial Statements
						we disclosed the	and Reports in our
						international reporting	Annual Reports at
						standards embraced in	http://celebiyatirimci.
						our reporting.	com/en/yazi.
							php?id=12.
C2.4	Discloses the principles		Х			The studies of the	
	embraced in relation to					Board of Directors on	
	sustainability, international					this topic and their	
	organizations, committees and					assessments of public	
	principles that it is a signatory or					disclosure continue.	
	member of.						
C2.5	Makes improvements and		Х			The studies of the	
	concrete efforts to qualify					Board of Directors on	
	for inclusion in sustainability					this topic and their	
	indices of Borsa İstanbul and/or					assessments of public	
	international index providers.					disclosure continue.	
	D. Corporate Governance Princ	iples					
D1	Seeks stakeholders' opinions		Х			The assessment of the	
	when determining the					Board of Directors on	
	measures and strategies in					the studies under this	
	relation to sustainability.					headline continues.	
D2	Works on raising awareness of	Х				Relevant information	Relevant information
	sustainability and its importance	/ `				is shared in the "Social	is shared in our Annual
	through social responsibility					Responsibility" section	Reports at <u>http://</u>
						or the Annual Report.	
	projects, awareness activities and training programs.					of the Annual Report.	<u>celebiyatirimci.co</u> yazi.php?id=12.

## ACKNOWLEDGEMENT OF RESPONSIBILITY

## BOARD OF DIRECTORS DECISION ESPOUSING THE FINANCIAL STATEMENTS AND ANNUAL REPORTS

## DECISION DATE: 11.03.2024

## DECISION NUMBER: 2024/20

## ACKNOWLEDGEMENT OF RESPONSIBILITY PURSUANT TO THE CMB COMMUNIQUÉ NO: II-14.1. ARTICLE 9

We hereby represent that;

- a) we have examined the independently audited consolidated financial statements which have been approved by our Company's Board of Directors decision dated 11.03.2024 and numbered 2024/20, and by the Audit Committee decision no. 2024/02 dated 07.03.2024, which are prepared pursuant to the CMB Communiqué No: II-14.1. article 9 on Principles of Financial Reporting in Capital Markets and drawn up in accordance with the Turkish Accounting Standards/Turkish Financial Reporting Standards ("TAS/TFRS"), and the Board of Directors' Annual Report for the year ended 31 December 2023.
- b) to the best of our knowledge we have with respect to our positions and responsibilities in the Company, these financial statements and annual report contain no misrepresentations on material matters or no omissions whose absence could be misleading as of the date on which the statement was made; and
- c) to the best of our knowledge we have with respect to our positions and responsibilities in the Company, the financial statements drawn up in accordance with the CMB Communiqué No: II-14.1. article 9 on Principles of Financial Reporting in Capital Markets -inclusive of those subject to consolidation- represent a true and fair view of the Company's assets, liabilities, financial status and profit/loss, and that the annual report presents a fair view of the development and performance of the business -inclusive of those subject to consolidation-, the Company's financial standing, and the key risks and uncertainties it is exposed to.

Yours sincerely,

ÇELEBİ GROUND HANDLING INC.

Deniz BAL Financial Affairs Director

Uğur Tevfik DOĞAN Audit Committee Member

Fatma Çiğdem BİCİK Audit Committee Member

all Man.

Osman YILMAZ CEO

Halil Yurdakul YİĞİTGÜDEN Audit Committee Member

Demet ÖZDEMİR Audit Committee Member

## CONSOLIDATED FINANCIAL STATEMENTS FOR THE PERIOD 1 JANUARY - 31 DECEMBER 2023 AND INDEPENDENT AUDIT REPORT

(Convenience translation of consolidated financial statements and independent auditor's report originally issued in Turkish into english)

## INDEPENDENT AUDITOR'S REPORT

## Deloitte.

DRT Bağımsız Denetim ve Serbest Muhasebeci Mali Müşavirlik A.Ş. Maslak no1 Plaza Eski Büyükdere Caddesi Maslak Mahallesi No:1 Maslak, Sarıyer 34485 İstanbul, Türkiye

Tel:+90 (212) 366 6000 Fax:+90 (212) 366 6010 www.deloitte.com.tr

Mersis No: 0291001097600016 Ticari Sicil No : 304099

To the General Assembly of Çelebi Hava Servisi A.Ş.

#### A) Report on the Audit of the Consolidated Financial Statements

#### 1) Opinion

We have audited the consolidated financial statements of Çelebi Hava Servisi A.Ş. ("the Company") and its subsidiaries ("the Group"), which comprise the consolidated statement of financial position as at 31 December 2023, and the consolidated statement of profit or loss, consolidated statement of other comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as of 31 December 2023, and its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with the Turkish Financial Reporting Standards (TFRS).

#### 2) Basis for Opinion

We conducted our audit in accordance with standards on auditing as issued by Capital Markets Board of Turkey and the Standards of Independent Auditing (SIA) which is a part of Turkish Auditing Standards published by the Public Oversight Accounting and Auditing Standards Authority (POA). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the Code of Ethics for Independent Auditors (Code of Ethics) as issued by the POA, together with the ethical requirements that are relevant to our audit of the consolidated financial statements, and we have fulfilled our other ethical responsibilities in accordance with the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### 3) Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

## Deloitte.

Key Audit Matter	How the Matter was Addressed in the Audit
Accounting of Right-of-Use Assets and Lease Liabilities and Presentation in the Consolidated Financial Statements	The audit procedures applied including but not limited to the following are:
TFRS 16 provides a tenant accounting model based on specific measurement methods. Accordingly, it requires the accounting of assets and liabilities. The lessee recognises a right-of-use assets that represents the right to use of the leased assets and a lease obligation that represents the obligation to pay for the leased assets. The Group has lease agreements for land and buildings, machinery, plant and equipment and vehicles. As of 31	Understanding and evaluating the significant processes affecting financial reporting related to the calculation of TFRS 16, Evaluating the completeness of the contract lists obtained from the Group management, assessment of selected contracts whether they are a service or lease contract and evaluating whether the contracts defined by the Group as leases are in scope of TFRS 16,
December 2023, TL 2.473.466.467 of right-of-use assets is recognized in the consolidated statement of financial position. The share of the right-of-use assets in non-current assets is 27%. As of 31 December 2023, the Group has recognized TL 3.012.379.136 of lease liabilities for the lease agreements.	Recalculation of the right-of-use assets and related financial lease liabilities recognised in the consolidated financial statements by using rates such as interest rate, rent increase rate etc. for the selected lease contracts that are in scope of TFRS 16,
The amounts recognized as a result of the application of TFRS 16 are significant for the consolidated financial	Evaluating the compliance of inputs used in the calculation like rent increase rate, interest rate etc,
statements. In addition, the calculation of the right-to-use assets and lease obligations includes significant estimates and assumptions of the management. The substantial part of these estimates are interest rates used to discount cash flows and assessment of options to extend or terminate lease contracts.	Selecting the lease contracts used in the calculation of right-of-use assets and financial lease liabilities on a sample basis and testing the compliance of the term of the lease contacts and the assessment of the extension options applied if such options exist with the provision of the contract,
Considering these reasons, the impacts of the accounting of TFRS 16 on the consolidated financial statements and the notes to the consolidated financial statements are determined as a key audit matter for our audit. Please refer to Notes 2, 7 and 12 to the consolidated financial statements for the amounts and disclosures, including the related accounting policies.	Evaluating the adequacy of the disclosures in the consolidated financial statements in relation to the application of TFRS 16.

### 4) Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

The Group management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with TFRS, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

# Deloitte.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

#### 5) Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Responsibilities of independent auditors in an independent audit are as follows:

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with standards on auditing as issued by the Capital Markets Board of Turkey and SIA will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with standards on auditing as issued by the Capital Markets Board of Turkey and SIA, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion (The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control).
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

# Deloitte.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### B) Report on Other Legal and Regulatory Requirements

In accordance with paragraph four of the article 398 of the Turkish Commercial Code No. 6102 ("TCC"), the auditor's report on the system and the committee of early detection of risk has been submitted to the Board of Directors of the Company on 11 March 2024.

In accordance with paragraph four of the article 402 of TCC, nothing has come to our attention that may cause us to believe that the Group's set of accounts and financial statements prepared for the period 1 January - 31 December 2023 does not comply with TCC and the provisions of the Company's articles of association in relation to financial reporting.

In accordance with paragraph four of the Article 402 of TCC, the Board of Directors provided us all the required information and documentation with respect to our audit.

The engagement partner on the audit resulting in this independent auditor's report is Cem Tovil.

#### Additional paragraph for convenience translation to English

In the accompanying consolidated financial statements, the accounting principles described in Note 2 (defined as Turkish Accounting Standards/Turkish Financial Reporting Standards) differ from International Financial Reporting Standards (IFRS) issued by the International Accounting Standards Board with respect to the application of inflation accounting. Accordingly, the accompanying consolidated financial statements are not intended to present the financial position and results of operations in accordance with IFRS.

### DRT BAĞIMSIZ DENETİM VE SERBEST MUHASEBECİ MALİ MÜŞAVİRLİK A.Ş. Member of **DELOITTE TOUCHE TOHMATSU LIMITED**

Cem Tovil Partner

İstanbul, 11 March 2024

## CONSOLIDATED FINANCIAL STATEMENTS FOR THE PERIOD JANUARY 1 - DECEMBER 31, 2023

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## CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS OF 31 DECEMBER 2023

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

		Audited	Audited
	Notes	31 December 2023	31 December 2022
ASSETS			
Current assets			
Cash and cash equivalents	4	3.377.164.246	1.928.963.765
Financial investments		383.735.754	117.856.757
- Restricted bank balances	5	109.337.443	60.756.407
- Time deposits	5	274.398.311	57.100.350
Trade receivables		1.347.527.814	561.665.795
- Trade receivables from related parties	31	4.213.897	1.682.036
- Trade receivables from third parties	8	1.343.313.917	559.983.759
Other receivables		488.326.000	382.034.765
- Other receivables from related parties	31	134.574.137	84.869.838
- Other receivables from third parties	9	353.751.863	297.164.927
Inventories	10	136.392.286	64.668.039
Prepaid expenses	16	258.893.730	95.196.252
Other current assets	15	114.249.793	42.507.926
Total current assets		6.106.289.623	3.192.893.299
Non-current assets			
Financial investments	5	51.257.197	47.877.504
- Restricted bank balances	5	51.225.309	47.832.174
- Other financial assets at fair value through profit/loss		31.888	45.330
Other receivables		1.553.514.423	423.549.399
- Other receivables from related parties	31	848.447.600	-
- Other receivables from third parties	9	705.066.823	423.549.399
Investments accounted using equity method	6	25.998.200	19.463.360
Property, plant and equipment	11	2.326.967.950	1.265.612.918
Right-of-use assets	12	2.473.466.467	1.491.722.409
Intangible assets		1.737.253.009	1.093.201.305
- Goodwill	13	211.435.188	124.300.843
- Other intangible assets	13	1.525.817.821	968.900.462
Prepaid expenses	16	202.522.608	84.120.073
Deferred tax asset	29	641.945.756	340.335.572
Other non-current assets	15	139.802.659	91.811.185
Total non-current assets		9.152.728.269	4.857.693.725
Total assets		15.259.017.892	8.050.587.024

The accompanying notes form an integral part of these consolidated financial statements.

# CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS OF 31 DECEMBER 2023

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

		A	A
	Notes	Audited 31 December 2023	Audited 31 December 2022
LIABILITIES			
Current liabilities			
Short-term financial liabilities	7	1.075.244.170	_
Short-term portion of long-term financial liabilities	7	650.477.065	692.168.864
Lease payables	7	625.034.676	317.667.889
Trade payables	/	980.101.930	446.286.492
- Trade payables to related parties	31	60.009.778	3.291.944
- Trade payables to related parties	8	920.092.152	442.994.548
Payables related to employee benefits	18	509.667.946	219.634.885
Other payables	10	178.121.458	28.420.155
- Other long-term payables to third parties	9	178.121.458	28.420.155
Deferred income	9 17	125.729.779	94.585.719
	29	327.129.782	47.980.681
Current profit tax liability	29		
Short-term provisions	1 1	122.442.111	57.192.656
- Provisions for employee benefits	14	86.611.202	46.513.558
- Other short-term provisions	14	35.830.909	10.679.098
Other current liabilities	15	258.896.400	235.610.233
Total current liabilities		4.852.845.317	2.139.547.574
Non-current liabilities			
Long-term financial liabilities	7	1.463.444.067	498.445.840
Lease liabilities	7	2.387.344.460	1.501.108.498
Other payables		54.600.101	54.166.153
- Other long-term payables to third parties	9	54.600.101	54.166.153
Deferred income	17	7.624.111	15.269.112
Long-term provisions		310.999.397	143.103.765
- Provisions related to employee benefits	14	310.999.397	143.103.765
Deferred tax liability	29	433.857.990	122.139.556
Other non-current liabilities	15	533.333.357	324.900.195
Total non-current liabilities		5.191.203.483	2.659.133.119
Total liabilities		10.044.048.800	4.798.680.693
EQUITY			
Equity attributable to equity holders of the parent		4.635.940.926	2.792.439.059
Paid-in capital	19	24.300.000	24.300.000
Accumulated other comprehensive income or expenses that will not be reclassified			
subsequently to profit or loss		819.326.670	340.290.526
- Foreign currency translation differences		1.015.384.235	416.969.078
<ul> <li>Loss on remeasurement of defined benefit plans</li> </ul>		(196.057.565)	(76.678.552)
Accumulated other comprehensive income or expenses			
that will be reclassified subsequently to profit or loss		1.610.002.813	881.598.528
- Foreign currency translation differences		1.610.002.813	881.598.528
Restricted reserves appropriated from profit	19	195.490.565	91.996.776
Prior years' profit		319.097.790	374.299.405
Net profit for the period		1.667.723.088	1.079.953.824
Non-controlling interests		579.028.166	459.467.272
Total equity		5.214.969.092	3.251.906.331
Total liabilities and equity		15 250 017 902	8 050 597 024
Total liabilities and equity		15.259.017.892	8.050.587.024

# CONSOLIDATED FINANCIAL STATEMENT OF PROFIT OR LOSS FOR THE PERIOD 1 JANUARY - 31 DECEMBER 2023

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

		Current Period	Prior Period
		Audited	Audited
		1 January -	1 January -
	Notes	31 December 2023	31 December 2022
Revenue	20	10.864.817.407	6.072.008.541
Cost of sales (-)	20	(7.197.629.833)	(3.902.275.886)
GROSS PROFIT	20	3.667.187.574	2.169.732.655
General administrative expenses (-)	22	(1.014.411.459)	(590.638.301)
Other operating income	23	445.146.670	137.751.907
Other operating expenses (-)	23	(336.655.040)	(141.843.768)
OPERATING PROFIT		2.761.267.745	1.575.002.493
Income from investing activities	25	30.269.535	813.475
Expenses from investing activities (-)	26	(7.525.997)	(27.867.600)
Shares of profit/(losses) from of investments valued by equity method		-	(1.910.106)
OPERATING PROFIT BEFORE FINANCE EXPENSE		2.784.011.283	1.546.038.262
Finance income	27	406.313.592	200.039.323
Finance expenses (-)	28	(469.559.974)	(284.931.130)
PROFIT BEFORE TAX		2.720.764.901	1.461.146.455
Profit/(loss) for the period from discontinued operations	6	901.875	(4.419.592)
Tax income/(expense)		(895.605.891)	(302.736.702)
Current tax expense	29	(752.485.943)	(300.775.570)
Deferred tax income/(expense)	29	(143.119.948)	(1.961.132)
PROFIT FOR THE PERIOD		1.826.060.885	1.153.990.161
Profit for the Period Attributable to			
Non-controlling interests		158.337.797	74.036.337
Equity holder of the Parent		1.667.723.088	1.079.953.824
		1.826.060.885	1.153.990.161
Earnings per share	30	0,686	0,444

# CONSOLIDATED STATEMENT OF OTHER COMPREHENSIVE INCOME FOR THE PERIOD 1 JANUARY - 31 DECEMBER 2023

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

	Current Period	Prior Period
	Audited	Audited
	1 January -	1 January -
	31 December 2023	31 December 2022
Net profit for the period	1.826.060.885	1.153.990.161
Items that will not be reclassified to profit or loss		
- Foreign currency translation differences	598.415.157	295.918.446
- Gains/(losses) on remeasurement of defined benefit plans	(159.137.817)	(52.202.406)
Taxes related to other comprehensive income that will not be reclassified to profit		
or loss - Gains/(losses) on remeasurement of defined benefit plans, tax effect	39.633.409	10.641.765
Items that will be reclassified to profit or loss		
- Foreign currency translation differences	978.898.164	367.440.508
Other comprehensive income	1.457.808.913	621.798.313
Total comprehensive income	3.283.869.798	1.775.788.474
Total comprehensive income attributable to:		
Non-controlling interests	408.706.281	173.248.477
Equity holders of the parent	2.875.163.517	1.602.539.997
	3.283.869.798	1.775.788.474

# CONSOLIDATED STATEMENT OF CHANGES IN SHAREHOLDER'S EQUITY FOR THE PERIOD ENDED 1 JANUARY - 31 DECEMBER 2023

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

		Accumulated other comprehensive income and expenses that will not be reclassified subsequently to profit or loss Gains/ (losses) on Foreign		Accumulated other comprehensive income and expenses that will be reclassified subsequently to profit or loss Foreign Restricted		
	Share capital	remeasurement of defined benefit plans	currency translation differences		reserves appropriated from profit	
As of 1 January 2023	24.300.000	(76.678.552)	416.969.078	881.598.528	91.996.776	
Transfers Dividend payment Additional capital contributions from non- controlling shareholders <sup>(*)</sup>	-	-	-	-	- 103.493.789	
Other comprehensive income/(expense) - Foreign currency translation difference Gains/(losses) on remeasurement of defined	-	-	598.415.157	728.404.285	-	
benefit plans Total other comprehensive income	-	(119.379.013) (119.379.013)	- 598.415.157	728.404.285	-	
Net profit for the period Total comprehensive income	-	(119.379.013)	598.415.157	728.404.285	-	
As of 31 December 2023	24.300.000	(196.057.565)	1.015.384.235	1.610.002.813	195.490.565	

(\*) The relevant amount consists of the equity effect arising from the purchase of an additional 2% share from Celebi Nas capital in the current period.

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Total equity	Non-controlling interests	Equity attributable to equity holders of the parent	Net profit/(loss) for the period	Prior years' profit/ (losses)
3.251.906.331	459.467.272	2.792.439.059	1.079.953.824	374.299.405
-	-	-	(1.079.953.824)	1.079.953.824
(1.305.436.481)	(275.116.481)	(1.030.320.000)	-	(1.133.813.789)
(15.370.556)	(14.028.906)	(1.341.650)	-	(1.341.650)
1.577.313.321	250.493.879	1.326.819.442	-	-
(119.504.408)	(125.395)	(119.379.013)	-	-
1.457.808.913	250.368.484	1.207.440.429	-	-
1.826.060.885	158.337.797	1.667.723.088	1.667.723.088	-
3.283.869.798	408.706.281	2.875.163.517	1.667.723.088	-
5.214.969.092	579.028.166	4.635.940.926	1.667.723.088	319.097.790

# CONSOLIDATED STATEMENT OF CHANGES IN SHAREHOLDER'S EQUITY FOR THE PERIOD ENDED 1 JANUARY - 31 DECEMBER 2023

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

					1
	Accumulate	ed other	Accumula	ated other	
	comprehensive	income and	comprehen	sive income	
	expenses that	will not be	and expense	s that will be	
	reclassified sub	sequently to	reclassified su	Ibsequently to	
	profit or	loss	profit	or loss	
	Gains/				
	(losses) on	Foreign	Foreign	Restricted	
	remeasurement	currency	currency	reserves	
Share	of defined	translation	translation	appropriated	
capital	benefit plans	differences	differences	from profit	
24.300.000	(34.956.456)	121.050.632	613.208.705	74.387.905	
_	_	_	_	-	
-	-	-	-	17608871	
				1,1000.0,1	
-	-	-	_	_	
-	-	295.918.446	268.389.823	-	
-	(41.722.096)	-	-	-	
-	(41.722.096)	295.918.446	268.389.823	-	
-	-	-	-	-	
				-	
24.300.000	(76.678.552)	416.969.078	881.598.528	91.996.776	
	capital	comprehensive expenses that reclassified sub- profit or Gains/ (losses) on remeasurement Share of defined benefit plans 24.300.000 (34.956.456) 24.300.000 (34.956.456)            	(losses) on remeasurement capitalForeign currency translation differences24.300.000(34.956.456)121.050.63224.300.000(34.956.456)121.050.632<	Comprehensive income and expenses that will not be reclassified subsequently to profit or lossComprehen and expense reclassified su profitGains/ (losses) onForeign remeasurementForeign currency translation differencesShare capitalof defined benefit planstranslation differences24.300.000(34.956.456)121.050.632613.208.705 <td>comprehensive income and expenses that will not be reclassified subsequently to profit or losscomprehensive income and expenses that will be reclassified subsequently to profit or lossGains/ (losses) on remeasurementForeign currencyRestricted reserves differencesShare capitalof defined benefit planstranslation differencesRestricted reserves24.300.000(34.956.456)121.050.632613.208.70574.387.905</td>	comprehensive income and expenses that will not be reclassified subsequently to profit or losscomprehensive income and expenses that will be reclassified subsequently to profit or lossGains/ (losses) on remeasurementForeign currencyRestricted reserves differencesShare capitalof defined benefit planstranslation differencesRestricted reserves24.300.000(34.956.456)121.050.632613.208.70574.387.905

Retained earnings

Prior years' profit/ (losses)	Net profit/(loss) for the period	Equity attributable to equity holders of the parent	Non-controlling interests	Total equity
22.479.380	533.453.896	1.353.924.062	315.921.024	1.669.845.086
533.453.896 (181.633.871)	(533.453.896) -	- (164.025.000)	- (33.142.929)	- (197.167.929)
-	-	-	3.440.700	3.440.700
-	-	564.308.269	- 99.050.685	663.358.954
-	-	(41.722.096) <b>522.586.173</b>	161.455 <b>99.212.140</b>	(41.560.641) <b>621.798.313</b>
-	- 1.079.953.824	1.079.953.824	74.036.337	1.153.990.161
 -	1.079.953.824	1.602.539.997	173.248.477	1.775.788.474
374.299.405	1.079.953.824	2.792.439.059	459.467.272	3.251.906.331

# CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE PERIOD 1 JANUARY - 31 DECEMBER 2023

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

		Current Period	Prior Period
		Audited	Audited
		1 January -	1 January -
	Notes	31 December 2023	31 December 2022
A. Cash flows from operating activities		2.671.638.355	1.702.571.564
Net profit for the period		1.826.060.885	1.153.990.161
Adjustments for reconciliation of net profit for the period		1.769.689.622	855.529.087
Adjustments related to depreciation and amortization expenses	11,12,13	626.898.399	366.282.358
Adjustments related to impairment (reversal)		30.650.211	2.377.758
Adjustments related to provisions		106.041.313	44.441.575
- Adjustments related to provisions for employee benefits		106.041.313	44.441.575
Adjustments related to interest income and expenses		171.054.647	142.263.490
- Adjustments related to interest income	27	(119.302.896)	(63.492.929)
- Adjustments related to interest expenses	28	290.357.543	205.756.419
Adjustments related to unrealized foreign currency translation			
differences		(36.915.426)	(8.514.760)
Adjustments related to tax (income) expenses		895.605.891	302.736.702
Adjustments related to undistributed profit of investments that are			
accounted by the equity method	6	(901.875)	6.329.697
Adjustments related to gains/losses on disposal of non-current assets		(22.743.538)	(387.733)
Changes in working capital		(342.441.560)	(105.334.191)
Adjustments related to (increase)/decrease in trade receivables		(864.118.680)	(195.023.219)
- (Increase)/decrease in trade receivables from related parties		(2.531.861)	(1.092.294)
- (Increase)/decrease in trade receivables from third parties		(861.586.819)	(193.930.925)
Adjustments related to (increase)/decrease in other receivables		(001.000.013)	(100.000.020)
related to operations		(378.404.759)	(275.527.986)
Adjustments related to (increase)/decrease in inventories		(71.724.247)	(23.847.018)
(Increase)/decrease in prepaid expenses		(282.100.013)	(104.450.489)
Adjustments related to increase/(decrease) in trade payables		533.815.438	152.334.062
- (Decrease)/increase in trade payables to related parties		56.717.834	(8.488.197)
- Increase/(decrease) in trade payables to third parties		477.097.604	160.822.259
Increase/(decrease) in payables related to employee benefits		288.229.774	114.343.662
Adjustments related to (decrease)/increase in other payables related			
to operations		431.860.927	226.836.797
			1 004 195 057
Cash flows generated from operations		3.253.308.947	1.904.185.057
	14		
Cash flows generated from operations Payments related to provisions for employee benefits Payments related to other provisions	14	(106.978.273) (1.355.477)	(21.068.988) (3.903.715)

# CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE PERIOD 1 JANUARY - 31 DECEMBER 2023

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

		Current Period	Prior Period
		Audited	Audited
		1 January -	1 January -
	Notes	31 December 2023	31 December 2022
B. Cash flows from investing activities		(1.829.470.723)	(330.161.845)
Cash inflows from sale of property, plant and equipment and			
intangible assets		31.402.648	953.074
- Cash inflows from sale of property, plant and equipment		31.402.648	953.074
Cash outflows from purchase of property, plant and equipment and			
intangible assets		(691.631.564)	(364.440.342)
- Cash outflows from purchase of property, plant and equipment	11	(554.914.556)	(221.466.768)
- Cash outflows from purchase of intangible assets	13	(136.717.008)	(142.973.574)
Dividends received		-	3.680.527
Cash inflows from cash advances and debts given to related parties		(898.151.899)	80.101.695
Other cash inflows/(outflows)		(271.089.908)	(50.456.799)
C. Cash flows from financing activities		(809.389.734)	(1.009.236.774)
Lease payments	7	(335.810.757)	(185.916.269)
Cash inflows from borrowings	7	1.741.187.223	313.965.093
Cash outflows due to debt payments	7	(827.378.252)	(943.342.149)
Dividends paid		(1.305.436.481)	(164.025.000)
Interest paid		(185.786.445)	(93.411.378)
Interest received		119.302.896	63.492.929
Cash outflows arising from changes in partnership shares that do not			
lead to loss of control in subsidiaries		(15.467.918)	-
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS			
BEFORE THE EFFECT OF FOREIGN CURRENCY TRANSLATION			
DIFFERENCES		32.777.898	363.172.945
D. Foreign currency translation differences		1.413.591.365	470.782.786
Net increase/decrease in cash and cash equivalents		1.446.369.263	833.955.731
E. Cash and cash equivalents at the beginning of the period		1.927.530.563	1.093.574.832
Cash and cash equivalents at the end of the period	4	3.373.899.826	1.927.530.563

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

## NOTE 1 - ORGANIZATION AND OPERATIONS OF THE GROUP

Çelebi Hava Servisi A.Ş. (referred as the "Company" or "Çelebi Hava") established in 1958 was the first private ground handling service company in the Turkish aviation sector. The Company provides ground handling services (representation, traffic, ramp, cargo, flight operations and aircraft maintenance etc.), cargo and warehouse services and fuel supplies to domestic and foreign airlines and private cargo companies. The Company operates in İstanbul, İzmir, Ankara, Adana, Antalya, Dalaman, Bodrum, Çorlu, Bursa Yenişehir, Diyarbakır, Erzurum, Kayseri, Samsun, Trabzon, Van, Malatya, Kars, Mardin, Denizli, Hatay, Kahramanmaraş, Isparta, Erzincan, Çanakkale, Balıkesir Edremit, Iğdır, Kocaeli, Bingöl, Hakkari airports, which are under the control of the State Airports Administration ("DHMI") and Istanbul Sabiha Gokcen airport which is under the control of the Airport Administration and Aviation Industries A.Ş. ("HEAS"). The Company is controlled by Çelebi Havacılık Holding Anonim Şirketi, the parent company which is jointly controlled by Çelebioğlu Family and Zeus Aviation Services Investments B.V.

The Company is registered in Capital Markets Board ("CMB") and has been listed in Borsa Istanbul ("BIST") since 18 November 1996. As of 31 December 2023, the percentage of shares which are publicly traded is 10,09% (31 December 2022: 10,09%).

The address of the headquarters of the Company is as follows:

Tayakadın Mahallesi Nuri Demirağ Caddesi No: 39

Arnavutköy/İstanbul

The average number of employees employed by the Group for the year ended 31 December 2023 is 13.747 (2022: 11.838).

The consolidated financial statements for the accounting period of 1 January - 31 December 2023 were approved for publication at the meeting of the Board of Directors dated 11 March 2024 and signed by General Manager Osman Yilmaz and Financial Affairs Director Deniz Bal on behalf of the Board of Directors.

#### Information on Subsidiaries, Joint Ventures, and Associate:

The nature of the business, their respective geographical segments, and the registered country of the subsidiaries, joint venture and associate of the Group are as follows.

#### Subsidiaries of the Group are as below:

Subsidiary	Registered country	Geographical region	Nature of business
CGHH	Hungary	Hungary	Ground handling services
Celebi Delhi Cargo	India	India	Warehouse and cargo services
CASI	India	India	Ground handling services
Celebi Nas	India	India	Ground handling services
Çelebi Kargo	Türkiye	Türkiye	Warehouse and cargo services
Celebi Cargo	Germany	Germany	Warehouse and cargo services
Celebi GH India Private Limited	India	India	Ground handling services
Celebi GS Chennai Private Limited	India	India	Ground handling services
KSU	India	India	Ground handling services
Celebi Tanzania	Tanzania	Tanzania	Ground handling services

In 2006, the Company acquired the shares of Celebi Ground Handling Hungary ("CGHH"), which provides airport ground handling services at Budapest Airport. The Company's shareholding in CGHH is 100% and its paid-in capital is 200.000.000 Hungarian Forints.

In 2009, a company named Celebi Delhi Cargo Terminal Management India Private Limited ("Celebi Delhi Cargo") was established to operate in the development, modernisation and operation of the existing cargo terminal at the airport in New Delhi, India for 25 years. The Company's shareholding in Celebi Delhi Cargo is 74% and the paid-in capital of Celebi Delhi Cargo is 1,120 million Indian Rupees.

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

As a result of winning the tender for the provision of airport ground handling services at Delhi International Airport for a period of 10 years, Celebi Ground Handling Delhi Private Limited ("Celebi GH Delhi") was established in 2009. The share capital of the Company is 99.9% and a total of Indian Rupees 2,294 million premium capital payment was made in order to meet the required equity capital. The Company currently carries out ground handling services at New Delhi, Ahmedabad, Cochin, Bangalore and Hyderabad Airports in India under ongoing concession agreements. In 2018, the Company's name was changed to Celebi Airport Services India Private Limited ("CASI"). With the authorisation granted in 2019, the Company continues to provide ground handling services at Delhi International Airport for an additional 10 years following the expiry of the current concession period.

Çelebi Kargo Depolama ve Dağıtım Hizmetleri Anonim Şirketi ("Çelebi Kargo") was established in 2008 to engage in transport, freight forwarding, cargo storage and distribution activities. Celebi Cargo GmbH ("Celebi Cargo"), a 100% owned subsidiary of Çelebi Kargo with a paid-in capital of EUR 11,140,000, is engaged in cargo storage and handling at Frankfurt International Airport Cargo.

In 2019, the Company has participated in KSU Aviation Private Limited ("KSU"), an Indian company established to provide "taxiing" services to aircraft at airports in India, by 57.65%. For this purpose, the Company made a premium capital payment amounting to 435 million Indian Rupees in total.

Celebi Nas Airport Services India Private Limited ("Celebi Nas") was established in 2008 to provide ground handling services at Mumbai Chhatrapati Shivaji International Airport (CSIA) in India for a period of 10 years. The share capital is 59% and the paid-in capital is 552 million Indian Rupees. In addition, the shareholders of Celebi Nas made a premium capital payment amounting to Indian Rupees 228 million. Celebi Nas has obtained the concession right until 2036 for the provision of ventilation and generator services installed on the passenger bridges at the passenger terminal of the airport. Within the scope of the concession agreement signed between Celebi Nas and the Airport Authority, Celebi Nas will continue to provide ground handling services for a period of 10 (ten) years following the expiry of the current concession period at CSIA airport on 31 December 2019.

Celebi GH India Private Limited was established as a subsidiary of CASI in 2022, with a partnership rate of 60,98%, based on the ground services tender won at India's Ahmedabad International Airport. The capital of the company is 164,000 Indian Rupees.

Celebi GS Chennai Private Limited was established in 2022 as a subsidiary of CASI with a 100% partnership rate, based on the ground services tender won at India's Chennai International Airport, and the total capital of the company, including premium capital is 80,099,595 million Indian Rupees.

In order to participate in the ground handling services concession tenders to be opened at airports in Tanzania, the Company has participated in 65% of Celebi Tanzania Aviation Services Limited ("Celebi Tanzania"), based in Dar es Salaam, Tanzania, with a total capital of 100 million Tanzanian Shillings (approximately USD 40 thousand) and started its operations in 2021 in accordance with the agreement signed with the airport authority.

#### Associate

The associate of the Group accounted using the equity method is as follows:

Associate	Registered country	Geographical region	Nature of business
DASPL	India	India	Ground handling services

CASI, a subsidiary of the Group, has 16.66% shareholding in DASPL, a New Delhi, India based company with a paid-in capital of Indian Rupees 250,000,000, established to ensure that the ventilation, generator and domestic water services installed on the passenger bridges at the airport passenger terminal are performed at international standards. CASI owns 24.99% of Delhi Aviation Services Private Limited (DASPL). The Group accounts for DASPL using the equity method in the consolidated financial statements. The operations of DASPL have ended as of 1 April 2022 and the net loss for the period after 31 March 2022 is presented under "Profit/(loss) for the period from discontinued operations".

As of 31 December 2023, the consolidated financial statements of the Group comprise the Company, Celebi Nas, CGHH, Celebi Delhi Cargo, CASI, Çelebi Kargo, DASPL, Celebi Cargo, KSU, Celebi Tanzania, CGHI and CGSC (together referred to as the "Group").

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

## NOTE 2 - BASIS OF PRESENTATION OF THE CONSOLIDATED FINANCIAL STATEMENTS

#### 2.1. Basis of Presentation

### 2.1.1 Accounting standards applied

The Group's consolidated financial statements have been prepared in accordance with the communiqué numbered II-14.1 "Communiqué on the Principles of Financial Reporting in Capital Markets" ("the Communiqué") announced by the Capital Markets Board ("CMB") on 13 June 2013, which is published on Official Gazette numbered 28676, and according to Article 5 of the Communiqué, financial statements are prepared in accordance with the Turkish Financial Reporting Standards ("TFRS") issued by Public Oversight Accounting and Auditing Standards Authority ("POA") and appendix and interpretations related to them.

In addition, the financial statements are presented in accordance with the formats determined in the "Announcement on TFRS Taxonomy" published by the POA on 4 October 2022 and the Financial Statement Examples and User Guide published by the CMB.

The Company and its Subsidiaries registered in Türkiye maintain their books of account and prepare their statutory financial statements in accordance with the principles and standards issued by POA, Turkish Commercial Code ("TCC"), tax legislation and the Uniform Chart of Accounts issued by the Ministry of Finance of Türkiye ("Ministry of Finance"). Foreign subsidiaries, joint venture and associate maintain their books of account in accordance with the laws and regulations in force in the countries in which they are registered. Adjustments and restatements, required for the fair presentation of the consolidated financial statements in conformity with the Turkish Financial Reporting Standards have been accounted in the statutory financial statements the Company, its subsidiaries, joint venture and associate. Assets and liabilities included in the financial statements of the foreign subsidiaries of the Group have been translated into Turkish Lira using the exchange rates prevailed at the date of the consolidated statement of financial position and income and expenses are translated into Turkish Lira using the average exchange rates for the related period. The difference between using the period-end exchange rates and average exchange rates is accounted as the currency translation differences under equity.

Consolidated financial statements are prepared on the historical cost basis. In determining the historical cost, the fair value of the amount paid for the assets is generally taken as basis.

### **Functional and Presentation Currency**

Items included in the financial statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates. The consolidated financial statements are presented in TL, which are the functional currency of the Çelebi Hava and the presentation currency of the Group. As of 31 December 2023, the currency of Group's entities are as below.

Company	Currency	
Çelebi Hava	Euro (EUR)	
CGHH	Hungarian Forint (HUF)	
Celebi Delhi Cargo	Indian Rupee (INR)	
CASI	Indian Rupee (INR)	
Celebi Nas	Indian Rupee (INR)	
Çelebi Kargo	Euro (EUR)	
Celebi Cargo	Euro (EUR)	
CGHI	Indian Rupee (INR)	
CGSC	Indian Rupee (INR)	
DASPL	Indian Rupee (INR)	
KSU	Indian Rupee (INR)	
Çelebi Tanzania	Tanzanian Shilling (TZS)	

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

### **Going Concern**

The Group prepared condensed consolidated financial statements in accordance with the going concern assumption.

## Restatement of financial statements during periods of high inflation

POA made an announcement on 23 November 2023 regarding the scope and application of TAS 29. It stated that the financial statements of the entities applying Turkish Financial Reporting Standards for the annual reporting period ending on or after 31 December 2023 should be presented in accordance with the related accounting principles in TAS 29, adjusted for the effects of inflation.

In accordance with the CMB's decision dated 28 December 2023 and numbered 81/1820, issuers and capital market institutions subject to financial reporting regulations applying Turkish Accounting/Financial Reporting Standards are required to apply inflation accounting by applying the provisions of TAS 29 to their annual financial statements for the accounting periods ending on 31 December 2023.

TAS 29 applies to the financial statements, including the consolidated financial statements, of each entity whose functional currency is the currency of a hyperinflationary economy. If an economy is subject to hyperinflation, TAS 29 requires an entity whose functional currency is the currency of a hyperinflationary economy to present its financial statements in terms of the measuring unit current at the end of the reporting period.

As at the reporting date, entities operating in Türkiye are required to apply TAS 29 "Financial Reporting in Hyperinflationary Economies" for the reporting periods ending on or after 31 December 2023, as the cumulative change in the general purchasing power of the last three years based on the Consumer Price Index ("CPI") is more than 100%.

Although the Company operates in Türkiye, no adjustments have been made within the scope of TMS 29 since its functional currency is Euro.

### 2.1.2 New and Amended Turkish Financial Reporting Standards

#### a) Amendments that are mandatorily effective from 2023

Disclosure of Accounting Policies
Definition of Accounting Estimates
Deferred Tax related to Assets and Liabilities arising from a Single Transaction
Initial Application of TFRS 17 and TFRS 9 - Comparative Information (Amendment to TFRS 17)
International Tax Reform - Pillar Two Model Rules

### Amendments to TAS 1 Disclosure of Accounting Policies

The amendments require that an entity discloses its material accounting policies, instead of its significant accounting policies.

Amendments to TAS 1 are effective for annual reporting periods beginning on or after 1 January 2023 and earlier application is permitted.

#### Amendments to TAS 8 Definition of Accounting Estimates

With this amendment, the definition of "a change in accounting estimates" has been replaced with the definition of "an accounting estimate", sample and explanatory paragraphs regarding estimates have been added, and the differences between application of an estimate prospectively and correction of errors retrospectively have been clarified.

Amendments to TAS 8 are effective for annual reporting periods beginning on or after 1 January 2023 and earlier application is permitted.

#### Amendments to TAS 12 Deferred Tax related to Assets and Liabilities arising from a Single Transaction

The amendments clarify that the initial recognition exemption does not apply to transactions in which equal amounts of deductible and taxable temporary differences arise on initial recognition.

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

Amendments to TAS 12 are effective for annual reporting periods beginning on or after 1 January 2023 and earlier application is permitted.

### Amendments to TAS 12 International Tax Reform - Pillar Two Model Rules

The amendments provide a temporary exception to the requirements regarding deferred tax assets and liabilities related to pillar two income taxes. Amendments to TAS 12 are effective for annual reporting periods beginning on or after 1 January 2023.

### b) New and revised TFRSs in issue but not yet effective

The Group has not yet adopted the following standards and amendments and interpretations to the existing standards:

TFRS 17	Insurance Contracts
Amendments to TFRS 17	Initial Application of TFRS 17 and TFRS 9 - Comparative Information (Amendment to
	TFRS 17)
Amendments to TFRS 4	Extension of the Temporary Exemption from Applying TFRS 9
Amendments to TAS 1	Classification of Liabilities as Current or Non-Current
Amendments to TFRS 16	Lease Liability in a Sale and Leaseback
Amendments to TAS 1	Non-current Liabilities with Covenants
Amendments to TAS 7 and TFRS 7	Supplier Finance Arrangements
TSRS 1	General Requirements for Disclosure of Sustainability-related Financial Information
TSRS 2	Climate-related Disclosures

#### TFRS 17 Insurance Contracts

TFRS 17 requires insurance liabilities to be measured at a current fulfillment value and provides a more uniform measurement and presentation approach for all insurance contracts. These requirements are designed to achieve the goal of a consistent, principle-based accounting for insurance contracts. TFRS 17 has been deferred for insurance, reinsurance and pension companies for a further year and will replace TFRS 4 *Insurance Contracts* on 1 January 2025.

Amendments to TFRS 17 Insurance Contracts and Initial Application of TFRS 17 and TFRS 9 – Comparative Information

Amendments have been made in TFRS 17 in order to reduce the implementation costs, to explain the results and to facilitate the initial application.

The amendment permits entities that first apply TFRS 17 and TFRS 9 at the same time to present comparative information about a financial asset as if the classification and measurement requirements of TFRS 9 had been applied to that financial asset before.

Amendments are effective with the first application of TFRS 17.

#### Amendments to TFRS 4 Extension of the Temporary Exemption from Applying TFRS 9

The amendment changes the fixed expiry date for the temporary exemption in TFRS 4 *Insurance Contracts* from applying TFRS 9, so that insurance and reinsurance and pension companies would be required to apply TFRS 9 for annual periods beginning on or after 1 January 2024 with the deferral of the effective date of TFRS 17.

#### Amendments to TAS 1 Classification of Liabilities as Current or Non-Current

The amendments aim to promote consistency in applying the requirements by helping companies determine whether, in the statement of financial position, debt and other liabilities with an uncertain settlement date should be classified as current (due or potentially due to be settled within one year) or non-current.

Amendments to TAS 1 are effective for annual reporting periods beginning on or after 1 January 2024 and earlier application is permitted.

### Amendments to TFRS 16 Lease Liability in a Sale and Leaseback

Amendments to TFRS 16 clarify how a seller-lessee subsequently measures sale and leaseback transactions that satisfy the requirements in TFRS 15 to be accounted for as a sale.

Amendments are effective from annual reporting periods beginning on or after 1 January 2024.

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

### Amendments to TAS 1 Non-current Liabilities with Covenants

Amendments to TAS 1 clarify how conditions with which an entity must comply within twelve months after the reporting period affect the classification of a liability.

Amendments are effective from annual reporting periods beginning on or after 1 January 2024.

The Group evaluates the effects of these standards, amendments and improvements on the consolidated financial statements.

#### Amendments to TAS 7 and TFRS 7 Supplier Finance Arrangements

The amendments add disclosure requirements, and 'signposts' within existing disclosure requirements that ask entities to provide qualitative and quantitative information about supplier finance arrangements. Amendments are effective from annual reporting periods beginning on or after 1 January 2024.

### TSRS 1 General Requirements for Disclosure of Sustainability-related Financial Information

TSRS 1 sets out overall requirements for sustainability-related financial disclosures with the objective to require an entity to disclose information about its sustainability-related risks and opportunities that is useful to primary users of general purpose financial reports in making decisions relating to providing resources to the entity. The application of this standard is mandatory for annual reporting periods beginning on or after 1 January 2024 for the entities that meet the criteria specified in POA's announcement dated 5 January 2024 and numbered 2024-5 and for banks regardless of the criteria. Other entities may voluntarily report in accordance with TSRS.

#### **TSRS 2** Climate-related Disclosures

TSRS 2 sets out the requirements for identifying, measuring and disclosing information about climate-related risks and opportunities that is useful to primary users of general purpose financial reports in making decisions relating to providing resources to the entity. The application of this standard is mandatory for annual reporting periods beginning on or after 1 January 2024 for the entities that meet the criteria specified in POA's announcement dated 5 January 2024 and numbered 2024-5 and for banks regardless of the criteria. Other entities may voluntarily report in accordance with TSRS.

#### 2.1.3 Basis of Consolidation

a) The consolidated financial statements include the accounts of the parent company. Çelebi Hava, its Subsidiaries and its Joint ventures (collectively referred to as the "Group") on the basis set out in sections (b), to (f) below. The financial statements of the companies included in the scope of consolidation have been prepared as of the date of the consolidated financial statements and have been prepared in accordance with Financial Reporting Standards applying uniform accounting policies and presentation. The results of Subsidiaries and Joint ventures are included or excluded from their effective dates of acquisition or disposal respectively.

b) The consolidated financial statements include the financial statements of the companies controlled by the Company and its subsidiaries. Control is provided by the Company's fulfillment of the following conditions:

- having power over the invested company/asset;
- being open to or entitled to variable returns from the invested company/asset and
- ability to use power to have an impact on returns.

If a situation or event occurs that may cause any change in at least one of the criteria listed above, the Company reassesses whether it has control over its investment.

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

In cases where the Company does not have majority voting rights on the investee company/asset, it has control power over the investee company/asset, provided that it has sufficient voting rights to direct/manage the activities of the relevant investment. The Company considers all relevant events and circumstances in assessing whether the majority of votes in the relevant investment is sufficient to gain control, including the following:

- Comparison of the voting rights of the Company with the voting rights of other shareholders;
- Potential voting rights held by the Company and other shareholders;
- Rights arising from other contractual agreements and
- Other events and conditions that may show whether the Company has the power to manage the relevant activities (including the voting at the previous general assembly meetings) in cases where a decision has to be made.

c) The direct and indirect ownership interests held by the Group in its subsidiaries are provided below, the direct and indirect ownership interest is equal to the proportion of effective interest:

	Ownership interest (%)		
Subsidiary	31 December 2023	31 December 2022	
ССНН	100,0	100,0	
Celebi Delhi Cargo	74,0	74,0	
CASI	99,9	99,9	
Celebi Nas	59,0	57,0	
CGHI	61,0	61,0	
CGSC	100,0	100,0	
Çelebi Kargo	99,9	99,9	
Celebi Cargo	99,9	99,9	
KSU	58,7	58,7	
Celebi Tanzania	65,0	65,0	

d) The Group categorized the sales and purchase of its subsidiaries' shares transactions as transactions between group shareholders except parent company. Therefore, for the addition share purchase from other than parent company, the Group records the difference between cost of purchase and book value of asset of subsidiary's purchased portion under shareholders' equity. For the share sales to other than parent company, the Group records the income or loss as a result of the difference between sales price and book value of asset of subsidiary's sold portion under shareholders' equity.

e) It is accounted by using the equity method.

31 December 2023	31 December 2022
24.99	24.99
	31 December 2023 24,99

#### 2.2. Change in Accounting Policies

#### 2.2.1 Comparative Information and Restatement of Prior Period Financial Statements

The financial statements of the Group have been prepared comparatively with the prior period in order to evaluate financial position and performance trends. Comparative figures are reclassified, where necessary, to conform to the changes in the presentation of the current period consolidated financial statements.

The Group has prepared the consolidated statement of financial position as at 31 December 2023 comparatively with the consolidated statement of financial position as at 31 December 2022 and the consolidated statement of profit or loss, statement of other comprehensive income, statement of cash flows and statement of changes in equity for the interim period ended 31 December 2023 comparatively with the consolidated statement of profit or loss, consolidated statement of cash flows, consolidated statement of changes in equity and consolidated statement of other comprehensive income for the year ended 31 December 2022.

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

As of 31 December 2023, income accruals amounting to 9.011.527 TL, presented under other receivables in the consolidated statement of financial position, have been classified as trade receivables.

As of 31 December 2023, other tax liabilities amounting to TL 117.874.307, which were presented under period profit tax liability in the consolidated statement of financial position, were classified under other short-term liabilities.

#### 2.3. Changes in Significant Accounting Policies

Significant changes in accounting policies are applied retrospectively and prior period financial statements are restated. There has not been any significant change in the accounting policies of the Group in the current year.

If the changes in accounting estimates are for only one period, they are applied prospectively in the current period when the change is made. If the changes in accounting estimates are related to future periods, they are applied prospectively both in the period when the change was made and in the future periods. There has not been any significant change in the accounting estimates of the Group in the current year.

#### 2.4 Summary of Significant Accounting Policies

#### 2.4.1 Accounting of Income

Revenue is recognized on an accrual basis at the fair value of the consideration received or receivable from the sale of goods and services. Net sales represent the invoiced value of goods delivered and services rendered free of sales discounts and returns. In the event that there is an important financing element in the sales, the fair value is determined by deducting the future collections from the interest rate within the financing element. The difference is recognized as other income from operating activities on an accrual basis.

#### Dividend Income

Dividend income is recognized as income at the time of collection.

#### 2.4.2 Financial Assets

#### Classification

The Group classifies its financial assets in three categories of "financial assets measured at amortized cost", "financial assets measured at fair value through other comprehensive income" and "financial assets measured at fair value through profit of loss". The classification of financial assets is determined considering the entity's business model for managing the financial assets and the contractual cash flow characteristics of the financial assets. The appropriate classification of financial assets is determined at the time of the purchase. Financial assets are not reclassified after initial recognition except when the Group's business model for managing financial assets changes; in the case of a business model change, subsequent to the amendment, the financial assets are reclassified on the first day of the following reporting period.

#### Recognition and Measurement

*"Financial assets measured at amortized cost "* are non-derivative financial assets held within the scope of a business model aimed at collecting contractual cash flows and with cash flows including interest payments arising solely on principal and principal balance at specific dates under contractual terms. The Group's financial assets are accounted at the amortized cost include items such as "cash and cash equivalents", "trade receivables", "other receivables" and "financial investments". Related assets are initially recognized at fair value in the financial statements; in subsequent accounting, measured at amortized cost using the effective interest rate method. Gains and losses resulting from the valuation of non-derivative financial assets measured at amortized cost are recognized in the consolidated income statement.

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

*"Financial assets at fair value through other comprehensive income"*, are non-derivative financial assets that are held in the context of business model aimed at collecting contractual cash flows and selling financial assets, and cash flows include interest payments solely at principal and principal balance on contractual terms. Any gains or losses arising from the related financial assets are recognized in other comprehensive income except for impairment losses, gains or losses and exchange rate differences income or expenses. In the case of the sale of assets, the valuation differences classified as other comprehensive income are classified as retained earnings.

*"Financial assets at fair value through profit or loss",* are financial assets measured at amortized cost other than financial assets at fair value through comprehensive income. The resulting gains and losses from the valuation of such assets are recognized in the consolidated income statement of profit or loss.

#### Derecognition

The Group derecognizes the financial assets when it terminates the rights related to the cash flows due to the contract or when the related rights are transferred through a purchase and sale of all risks and rewards related to the financial asset. Any rights created or held by financial assets transferred by the Group are recognized as a separate asset or liability.

#### Impairment

The impairment of financial assets and contractual assets is calculated using the "expected credit loss" (ECL) model. The impairment model applies to amortized cost financial assets and contractual assets.

In the case of financial asset has a low credit risk at the reporting date, the Group can determine that the credit risk of the financial asset has not increased significantly. However, the lifetime ECL measurement (simplified approach) is always valid for commercial receivables and contract assets, without significant financing.

### 2.4.3 Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits at banks and highly liquid short-term investments, with maturity periods of less than three months, which has insignificant risk of change in fair value (Note 4).

#### 2.4.4 Property, Plant and Equipment

Property, plant and equipment, on the other hand, are reflected in the consolidated financial statements with their net value after deduction of accumulated depreciation and impairment, if any, over their acquisition costs. Depreciation is provided on restated amounts of property, plant and equipment using the straight-line method based on the estimated useful lives of the assets.

The depreciation periods for property and equipment, which approximate the economic useful lives of assets concerned, are as follows:

	Useful Lives (Year)
Machinery and equipment	1-20
Motor vehicles	2-10
Furniture and fixtures	1-20
Leasehold improvements	5-25

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

Depreciation is provided for assets when they are ready for use. Depreciation continues to be provided on assets when they become idle.

Gains or losses on disposals of property, plant and equipment are determined by comparing the carrying amount at financial statements and collected amount and included in the other income and expenses from investing activities accounts, as appropriate.

Property, plant and equipment are reviewed for impairment losses whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognized for the amount by which the carrying amount of the asset exceeds its recoverable amount, which is the higher of asset net selling price or value in use. The recoverable amount of the property, plant and equipment is the higher of future net cash flows from the utilization of this property, plant and equipment or fair value less cost to sell.

Expenses arising from replacing any part of property, plant and equipment, together with maintenance and repair costs, can be capitalized if they increase the future economic benefit of the asset. All other expenses are accounted for as expense items in the income statement as they occur.

### 2.4.5 Intangible Assets

#### a) Goodwill

Goodwill is tested annually for impairment and carried at cost less accumulated impairment losses. Impairment losses on goodwill are not reversed. Gains and losses on the disposal of an entity include the carrying amount of goodwill relating to the entity sold. Goodwill is allocated to cash-generating units for the purpose of impairment testing. The allocation is made to those cash-generating units or groups of cash-generating units that are expected to benefit from the business combination in which the goodwill arose identified according to operating segment.

The estimations related with the future cash flows do not include cash inflows and outflows related with restructuring that the Group has not committed yet or the enhancing or the improving the performance of the asset.

### b) Computer software

Rights arising on computer software are recognized at its acquisition cost. Computer software is amortized on a straight-line basis over their estimated useful lives and carried at cost less accumulated amortization. The estimated useful life of computer software is between 3-15 years. Costs associated with maintaining computer software programs are recognized as an expense as incurred. Development costs previously recognized as an expense are not recognized as an asset in a subsequent period.

#### c) Service Concession Arrangements and Build-operate-transfer investments

A service concession arrangement is an arrangement whereby a government or other public sector body contracts with a private operator to develop/upgrade, operate and maintain the grantor's infrastructure. During the arrangement period, operator recognizes revenue in return for the services it provides. The grantor controls or regulates what services the operator must provide using the assets, to whom, and at what price, and also controls any significant residual interest in the assets at the end of the term of the arrangement. The operator is obliged to hand over the infrastructure to the party that grants the service arrangement.

Since the Group has a right to charge to users regarding usage of investment, determined with Service Concession Agreements, the Group has applied an intangible asset model described in TFRIC 12 "Service Concession Agreements" for the agreements listed below.

Intangibles arising from concession service agreement classified as build- operate - transfer investment as intangible assets.

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

Operation or service income are recognized in the reporting period in which the services are rendered.

According to service concession agreements, maintenance and modernization within in the scope of the contractual obligations are accounted in accordance with TAS 37 ("Provisions, Contingent Liabilities and Contingent Assets").

Investment costs related to the construction of the terminal are amortized on a straight-line basis over the life of the terminal.

Borrowing costs that are directly attributable to the Build-Operate-Transfer investment are capitalized as part of the cost of that asset, if the amount of costs can be measured reliably and it is probable that the economic benefits associated with the qualifying asset will flow to the Group.

According to these concession agreements, the Group capitalized the differences between the paid deposit paid and its net present value as Build-Operate-Transfer investment and amortized the amount during the periods of concession agreements (Note 13).

# 2.4.6 Inventories

Inventories are valued at the lower of cost or net realizable value less costs to sell. Cost of inventories is comprised of the purchase cost and the cost of bringing inventories into their present location and condition.

Cost is determined by the monthly moving weighted average method. The cost of borrowings is not included in the costs of inventories. Net realizable value less costs to sell is the estimated selling price in the ordinary course of business, less the estimated costs necessary to make the sale.

#### 2.4.7 Impairment of Assets

At each reporting date, the Group assesses whether there is any indication that deferred tax assets, an asset other than intangible assets with indefinite useful lives, and financial assets at fair value may be impaired. When an indication of impairment exists, the Group estimates the recoverable values of such assets. Impairment exists if the carrying value of an asset or a cash generating unit is greater than its recoverable amount which is the higher of value in use or fair value less costs to sell. The recoverable amount is determined by choosing the higher of fair value less cost of selling and value in use. The value in use is the present value of the future cash flows expected to be derived from an asset or cash-generating unit. An impairment loss is recognized immediately in statement of income. A cash-generating unit is the smallest identifiable group of assets that generates cash inflows that are largely independent of the cash flows from other assets or group of assets.

An impairment loss recognized in prior period for an asset is reversed if the subsequent increase in the asset's recoverable amount is caused by a specific event since the last impairment loss was recognized. Such a reversal amount cannot be higher than the previously recognized impairment loss and shall not exceed the carrying amount that would have been determined, net of amortization or depreciation, had no impairment loss been recognized for the asset in prior years. Such a reversal is recognized as income in the consolidated financial statements.

#### 2.4.8 Financial Liabilities and Borrowing Costs

Borrowings are recognized initially at the proceeds received; net of transaction costs incurred. In subsequent periods, borrowings are stated at amortized cost using the effective yield method; any difference between proceeds and the redemption value is recognized in the consolidated statement of comprehensive income over the period of the borrowings.

If financing costs arising from loans are associated with acquisition and construction of qualifying assets, it has been included in the cost price of the qualifying assets. The qualifying assets refer to assets that are required for a long period of time to be ready for use or sale as intended. All other borrowing costs are recognized in the profit or loss statement in the period in which they are incurred.

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

## 2.4.9 Leases

## The Group as lessee

The Group assesses whether a contract is or contains a lease, at inception of the contract. The Group recognises a rightof-use asset and a corresponding lease liability with respect to all lease arrangements in which it is the lessee, except for short-term leases (defined as leases with a lease term of 12 months or less) and leases of low value assets. For these leases, the Group recognises the lease payments as an operating expense on a straight-line basis over the term of the lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased assets are consumed.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted by using the rate implicit in the lease. If this rate cannot be readily determined, the Group uses its incremental borrowing rate.

Lease payments included in the measurement of the lease liability comprise:

- fixed lease payments (including in-substance fixed payments), less any lease incentives;
- variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;
- the amount expected to be payable by the lessee under residual value guarantees;
- the exercise price of purchase options, if the lessee is reasonably certain to exercise the options; and
- payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

The lease liability is presented as a separate line in the consolidated statement of financial position. The lease liability is subsequently measured by increasing the carrying amount to reflect interest on the lease liability (using the effective interest method) and by reducing the carrying amount to reflect the lease payments made. The Group remeasures the lease liability (and makes a corresponding adjustment to the related right-of-use asset) whenever:

- The lease term has changed or there is a change in the assessment of exercise of a purchase option, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate.
- The lease payments change due to changes in an index or rate or a change in expected payment under a guaranteed residual value, in which cases the lease liability is remeasured by discounting the revised lease payments using the initial discount rate (unless the lease payments change is due to a change in a floating interest rate, in which case a revised discount rate is used).
- A lease contract is modified and the lease modification is not accounted for as a separate lease, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate at the effective date of the modification.

The Group did not make any such adjustments during the periods presented.

The right-of-use assets include the first measurement of the corresponding lease obligation, lease payments made before or before the lease actually starts, and other direct initial costs. These assets are subsequently measured at cost by deducting accumulated depreciation and impairment losses.

A provision is recognized in accordance with TAS 37 in cases where the Group is exposed to the costs required to disassemble and eliminate a lease asset, to restore the area on which the asset is located, or to restore the main asset in accordance with the terms and conditions of the lease. These costs are included in the relevant right-of-use asset, unless they are incurred for inventory production.

The right-of-use assets are depreciated according to the shorter of the main asset's rental period and useful life. If ownership of the main asset is transferred in the lease or if the Group plans to implement a purchase option, right-of-use asset is depreciated over the useful life of the main asset. Depreciation starts on the date the lease actually starts.

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

The right-of-use assets are presented in a separate line in the consolidated financial statements.

The Group applies the TAS 36 to determine whether the right-of-use assets are impaired and for all identified impairment losses are accounted as specified in the 'Property, Plant and Equipment' policy.

#### The Group as lessor

The Group enters into lease agreements as a lessor with respect to some of its investment properties. The Group also rents equipment to retailers necessary for the presentation and customer fitting and testing of footwear and equipment manufactured by the Group.

Leases for which the Group is a lessor are classified as finance or operating leases. Whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee, the contract is classified as a finance lease. All other leases are classified as operating leases.

When the Group is an intermediate lessor, it accounts for the head lease and the sublease as two separate contracts. The sublease is classified as a finance or operating lease by reference to the right-of-use asset arising from the head lease.

Rental income from operating leases is recognised on a straight-line basis over the term of the relevant lease. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised on a straight-line basis over the lease term.

Amounts due from lessees under finance leases are recognised as receivables at the amount of the Group's net investment in the leases. Finance lease income is allocated to accounting periods so as to reflect a constant periodic rate of return on the Group's net investment outstanding in respect of the leases.

When a contract includes lease and non-lease components, the Group applies TFRS 15 to allocate the consideration under the contract to each component.

# 2.4.10 Trade Payables

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Trade payables are recognized initially at fair value.

### 2.4.11 Business Combinations and Goodwill

A business combination is the bringing together of separate entities or businesses into one reporting entity. Business combinations are accounted for using the purchase method in accordance with TFRS 3 (Note 13).

The cost of a business combination is allocated by recognizing the acquiree's identifiable assets, liabilities and contingent liabilities at the date of acquisition. Goodwill has been recognized as an asset and has initially been measured as the excess of the cost of the combination over the fair value of the acquiree's assets, liabilities and contingent liabilities. In business combinations, the acquirer recognizes identifiable assets (such as deferred tax on carry forward losses), intangible assets (such as trademarks) and/or contingent liabilities which are not included in the acquiree's financial statements at their fair values in the consolidated financial statements. The goodwill previously recognized in the financial statements of the acquiree is not considered as an identifiable asset.

Goodwill recognized as a result of business combinations is not amortized and its carrying value is tested for impairment annually or more frequently if events or changes in circumstances indicate that it might be impaired. Provisions for goodwill impairment loss are not cancelled at subsequent periods. Goodwill is allocated to cash-generating units for the purpose of impairment testing. The allocation is made to those cash-generating units or groups of cash-generating units that are expected to benefit from the business combination in which the goodwill arose identified according to operating segment.

Any excess of the Group's share in the net fair value of the identifiable assets, liabilities and contingent liabilities over the cost of the business combination is accounted for as income in the related period.

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

### 2.4.12 Foreign Currency Transactions

Transactions in foreign currencies during the period have been translated at the exchange rates prevailing at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies have been translated at the exchange rates prevailing at the balance sheet dates. The daily or average exchange rate was used when converting the foreign currency assets and liabilities into the presentation currency.

### 2.4.13 Earnings per Share

Earnings per share presented in the consolidated statement of income are determined by dividing consolidated net income attributable to that class of shares by the weighted average number of such shares outstanding during the year concerned (Note 30).

In Türkiye, companies can increase their share capital by making a pro-rata distribution of shares ("bonus shares") to existing shareholders from retained earnings. For the purpose of earnings per share computations, the weighted average number of shares outstanding during the year has been adjusted in respect of bonus shares issued without a corresponding change in resources by giving them retroactive effect for the year in which they were issued and for each earlier period.

### 2.4.14 Events After the Balance Sheet Date

The Group adjusts the amounts recognized in the consolidated financial statements to reflect the adjusting events after the balance sheet date. If non-adjusting events after the balance sheet date have material influences on the economic decisions of users of the financial statements, they are disclosed in the notes to the consolidated financial statements (Note 34).

#### 2.4.15 Provisions, Contingent Liabilities and Contingent Assets

The conditions which are required to be met in order to recognize a provision in the consolidated financial statements are those that the Group has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation (Note 14).

Where the effect of the time value of money is significant, the amount of the provision shall be the present value of the expenditures expected to be required to settle the obligation. The discount rate reflects current market assessments of the time value of money and the risks specific to the liability. The discount rate shall be a pre-tax rate and shall not reflect risks for which future cash flow estimates have been adjusted.

Liabilities or assets that arise from past events and whose existence will be confirmed only by the occurrence or nonoccurrence of one or more uncertain future events which are not wholly within the control of the entity are considered as contingent liabilities and assets, and not included in the financial statements.

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

### 2.4.16 Related Parties

Related party is the person or entity related to Company which is preparing financial statements ("reporting Company) (Note 31).

a) A person or a close member of that person's family is related to a reporting entity:

If that person;

- i) has control or joint control over the reporting entity;
- ii) has significant influence over the reporting entity; or
- iii) is a member of the key management personnel of the reporting entity or of a parent of the reporting entity.
- b) An entity is related to a reporting entity if any of the following conditions applies:
  - i) The entity and the reporting entity are members of the same group (which means that each parent, subsidiary and fellow subsidiary is related to the others).
  - ii) One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member).
  - iii) Both entities are joint ventures of the same third party.
  - iv) One entity is a joint venture of a third entity and the other entity is an associate of the third entity.
  - v) The entity is a post-employment benefit plan for the benefit of employees of either the reporting entity or an entity related to the reporting entity. If the reporting entity is itself such a plan, the sponsoring employers are also related to the reporting entity.
  - vi) The entity is controlled or jointly controlled by a person identified in (a).
  - vii) A person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity).

### 2.4.17 Segment Reporting

The operating segments are evaluated in parallel to the internal reporting and strategic sections presented to the organs or persons authorized to make decisions regarding the activities of the Group. The organs and persons authorized to make strategic decisions regarding the Group's activities with respect to the resources to be allocated to these sections and their evaluation are defined as the Group's senior managers of the Group. The Group's senior managers follow up the Group's activities on activities on activity basis as ground handling services and cargo and warehouse services.

#### 2.4.18 Taxes on Income

#### Current tax expense and deferred tax

Tax expense includes current tax expense and deferred tax expense. The tax is included in the income statement, provided that it is not directly related to an operation accounted under equity. Otherwise, the tax is accounted under equity as well as the related transaction.

Current tax expense is calculated by taking into account the tax laws applicable in the countries where the Group's subsidiaries and investments accounted by using the equity method are active as of the date of statement of financial position.

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

#### Income tax

The Company and its subsidiaries established in Türkiye and other countries in the scope of consolidation, associates, and joint ventures are subject to the tax legislation and practices in force in the countries they are operating.

The effective tax rate in 2023 is 25% (2022: 23%). The corporate tax rate is applied to the net corporate income calculated as a result of adding non-deductible expenses in accordance with the tax laws to the trade income of the corporations, and deducting the exceptions and deductions in the tax laws. Corporate tax is declared until the evening of the twenty-fifth day of the fourth month following the end of the relevant year and is paid until the end of the relevant month. However, according to Turkish tax legislation, corporations, legal or business centers of which are located in Türkiye, calculate provisional tax on their quarterly financial profits and declare the results of the relevant period until the 14th day of the second month following the relevant period and pay the calculated temporary tax until the evening of the seventeenth day. The temporary tax paid during the year belongs to that year and is deducted from the corporate tax to be calculated on the corporate tax return to be submitted in the following year. If the amount of temporary tax paid remains despite the deduction, this amount can be refunded or deducted in cash. As of 31 December 2023 and 2022, tax provision has been made in accordance with the applicable tax legislation.

Corporate tax losses can be carried forward for a maximum period of 5 years following the year in which the losses were incurred. The tax authorities can inspect tax returns and the related accounting records for a retrospective maximum period of five years.

15% withholding applies to dividends distributed by resident real persons, those who are not liable to income and corporation tax, non-resident real persons, non-resident corporations and non-resident corporations exempted from income and corporation tax. Dividend distribution by resident corporations to resident corporations is not subject to a withholding tax. Furthermore, in the event the profit is not distributed or included in capital, no withholding tax shall be applicable.

Turkish tax legislation does not permit a parent company and its subsidiaries to file a consolidated tax return. Therefore, tax liabilities, as reflected in these consolidated financial statements, have been calculated on a separate-entity basis.

#### Deferred tax

Deferred income tax is provided, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying values in the financial statements. Deferred income tax is calculated using tax rates that are currently in effect as of the date of the statement of financial position.

Deferred tax liabilities are recognized for all taxable temporary differences, whereas deferred tax assets resulting from deductible temporary differences are calculated to the extent that it is probable that future taxable profit will be available against which the deductible temporary difference can be utilized.

Deferred tax assets and liabilities are offset against each other if the same country is subject to tax legislation and there is a legally enforceable right to offset current tax assets against current tax liabilities.

As of 31 December 2023, 25% tax rate is used for all temporary differences in the deferred tax calculation.

Turkish tax legislation does not permit a parent company, its subsidiaries, to file a tax return on its consolidated financial statements. Therefore, the tax liabilities of the Group's consolidated financial statements are calculated separately for all companies included in the scope of consolidation. The taxes payable on the statement of financial position as of 31 December 2023 and 2022, are netted off for each subsidiary and are separately classified in the consolidated financial statements.

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

### 2.4.19 Employee Benefits

### Employment termination benefits

Provision for employment termination benefits represents the present value of the estimated total reserve for future probable future obligations of the Group arising from the retirement of the personnel in accordance with the Turkish Labor Law and the laws of the countries in which the Subsidiaries operate. In accordance with the law and the Turkish Labor Law regulates the current working life in Türkiye, the Group has completed at least one year of service, their request with redundancy or improper conduct on-off work for reasons other than termination of the results of the work contract, who passed away or retired each staff it is obliged to pay severance pay collectively.

Provision which is allocated by the present value of the defined benefit obligation is calculated using the projected liability method. All actuarial gains and losses are accounted under equity.

The employment termination liability is calculated by estimating the present value of the future probable obligation of the Group arising from the retirement of its employees.

After the legislative amendment on 23 May 2002, some transition process items related to the previous service period before retirement were issued. The amount payable consists of one month's salary for each year of service and is limited to TL 23.489,83 as of 31 December 2023 (31 December 2022: TL 15.371,40).

#### Provision for unused vacation

The Company records a liability by calculating the number of vacation days earned by its employees but not used, such amount is short-term and measured without being discounted, and is recognized as an expense in the profit or loss as the related service is fulfilled.

### 2.4.20 Statement of Cash Flows

Cash flows during the period are classified and reported by operating, investing and financing activities in the cash flow statements.

Cash flows from main activities represent the cash flows of the Group generated from airport ground handling services, airport construction and operation activities.

Cash flows related to investing activities represent the cash flows that are used in or provided from the investing activities of the Group (fixed investments and financial investments).

Cash flows arising from financing activities represent the cash proceeds from the financing activities of the Group and the repayments of these funds.

#### 2.4.21 Dividends

Dividends receivable are recognized as income in the period when they are declared. Dividends payable are recognized as an appropriation of profit in the period in which they are declared.

#### 2.4.22 Paid-in Capital

Ordinary shares are classified as equity. Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

### 2.4.23 Offsetting

All items with significant amounts and nature, even with similar characteristics, are presented separately in the financial statements. Insignificant amounts are grouped and presented by means of items having similar substance and function.

When the nature of transactions and events necessitate offsetting, presentation of these transactions and events over their net amounts or recognition of the assets after deducting the related impairment are not considered as a violation of the rule of non-offsetting. As a result of the transactions in the normal course of business, revenue other than sales are presented as net provided that the nature of the transaction or the event will qualify for offsetting.

#### 2.5 Significant Accounting Judgments, Estimates and Assumptions

The preparation of the consolidated financial statements necessitates the use of estimates and assumptions that affect asset and liability amounts reported as of the balance sheet date, explanations of contingent liabilities and assets; and income and expense amounts reported for the accounting period. Although these estimates and assumptions are based on all management information related to the events and transactions, actual results may differ from them. The estimates and assumptions that may have a material adjustment to the carrying amounts of assets and liabilities for the next reporting period are outlined below:

#### (a) Goodwill impairment

As explained in Note 2.4.11 the Group performs impairment tests on goodwill annually as of 31 December or more frequently if events or changes in circumstances indicate that it might be impaired. As of 31 December 2023, the Group reflected impairment identified as a result of the analyzes.

#### (b) Impairment of intangible assets

According to the accounting policy stated in Note 2.4.5 the intangible assets are disclosed with their net value after the deduction of the accumulated depreciation, and impairment, if any.

### (c) Provisions

In accordance with the accounting policy mentioned in Note 2.4.15, provisions are recognized when the Group has a present legal or constructive obligation as a result of past events, when it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and when reliable estimate can be made of the amount of the obligation. In this context, the Group has evaluated the legal proceedings and damage claims raised against in courts as of 31 December 2023 and for the ones where the Group estimates a probability of losing the cases in courts, necessary provisions are accounted for in the consolidated financial statements (Note 14).

#### (d) Taxes calculated on the basis of the Company's earnings

In accordance with the accounting policy mentioned in Note 2.4.18, a provision is made for the tax liability of current year calculated with tax rates which are valid on the balance sheet date over the portion of period income estimated based on period results of the Group as of balance sheet date. Tax legislation of jurisdictions, in which the subsidiaries and subsidiaries subject to joint control of the Group operates, are subject to different interpretations and may be amended. In this scope, interpretation of tax legislation by tax authorities related to operations of subsidiaries and subsidiaries subject to joint control of the Group may differ from the interpretation of the management. Therefore, transactions may be interpreted in a different manner by tax authorities and the Group may be exposed to additional tax, fines and interest payments.

As of 31 December 2023, the Group has reviewed possible tax fines which may source from its subsidiaries and subsidiaries subject to joint control and has not considered to make any provisions.

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

### (e) Calculated deferred tax assets over tax deductions to be used

Tax receivable due to unused taxable losses is reflected on the records in the case of being most likely to have sufficient taxable profit in future periods.

#### (f) Investments made in the framework of concession arrangements in scope of TFRIC 12

Celebi Delhi Cargo, subsidiary of the Group resident in India, has signed a concession arrangement with Delhi International Airport Private Limited ("DIAL") on 6 May 2009 in order to operate in development, modernization, financing and management for 25 years of current cargo terminal in the airport located in New Delhi city of India.

Investment expenditures made by the Group within scope of aforementioned arrangement and concession arrangement signed by Çelebi Nas, which is a joint venture of the Group subject to joint control and resident in India, on 8 April 2015, are recognized in accordance with International Financial Reporting Interpretations Committee 12 ("TFRIC 12") Service Concession Arrangements.

Preparation of the consolidated financial statements in accordance with TFRS requires the management to make decisions, estimations and assumptions affecting the implementation of policies and amounts of assets, liabilities, income and expense which are reported. Actual results may differ from those estimates.

Estimations and assumptions forming a basis for estimations are continuously reviewed. Updates made in accounting estimates are recorded in the period of update and following periods affected from the aforementioned updates.

Information on significant decisions applied to accounting policies which have the most significant impact on amounts recorded in consolidated financial statements is explained in the following notes:

Note 2.5 (f) - Application of profit margin to construction costs made in scope of TFRIC 12 "Service Concession Arrangements"

Information on estimates having significant impact on amounts recorded in consolidated financial statements is explained in the notes below:

- Note 11 Property, plant and equipment
- Note 12 Right-of-use assets
- Note 13 Intangible assets
- Note 14 Provision for employee benefits
- Note 29 Tax assets and liabilities
- Note 31 Related party disclosures

# **NOTE 3 - SEGMENT REPORTING**

Management has determined the operating segments based on the reports reviewed by the Company's senior management and effective in making strategic decisions. The management evaluates the Group from two perspectives; based on geographical position and operational segments. They are assessing the Group's performance on an operational segment basis as; Ground Handling Services, Security Services, Cargo and Warehouse Services. Since the Group's income consists primarily of these operational segments, Ground Handling Services and Cargo and Warehouse Services are regarded as reportable operating segment revenues. The management assesses the performance of the operational segments based on a measure of EBITDA after deduction of the impact of TFRS Interpretation ("TFRIC 12"), retirement pay liability and unused vacation provisions from earnings before interest, tax depreciation and amortization.

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

The operational segment information provided to the board of directors as of 31 December 2023 is as follows:

	Operation Groups			
	Ground	Cargo and	Consolidation	After
1 January - 31 December 2023	Handling	Warehouse Services	Adjustments	Consolidation
Revenue	7.130.392.196	3.767.236.112	(32.810.901)	10.864.817.407
Cost of sales	(4.704.603.842)	(2.526.765.227)	33.739.236	(7.197.629.833)
Gross profit	2.425.788.354	1.240.470.885	928.335	3.667.187.574
General administrative expenses	(803.883.748)	(213.869.718)	3.342.007	(1.014.411.459)
Addition: Depreciation and amortization	402.328.256	224.570.143	-	626.898.399
Addition: TFRIC -12 effect shares	-	50.001.923	-	50.001.923
Addition: Provision for employment termination				
benefit and unused vacation	93.890.893	11.924.422	-	105.815.315
EBITDA effect of investments accounted by using				
equity method	(137.653)	-	-	(137.653)
EBITDA	2.117.986.102	1.313.097.655	4.270.342	3.435.354.099
Lease expenses under TFRS 16	(258.639.168)	(77.171.589)	-	(335.810.757)
EBITDA (Except for TFRS 16)	1.859.346.934	1.235.926.066	4.270.342	3.099.543.342

The operational segment information provided to the board of directors as of 31 December 2022 is as follows:

	Operation Groups			
	Ground	Cargo and	Consolidation	After
1 January - 31 December 2022	Handling	Warehouse Services	Adjustments	Consolidation
Revenue	3.724.412.945	2.342.139.815	5.455.781	6.072.008.541
Cost of sales	(2.449.356.971)	(1.447.775.338)	(5.143.577)	(3.902.275.886)
Gross profit	1.275.055.974	894.364.477	312.204	2.169.732.655
General administrative expenses	(447.746.865)	(143.893.226)	1.001.790	(590.638.301)
Addition: Depreciation and amortization	234.006.621	132.275.737	-	366.282.358
Addition: TFRIC -12 effect shares Addition: Provision for employment termination	-	19.915.728	-	19.915.728
benefit and unused vacation EBITDA effect of investments accounted by using	35.404.572	8.105.266	-	43.509.838
equity method	2.688.691	-	-	2.688.691
EBITDA	1.099.408.993	910.767.982	1.313.994	2.011.490.969
Lease expenses under TFRS 16	(140.535.088)	(45.381.181)	-	(185.916.269)
EBITDA (Except for TFRS 16)	958.873.905	865.386.801	1.313.994	1.825.574.700

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

The reconciliation of EBITDA with operating profit before tax is as follows:

	1 January - 31 December 2023	1 January - 31 December 2022
	ST December 2023	ST December 2022
EBITDA for reported segments	3.435.354.099	2.011.490.969
Depreciation and amortization	(626.898.399)	(366.282.358)
TFRIC 12 effect	(50.001.923)	(19.915.728)
Provisions for employment termination benefit and unused vacation	(105.815.315)	(43.509.838)
Other operating income	445.146.670	137.751.907
Other operating expenses (-)	(336.655.040)	(141.843.768)
EBITDA effect of investments accounted by using equity method	137.653	(2.688.691)
Operating profit	2.761.267.745	1.575.002.493
Income from investment activities	30.269.535	813.475
Expenses from investment activities (-)	(7.525.997)	(27.867.600)
Financial income	406.313.592	200.039.323
Financial expenses (-)	(469.559.974)	(284.931.130)
Shares in profit from investments accounted by equity method (from		
continuing operations)	-	(1.910.106)
Profit/(loss) before tax	2.720.764.901	1.461.146.455

## **NOTE 4 - CASH AND CASH EQUIVALENTS**

	31 December 2023	31 December 2022
Cash	2 4 31 5 5 6	1.735.686
Banks	3.374.732.690	1.927.228.079
- time deposit	2.347.727.034	1.255.465.152
- demand deposit	1.027.005.656	671.762.927
	3.377.164.246	1.928.963.765

As of 31 December 2023, effective interest rates on TL, EUR, USD and INR denominated time deposits are 33,00-41,00%, 0,1-1,75%, 01-2,25% and 75-7,25% (31 December 2022: TL 15,21%, EUR 1,46%, USD 1,33%, INR 5,38%). As of 31 December 2023, the maturity of denominated time deposits are 1 day for EUR, USD and TL, 30-365 days for INR, respectively (31 December 2022: TL, EUR and USD 1 day, INR 45 days).

The details of cash and cash equivalents presented in the statements of cash flows as of 31 December 2023 and 2022 are as follows:

	31 December 2023	31 December 2022
Cash on hand and cash at banks	3.377.164.246	1.928.963.765
Less: Interest accruals	(3.264.420)	(1.433.202)
	3.373.899.826	1.927.530.563

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

### **NOTE 5 - FINANCIAL INVESTMENTS**

#### Restricted bank balances:

	31 December 2023	31 December 2022
Restricted bank balances (Between 3 months and 365 days) (*)	109.337.443	60.756.407
Restricted bank balances (Longer than 365 days) (*)	51.225.309	47.832.174
	160.562.752	108.588.581
Time deposits:		
	31 December 2023	31 December 2022
Time deposits (Between 3 months and 365 days)	274.398.311	57.100.350
	274.398.311	57.100.350

<sup>(1)</sup> Most of the restricted bank balances consist of the collections from customers and the amounts obtained within the framework of project finance within the framework of the concession agreements signed for the operation of the terminals and the related balances are kept blocked in bank accounts with a maturity longer than 3 months.

#### Other financial assets measured at fair value through profit or loss:

	Percentage of Shares	31 December 2023	Percentage of Shares	31 December 2022
Celebi Ground Handing				
India Private Limited	-	-	61%	22.665
Celebi Ground Services				
Chennai Private Limited	-	-	100%	22.665
Celebi Shared Services				
India Private Limited	100%	31.888	-	-
		31.888		45.330

#### NOTE 6 - INVESTMENTS ACCOUNTED BY USING THE EQUITY METHOD

	Percentage of Shares	31 December 2023	Percentage of Shares	31 December 2022
DASPL	24,99%	25.998.200	24,99%	19.463.360
		25.998.200		19.463.360

The movements of investments accounted using the equity method during the period ended on 31 December 2023 and 2022 are as follows:

	31 December 2023	31 December 2022
As of 1 January	19.463.360	20.391.743
Shares of net profit/(loss) for the period	901.875	(6.329.698)
Transfers	-	(22.665)
Dividends received	-	(3.680.527)
Foreign currency translation differences	5.632.965	9.104.507
As of 31 December	25.998.200	19.463.360

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

# Shares of profit/loss from investments accounted using the equity method:

	1 January - 31 December 2023	1 January - 31 December 2022
DASPL	901.875 901.875	(6.329.697)

Summary information of financial statements of the investment accounted by using the equity method:

Summary information of DASPL is as follows:

	31 December 2023	31 December 2022
Total Assets	115.038.960	69.559.096
Total Liabilities	8.161.470	4.866.078
	1 January -	1 January -
	31 December 2023	31 December 2022
Total Sales Income	-	26.281.810
Profit/(Loss) for the Period (*)	3.607.500	(25.328.921)

<sup>(\*)</sup> DASPL's operations ended as of 1 April 2022, and the net loss for the period after 31 March 2022 is shown under "Profit for the period/(loss) from discontinued operations.

### NOTE 7 - SHORT-TERM AND LONG-TERM BORROWINGS

#### Short-term borrowings:

	31	31 December 2023	
	Effective interest rate (%)	Original amount	TL
Short-term loans: EUR borrowings	6,50-12,00	32.950.000	1.075.244.170
Total short-term loans			1.075.244.170

### Short-term finance lease obligations:

	31 December 2023		
	Effective interest rate (%)	Original amount	TL
INR finance lease obligation		418.833.092	157.921.002
EUR finance lease obligation		13.308.211	434.281.536
TL finance lease obligation		28.677.542	28.677.542
HUF finance lease obligation		48.677.165	4.154.596
Total short-term finance lease obligations			625.034.676

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

# Short-term portion of long-term borrowings:

	31 December 2023		
	Effective interest rate (%)	Original amount	TI
Interest expense accrual - EUR		2.811.447	91.744.821
Interest expense accrual -INR		4.066.030	1.440.635
EUR borrowings	5,95-7,44	11.441.178	373.355.385
INR borrowings	8,01-9,75	514.407.307	183.936.224
Total short-term portion of long-term			
borrowings			650.477.065
Total short-term borrowings:			2.350.755.911
Long-term borrowings:			
	31	L December 2023	
	Effective interest rate (%)	Original amount	TL
INR borrowings	8,01-9,75	1.308.327.848	539.413.622
EUR borrowings	5,95-7,44	28.316.176	924.030.445
			1.463.444.067
Long-term finance lease obligations:			
INR finance lease obligation		790.659.098	302.681.940
EUR finance lease obligation		61.946.696	2.021.481.751
TL finance lease obligation		57.170.726	57.170.726
HUR finance lease obligation		70.416.438	6.010.043
Total long-term finance lease obligations			2.387.344.460
Total long-term borrowings			3.850.788.527
Total financial liabilities			6.201.544.438

# Short-term finance lease obligations:

	31 December 2022		
	Effective interest rate (%)	Original amount	TL
INR finance lease obligations		329.465.625	74.673.384
EUR finance lease obligations		10.653.137	212.751.662
TL finance lease obligations		29.552.607	29.552.607
HUF finance lease obligations		13.829.613	690.236
Total short-term finance lease obligations			317.667.889

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

# Short-term portion of long-term borrowings:

	31	31 December 2022		
	Effective interest rate (%)	Original amount	Т	
Short-term portion of long-term loans:				
Interest expense accrual - EUR		721.399	14.406.916	
Interest expense accrual -INR		9.941.977	2.253.349	
Interest expense accrual -TL		12.554	12.554	
INR borrowings	5,50-10,00	448.722.912	101.703.048	
EUR borrowings	2,75-6,07	27.209.646	543.398.39	
TL borrowings	16,00-19,75	30.394.601	30.394.60	
Total short-term portion of long-term				
borrowings:			692.168.864	
Total short-term borrowings:			1.009.836.753	
ong-term borrowings:				
		December 2022		
	Effective interest rate (%)	Original amount	T	
Long-term loans:				
INR Borrowings	5,50-10,00	1.328.424.112	301.087.32	
EUR Borrowings	2,75-6,07	9.882.354	197.358.51	
			498.445.840	
Long-term finance lease obligations:				
		720.977.079	163.409.45	
INR finance lease obligations		65.277.757	1.303.649.028	
-				
EUR finance lease obligations		34.050.015	34.050.01	
EUR finance lease obligations TL finance lease obligations		34.050.015		
INR finance lease obligations EUR finance lease obligations TL finance lease obligations Total payables from long-term leases Total long-term borrowings		34.050.015	34.050.015 1.501.108.498 1.999.554.338	

As of 2023 and 31 December 2022, the repayment terms of the Group's borrowings are as follows:

	31 December 2023	31 December 2022
Less than 3 months	1.345.760.031	344.118.211
Between 3-12 months	1.004.995.880	665.718.542
Between 1-5 years	2.472.874.777	1.235.910.398
More than 5 years	1.377.913.750	763.643.940
	6.201.544.438	3.009.391.091

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

As of 2023 and 31 December 2022, the repayment schedule of long-term loans is as follows:

	31 December 2023	31 December 2022
Between 1-2 years	385.457.758	231.250.652
Between 2-3 years	303.710.892	161.789.233
Between 3-4 years	321.219.847	55.409.809
4 years and more	453.055.570	49.996.146
	1.463.444.067	498.445.840

As of 2023 and 31 December 2022, the repayment maturities of the debts from the lease transactions are as follows:

	31 December 2023	31 December 2022
Up to 1 year	625.034.676	317.667.889
Between 1-5 years	1.146.371.057	669.482.757
More than 5 years	1.240.973.403	831.625.741
	3.012.379.136	1.818.776.387

The repayment schedule of the Group's floating rate borrowings as of 31 December 2023 and 2022 is as follows:

	31 December 2023	31 December 2022
Less than 3 months	46.193.516	24.606.622
Between 3-12 months	148.707.590	79.349.774
Between 1-5 years	534.978.666	294.881.584
5 years and more	26.978.473	6.205.742
	756.858.245	405.043.722

The movement table of loans between 1 January 2023 and 31 December 2023 is as follows:

	31 December 2023	31 December 2022
Beginning of the period - 1 January	1.190.614.704	1.478.468.803
New financial liabilities	1.741.187.223	313.965.093
Principal payments	(827.378.252)	(943.342.149)
Interest payments	(185.786.445)	(93.411.378)
Exchange differences and foreign currency translation differences	1.012.496.827	333.193.122
Change in interest accruals	258.031.245	101.741.213
End of the period - 31 December	3.189.165.302	1.190.614.704

The movement table of borrowings from lease transactions between 1 January 2023 and 31 December 2023 is as follows:

	31 December 2023	31 December 2022
	4 040 776 707	4 0 0 0 0 0 0 0 7
Beginning of the period - 1 January	1.818.776.387	1.262.208.003
Additions	312.195.273	110.003.987
Interest expense	104.571.100	98.346.817
Lease payments	(335.810.757)	(185.916.269)
Exchange differences and foreign currency translation differences	1.112.647.133	534.133.849
End of the period - 31 December	3.012.379.136	1.818.776.387

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

# **NOTE 8 - TRADE RECEIVABLES AND PAYABLES**

#### Short-term trade receivables

	31 December 2023	31 December 2022
Trade receivables from third parties	1.514.277.545	658.660.045
Less: Provision for impairment	(170.963.628)	(98.676.286)
Trade receivables from third parties (net)	1.343.313.917	559.983.759
Trade receivables from related parties (Note 31)	4.213.897	1.682.036
Total short-term trade receivables	1.347.527.814	561.665.795

The average collection period of trade receivables is 0-2 months, and they are classified as short-term trade receivables. The Group holds its trade receivables to collect the contractual cash flows and therefore measures at amortized cost using the effective interest method.

Movements of provisions for doubtful receivables within accounting periods are as follows:

	31 December 2023	31 December 2022
Opening balance	98.676.286	79.272.561
Additional provisions in the current period	30.650.211	2.377.758
Foreign currency translation differences	47.606.450	20.679.971
Collections and provisions released	(5.969.319)	(3.654.004)
Closing balance	170.963.628	98.676.286

Credit risks exposed by the Group for each financial instrument type as of 31 December 2023 and 2022 are shown below:

	Trade receivables		Other r	Other receivables	
	Related		Related		
31 December 2023	party	Other	party	Other	Bank deposits
Maximum of credit risk exposed as of					
the reporting date	4.213.897	1.343.313.917	983.021.737	1.058.818.686	3.809.693.754
- Amount of risk covered by guarantees	-	66.597.329	-	-	-
Net carrying value of financial assets					
which are not due or not impaired	4.213.897	1.206.725.954	983.021.737	1.058.818.686	3.809.693.754
Net carrying value of financial assets					
which are overdue but not impaired	-	136.587.963	-	-	-
- Amount of risk covered by guarantees	-	7.824.611	-	-	-
Net carrying value of impaired assets					
- Overdue (gross carrying value)	-	170.963.628	-	-	-
- Impairment (-)	-	(170.963.628)	-	-	-
- Amount of risk covered by guarantees	-	-	-	-	

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

	Trade re	ceivables	Other r	receivables		
	Related		Related			
31 December 2022	party	Other	party	Other	Bank deposits	
Maximum of credit risk exposed as of						
the reporting date	1.682.036	550.972.232	84.869.838	729.725.853	1.975.060.253	
- Amount of risk covered by guarantees	-	31.165.740	-	-	-	
Net carrying value of financial assets						
which are not due or not impaired	1.682.036	393.322.546	84.869.838	729.725.853	1.975.060.253	
Net carrying value of financial assets						
which are overdue but not impaired	-	97.398.251	-	-	-	
- Amount of risk covered by guarantees	-	15.089.992	-	-	-	
Net carrying value of impaired assets						
- Overdue (gross carrying value)	-	98.676.286	-	-	-	
- Impairment (-)	-	(98.676.286)	-	-	-	
- Amount of risk covered by guarantees	-	-	-	-	-	

Aging which is prepared considering the overdue days of overdue receivables that are not impaired including receivables from related parties is as follows:

	31 December 2023	31 December 2022
	07550647	20,406,004
Overdue 1 month	97.552.647	29.486.091
Overdue 1-3 months	14.356.928	8.563.546
Overdue 3-12 months	19.711.468	56.500.709
Overdue 1-5 years	4.966.920	2.847.905
	136.587.963	97.398.251

As of 31 December 2023, the portion of the Group's overdue but not impaired receivables secured by collateral is TL 7.824.612 (31 December 2022: TL 15.089.992).

#### Short-term trade payables

	31 December 2023	31 December 2022
Trade payables to third parties	601.298.449	290.011.726
Accrued liabilities	318.793.703	152.982.822
Total trade payables to third parties	920.092.152	442.994.548
Due to third parties (Note 31)	60.009.778	3.291.944
Total short-term trade payables	980.101.930	446.286.492

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

## **NOTE 9 - OTHER RECEIVABLES AND PAYABLES**

## Other short-term receivables

	31 December 2023	31 December 2022
Receivables from tax office	40.669.484	11.700.900
Deposits and guarantees given	63.795.700	30.787.836
Airline tax (*)	107.562.680	41.625.191
Other miscellaneous receivables (**)	141.723.999	213.051.000
Short-term other receivables from related parties	353.751.863	297.164.927
Other receivables from related parties (Note 31)	134.574.137	84.869.838
Total short-term other receivables	488.326.000	382.034.765

(\*) Related to airline tax effective in Hungary from 1 July 2022.

(\*\*) The majority of other miscellaneous receivables consist of loans of INR 400.000.000 that Delhi Cargo has given to GMR Group companies (31 December 2022: INR 940.000.000).

## Other long-term receivables

	31 December 2023	31 December 2022
Deposits and guarantees given (*)	705.066.823	423.549.399
Other long-term receivables from third parties	705.066.823	423.549.399
Other receivables from related parties (Note 31)	848.447.600	-
Total long-term other receivables	1.553.514.423	423.549.399

<sup>(1)</sup> As of 31 December 2023, deposits and guarantees given predominantly consists of the deposits given for the subsidiaries of the Group located in India, CASI, Celebi Delhi Cargo and Celebi Nas, amounting to TL 91.388.570 (31 December 2022: TL 63.602.687), TL 216.224.945 (31 December 2022: TL 123.667.741) and TL 367.606.329 (31 December 2022: TL 236.159.046), respectively, to local authorities and companies and the amounts shown in the blockage at banks.

#### Other short-term payables

	31 December 2023	31 December 2022
Deposits and guarantees received	154.400.628	15.249.336
Other short-term payables	23.720.830	13.170.819
Total short-term other payables	178.121.458	28.420.155
Other long-term payables		
	31 December 2023	31 December 2022
Deposits and guarantees received	54.600.101	54.166.153
	54.600.101	54.166.153

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

## **NOTE 10 - INVENTORIES**

	31 December 2023	31 December 2022
Trade goods	45.989.646	16.234.843
Other inventories (*)	90.402.640	48.433.196
	476 702 206	<u> </u>
	136.392.286	64.668.039

(\*) Other inventories include fuel oil, baggage sticker, boarding passes, miscellaneous periodicals, clothes and spare parts.

#### NOTE 11 - PROPERTY, PLANT AND EQUIPMENT

Movements in property, plant and equipment for the period ended on 31 December 2023 are as follows:

	Opening	A .1.111	Discussion	Transform	Foreign currency translation	Closing
	1 January 2023	Additions	Disposals	Transfers	differences	31 December 2023
Cost						
Plant, machinery						
and equipment	1.489.198.096	299.483.444	(33.558.808)	72.739.935	927.998.942	2.755.861.609
Motor vehicles	323.134.741	53.377.895	(5.557.353)	32.154.919	213.174.807	616.285.009
Furniture and						
fixtures	161.464.516	23.369.386	(6.616.975)	6.812.104	103.004.800	288.033.831
Leasehold						
improvements	522.334.696	50.564.118	-	4.830.744	349.205.533	926.935.091
Construction in						
progress	120.831.028	128.119.713	-	(198.456.220)	61.125.378	111.619.899
	2.616.963.077	554.914.556	(45.733.136)	(81.918.518)	1.654.509.460	4.698.735.439
Accumulated						
depreciation						
Plant, machinery		(120 146 702)		100.000		(1 57 4 700 074)
and equipment	(925.053.586)	(129.146.302)	26.950.855	128.298	(547.671.496)	(1.574.792.231)
Motor vehicles Furniture and	(190.978.302)	(28.981.075)	3.713.212	-	(121.877.211)	(338.123.376)
fixtures	(92.351.471)	(24.541.458)	6.409.959	(118.190)	(62.430.326)	(173.031.486)
l easehold	(92.551.471)	(24.341.436)	0.409.959	(110.190)	(02.430.320)	(1/3.031.460)
improvements	(142.966.800)	(31.237.923)	_	(10.108)	(111.605.565)	(285.820.396)
Improvements	(142.500.000)	(31.237.323)		(10.100)	(111.005.505)	(203.020.350)
	(1.351.350.159)	(213.906.758)	37.074.026	-	(843.584.598)	(2.371.767.489)
					(, , , , , , , , , , , , , , , , , , ,	
Net book value	1.265.612.918					2.326.967.950

Depreciation cost amounting to TL 203.717.469 for the period ended on 31 December 2023 was included in cost of sales and TL 10.189.289 was included in general administrative expenses.

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

Movements in property, plant and equipment for the period ended on 31 December 2022 are as follows:

				l	oreign currency	
	Opening				translation	Closing
	1 January 2022	Additions	Disposals	Transfers	differences	31 December 2022
Cost						
Plant, machinery and						
equipment	1.057.610.398	79.626.326	(8.274.795)	24.610.029	335.626.138	1.489.198.096
Motor vehicles	216.485.771	37.117.633	(307.620)	7.357.979	62.480.978	323.134.741
Furniture and fixtures	111.376.561	16.868.819	(2.572.520)	(507.091)	36.298.747	161.464.516
Leasehold						
improvements	380.342.541	19.299.715	(850.087)	-	123.542.527	522.334.696
Construction in						
progress	61.419.347	68.554.275	-	(31.460.917)	22.318.323	120.831.028
	1.827.234.618	221.466.768	(12.005.022)	-	580.266.713	2.616.963.077
Accumulated						
depreciation						
Plant, machinery and						
equipment	(656.222.085)	(70.989.671)	7.823.806	(14.976)	(205.650.660)	(925.053.586)
Motor vehicles	(138.059.005)	(14.077.186)	212.333	-	(39.054.444)	(190.978.302)
Furniture and fixtures	(62.554.261)	(12.045.100)	2.553.455	14.976	(20.320.541)	(92.351.471)
Leasehold						
improvements	(95.597.428)	(16.099.789)	850.087	-	(32.119.670)	(142.966.800)
	(952.432.779)	(113.211.746)	11.439.681	-	(297.145.315)	(1.351.350.159)
Net book value	874.801.839					1.265.612.918

Depreciation cost amounting to TL 107.929.825 for the period ended on 31 December 2022 was included in cost of sales and TL 5.281.921 was included in operating expenses.

## **NOTE 12 - RIGHT-OF-USE ASSETS**

Movements in right of use assets for the interim period ended on 31 December 2023 are as follows:

	Opening			Foreign currency translation	Closing
	1 January 2023	Additions	Modifications		31 December 2023
Cost					
Buildings and land	2.024.032.245	125.074.019	163.227.389	1.349.921.340	3.662.254.993
Machinery, plant and equipment	94.103.174	23.962.857	-	66.048.956	184.114.987
Motor vehicles	50.311.689	-	(68.992)	32.396.785	82.639.482
	2.168.447.108	149.036.876	163.158.397	1.448.367.081	3.929.009.462
Accumulated depreciation					
Buildings and land	(551.172.927)	(260.331.124)	-	(416.160.313)	(1.227.664.364)
Machinery, plant and equipment	(94.103.174)	(1.996.905)	-	(60.194.865)	(156.294.944)
Motor vehicles	(31.448.598)	(15.573.778)	-	(24.561.311)	(71.583.687)
	(676.724.699)	(277.901.807)		(500.916.489)	(1.455.542.995)
Net book value	1.491.722.409				2.473.466.467

Depreciation expense for the period ended on 31 December 2023 amounting to TL 277.901.807 is included in cost of sales.

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

Movements in right-of-use assets for the period ended 31 December 2022 are as follows:

				Foreign currency	
	Opening			translation	Closing
	1 January 2022	Additions	Modifications	differences	31 December 2022
Cost					
Buildings and land	1.338.033.236	80.221.313	27.197.395	578.580.301	2.024.032.245
Machinery, plant and equipment	71.217.129	-	-	22.886.045	94.103.174
Vehicles	31.825.926	2.283.058	302.221	15.900.484	50.311.689
	1.441.076.291	82.504.371	27.499.616	617.366.830	2.168.447.108
Accumulated depreciation					
Buildings and land	(289.166.353)	(155.573.340)		(106.433.234)	(551.172.927)
Machinery, plant and equipment	(71.217.129)			(22.886.045)	(94.103.174)
Vehicles	(17.085.769)	(7.986.874)		(6.375.955)	(31.448.598)
	(377.469.251)	(163.560.214)		(135.695.234)	(676.724.699)
Net book value	1.063.607.040				1.491.722.409

Depreciation expense for the period ended 31 December 2022 in the amount of TL 163.560.214 is included in cost of sales.

## **NOTE 13 - INTANGIBLE ASSETS**

#### **Other Intangible Assets**

Movements in other intangible assets for the period ended 31 December 2023 are as follows:

				F	oreign currency	
	Opening				translation	Closing
	1 January 2023	Additions	Disposals	Transfers	differences	31 December 2023
Cost						
Rights	23.312.907	9.971.423	-	-	14.951.793	48.236.123
Software	96.345.005	5.160.463	(1.967.201)	2.485.576	62.284.729	164.308.572
Concession rights (*)	540.520.369	-	-	-	304.446.632	844.967.001
Build-operate-						
transfer						
investments (**)	1.035.701.453	121.585.122	-	-	611.343.200	1.768.629.775
	1.695.879.734	136.717.008	(1.967.201)	2.485.576	993.026.354	2.826.141.471
Accumulated						
depreciation						
Rights	(15.774.894)	(3.108.793)	-	-	(3.995.808)	(22.879.495)
Software	(74.720.298)	(9.506.759)	1.967.201	-	(49.530.340)	(131.790.196)
Concession rights (*)	(285.446.461)	(55.367.986)	-	-	(140.817.520)	(481.631.967)
Build-operate-						
transfer						
investments (**)	(351.037.619)	(67.106.296)	-	-	(245.878.077)	(664.021.992)
	(726.979.272)	(135.089.834)	1.967.201	-	(440.221.745)	(1.300.323.650)
Net book value	968.900.462					1.525.817.821
	900.900.402					1.525.017.821

<sup>(\*)</sup> Refers to fixed asset expenditures made within the scope of the concession agreement signed between DIAL Celebi Delhi Cargo and are recognized in accordance with TFRIC 12.

(\*\*) The amounts calculated as a result of bringing the deposit prices paid in accordance with the concession agreements signed for the delivery of cargo and ground services at the airports in India to their present values, are accounted for under build-and-transfer basis to be amortized during the concession period.

Amortization expense for the period ended 31 December 2023 in the amount of TL 129.728.748 and TL 5.361.086 are included in cost of sales and operating expenses, respectively.

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

Movements in other intangible assets for the period ended 31 December 2022 are as follows:

	Opening				Foreign currency translation	Closing
	1 January 2022	Additions	Disposals	Transfers		31 December 2022
Cost						
Rights	17.595.437	55.332	-	-	5.662.138	23.312.907
Computer software	69.214.586	4.708.486	(53.392)	-	22.475.325	96.345.005
Concession rights (*)	410.413.586	7.258.800	-	-	122.847.983	540.520.369
Build-operate-transfer						
investments	689.286.987	130.950.956	-	-	215.463.510	1.035.701.453
	1.186.510.596	142.973.574	(53.392)	-	366.448.956	1.695.879.734
Accumulated						
depreciation						
Rights	(10.229.325)	(1.969.510)	-	_	(3.576.059)	(15.774.894)
Computer software	(52.133.841)	(6.146.928)	53.392	_	(16.492.921)	(74.720.298)
Concession rights (*)	(202.933.140)	(20.466.751)		_	(62.046.570)	(285.446.461)
Build-operate-transfer	(202.333.140)	(20.400.751)			(02.040.070)	(200.110.101)
investments	(219.911.048)	(60.927.209)			(70.199.362)	(351.037.619)
investments	(219.911.048)	(60.927.209)	-	-	(70.199.562)	(551.057.019)
	(485.207.354)	(89.510.398)	53.392	-	(152.314.912)	(726.979.272)
Net book value	701.303.242					968.900.462

<sup>(\*)</sup> Refers to fixed asset expenditures made within the scope of the concession agreement signed between Celebi Delhi Cargo and Celebi Nas and are recognized in accordance with TFRIC 12.

Amortization expense for the period ended 31 December 2022 in the amount of TL 85.661.115 and TL 3.849.283 are included in cost of sales and operating expenses, respectively.

## Goodwill

Goodwill as of 31 December 2023 and 2022 is as follows:

	31 December 2023	31 December 2022
Goodwill due to acquisition of CGHH	199.415.548	116.611.951
Goodwill due to acquisition of KSU	12.019.640	7.688.892
	211.435.188	124.300.843

Goodwill movement table as of 31 December 2023 is as follows:

31 December 2023	31 December 2022
124.300.843	119.963.138
87.134.345	31.779.563
-	(27.441.858)
211.435.188	124.300.843
	124.300.843 87.134.345 -

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

## Goodwill impairment test

The Group tests goodwill at least once a year for the risk of impairment. A valuation report prepared by an independent valuation firm is based on for ordinary goodwill impairment test.

	31 December 2023	31 December 2022
Ground handling services - CGHH	199.415.548	116.611.951

The recoverable value of the cash generating unit, has been determined by taking the usage calculations as a basis. These calculations are based on cash flow estimates covering the 5-year period, which have been approved by management and better reflect management's expectations and forecasts for the future development of the business. Continuous growth rate of 2,1% used to determine the final value for the period exceeding the forecast period.

Other important assumptions in the fair value calculation model are as follows.

Discount rate	11,2%
---------------	-------

The management bases its budget on previous performance and market growth expectations. The weighted average growth rates used are in line with the estimation stated in industry reports. The discount rate used is the before tax discount rate and includes the Company specific risk factors.

	31 December 2023	31 December 2022
Ground handling services - KSU	12.019.640	7.688.892

The recoverable value of the cash generating unit, has been determined by taking the usage calculations as a basis. These calculations are based on cash flow estimates covering the 5-year period, which have been approved by management and better reflect management's expectations and forecasts for the future development of the business. Continuous growth rate of 4,0% used to determine the final value for the period exceeding the forecast period.

Other important assumptions in the fair value calculation model are as follows.

Discount rate	17,6%

## NOTE 14 - PROVISIONS, COMMITMENTS, CONTINGENT ASSETS AND LIABILITIES

### a) Short-Term Provisions

## Other short-term provisions

	31 December 2023	31 December 2022
Provision for litigation and indemnity	35.830.909	10.679.098
	35.830.909	10.679.098

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

Movements of other short-term provisions within the accounting period of 1 January - 31 December 2023 are as follows:

	31 December 2023	31 December 2022
As of 1 January	10.679.098	9.047.150
Addition during the period	20.490.399	4.954.328
Payments during the period	(1.355.477)	(3.903.715)
Translation differences	1.674.768	581.335
Transfer	4.342.121	-
As of end of the period	35.830.909	10.679.098

#### Short-term provision for employee benefits

	31 December 2023	31 December 2022
Provision for employee termination benefits (*)	20.797.399	7.767.888
Provision for unused vacation rights	65.813.803	38.745.670
	86.611.202	46.513.558

<sup>(\*)</sup> Consists of employee termination benefits of the outsourced employees of Çelebi GH Delhi, Çelebi Delhi Cargo and Çelebi Cargo, the subsidiaries of the Group.

## b) Long-term provisions

#### Long-term provisions for employee benefits:

	31 December 2023	31 December 2022
Provision for employment termination benefits	310.999.397	143.103.765
	310.999.397	143.103.765

Provision for employment termination benefits is recorded based on the explanations below. The Group does not have any other defined benefit plans except for the legally mandatory one explained below.

The provision has been calculated by estimating the present value of the future probable obligation of the Group arising from the retirement of employees.

Under the Turkish Labour Law, the Group is required to pay termination benefits to each employee who has completed one year of service, who achieves the retirement age (58 for women and 60 for men), who has charged 25 years of services (20 years for women) and whose employment is terminated without due cause, is called up for military service or who dies.

Since the legislation was changed on 23 May 2002, there are certain transitional provisions relating to length of service prior to retirement. The amount payable as of 31 December 2023 consists of one month's salary limited to a maximum of TL 23.489,83 (31 December 2022: TL 15.371,40) for each year of service.

The liability is not funded, as there is no funding requirement.

In accordance with local regulations in India, the Group is required to make employee termination benefit payments to each employee in its subsidiaries, joint ventures and associate, who has completed five years of service, who is called up for military service, who achieves the retirement age, who early retires, or who dies.

Turkish Financial Reporting Standards require actuarial valuation methods to be developed to estimate the enterprise's obligation under defined benefit plans. The principal assumption is that the maximum liability for each year of service will increase in line with inflation. Thus, the discount rate applied represents the expected real rate after adjusting for the anticipated effects of future inflation.

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

The Group calculates the reserve for employment termination benefits every six months the maximum amount of TL 35.058,58 which is effective from 1 January 2024 (1 January 2023: TL 19.982,83) has been taken into consideration in the calculations.

Movements in the provision employment termination benefits for the period between 1 January 2023 - 31 December 2023 are as follows:

	31 December 2023	31 December 2022
As of 1 January	150.871.653	80.970.229
Payments during the period	(100.645.429)	(17.601.806)
Actuarial loss	159.137.817	20.458.846
Service cost	60.026.818	7.825.575
Interest cost	19.648.134	52.208.937
Foreign currency translation differences	44.561.090	12.799.399
Transfers	(1.803.287)	(5.789.527)
As of period end	331.796.796	150.871.653

Movements in the provision for unused vacation rights for the period between 1 January 2023 - 31 December 2023 are as follows:

	31 December 2023	31 December 2022
As of 1 January	38.745.670	18.976.928
Payments of provisions during the period	(6.332.844)	(3.467.182)
Increase in unused vacation rights during the period	26.140.363	16.366.732
Transfers	-	2.702.131
Foreign currency translation differences	7.260.614	4.167.061
As of period end	65.813.803	38.745.670

#### c) Contingent assets and liabilities

Guarantees received	31 December 2023	31 December 2022
	110 504 605	60.000.107
Guarantee letters	119.594.605	69.992.103
Guarantee cheques	10.132.663	4.872.917
Guarantee notes	4.991.949	4.746.045
	134.719.217	79.611.065
Guarantees given	31 December 2023	31 December 2022
Guarantee letters	650.770.798	383.465.116
Collaterals (*)	591.557.780	607.519.810
Pledged shares <sup>(*)</sup>	145.729.120	92.471.387
	1.388.057.698	1.083.456.313

<sup>(\*)</sup> TL 737.286.900 of the collaterals given and pledged shares are given to the banks for the loans borrowed by the subsidiaries and joint venture of the Group (31 December 2022: TL 699.991.197) (Note 31).

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

As of 31 December 2023, the litigations those generate contingent assets and liabilities to the Group are as below:

As of 31 December 2023, the Group has contingent liabilities amounting to TL 82.062.180 (31 December 2022: TL 53.326.350) due to the legal cases, criminal liabilities and enforcement proceedings in progress against the Group.

The details of collaterals, pledges, guarantees and mortgages ("CPGM") of the Group as of 31 December 2023 and 2022 are as follows:

	31 Decembe	er 2023	31 Decembe	er 2022
CPGM given by the Group	Amount	TL Equivalent	Amount	TL Equivalent
A. CPGM given on behalf of the				
Group's legal personality		650.770.798		383.465.116
TL	30.936.753	30.936.753	22.702.874	22.702.874
EUR	6.040.632	197.121.528	5.772.771	115.286.855
USD	2.210.500	65.190.519	3.150.500	59.015.166
INR	864.362.431	306.252.253	712.421.284	161.470.284
HUF	600.700.000	51.269.745	500.700.000	24.989.937
B. CPGM given on behalf of fully				
consolidated subsidiaries		737.286.900		699.991.197
EUR	50.000	1.631.630	2.050.000	40.940.140
INR	2.076.304.000	735.655.270	2.907.792.000	659.051.057
C. CPGM given for continuation of its economic activities on behalf of the third parties	-	-	-	-
D. Total amount of other CPGM	-	-	-	-
		1.388.057.698		1.083.456.313

## **NOTE 15 - OTHER ASSETS AND LIABILITIES**

Other current assets

	31 December 2023	31 December 2022
Deferred VAT	110.697.509	37.576.262
Advances given to personnel	2.162.306	1.489.431
Other	1.389.978	3.442.233
	114.249.793	42.507.926

## Other non-current assets

	31 December 2023	31 December 2022
Prepaid taxes and funds (*)	132.212.407	73.360.108
VAT and service tax receivables	7.109.576	17.971.451
Other	480.676	479.626
	139.802.659	91.811.185

(\*) As of 31 December 2023, the relevant amount consists of prepaid taxes and funds that can be used for more than 1 year.

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

## Other current liabilities

	31 December 2023	31 December 2022
Airline tax (*)	124.961.846	78.892.182
Taxes and funds payable	109.729.800	144.508.417
Renewal investments obligation	24.181.658	12.182.438
Other	23.096	27.196
	258.896.400	235.610.233
<sup>(*)</sup> Relates to air tax effective in Hungary as of 1 July 2022.		
Other non-current liabilities		
	31 December 2023	31 December 2022
Renewal investments obligation	533.333.357	324.900.195
	533.333.357	324.900.195
NOTE 16 - PREPAID EXPENSES		
Short-term prepaid expenses		
	31 December 2023	31 December 2022
Prepaid expenses	164.588.824	55.232.004
Order advances given	94.304.906	39.964.248
	258.893.730	95.196.252
Long-term prepaid expenses		
	31 December 2023	31 December 2022
Advances given for fixed assets	156.823.282	64.196.624
Prepaid expenses	45.699.326	19.923.449
	202.522.608	84.120.073
NOTE 17 - DEFERRED INCOME		
Short-term deferred income		
	31 December 2023	31 December 2022
Other advances received	117.641.269	85.728.516
Deferred income	8.088.510	8.857.203
	125.729.779	94.585.719

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

## Long-term deferred income

	31 December 2023	31 December 2022
Deferred income	7.624.111	15.269.112
	7.624.111	15.269.112

## **NOTE 18 - PAYABLES RELATED TO EMPLOYEE BENEFITS**

	31 December 2023	31 December 2022
Bonus payable accruals	210.156.270	82.627.848
Wages and salaries payable	176.315.602	90.538.189
Social security premiums payable	123.196.074	46.468.848
	509.667.946	219.634.885

## **NOTE 19 - EQUITY**

## Share Capital

As of 31 December 2023, the authorized share capital of the Group is TL 24.300.000 comprising of TL 2.430.000.000 registered shares with a face value each of 1 Kr (31 December 2022: 2.430.000.000).

At 31 December 2023 and 2022, the shareholding structure of the Group is stated in historical amounts below:

	31 December 2023		31 December 2022	
Shareholders	Amount	Share %	Amount	Share %
Çelebi Havacılık Holding A.Ş. (ÇHH)	21.848.528	89,91	21.848.528	89,91
Other	2.451.472	10,09	2.451.472	10,09
	24.300.000	100,00	24.300.000	100,00

#### Restricted reserves appropriated from profit (legal reserves)

The legal reserves consist of first and second reserves, appropriated in accordance with the Turkish Commercial Code. The Turkish Commercial Code stipulates that the first legal reserve is appropriated out of statutory profits at the rate of 5% per annum, until the total reserve reaches 20% of the Company's paid-in capital. The second legal reserve is appropriated at the rate of 10% per annum of all cash distributions in excess of 5% of the paid-in capital. Under the Turkish Commercial Code, the legal reserves can be used only to offset losses and are not available for any other usage unless they exceed 50% of paid-in capital.

As of 31 December 2023, the amount of restricted reserves is TL 195.490.565 (31 December 2022: TL 91.996.776).

Listed companies distribute dividend in accordance with the Communique No. II-19.1 issued by the CMB which is effective from 1 February 2014. Companies distribute dividends in accordance with their dividend payment policies settled and dividend payment decision taken in general assembly and also in conformity with relevant legislations. The communique does not constitute a minimum dividend rate. Companies distribute dividend in accordance with the method defined in their dividend policy or articles of incorporation. In addition, dividend can be distributed by fixed or variable instalments and advance dividend can be paid in accordance with profit on interim financial statement of the Company.

## Remeasurement losses on defined benefit plans

Consists of actuarial gains and losses recognized as other comprehensive income as a result of the adoption of TAS 19.

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

## Foreign currency translation differences

Accumulated foreign currency translation differences in other comprehensive income and expenses not to be reclassified to profit or loss: Consist of exchange differences arising from the translation of the consolidated financial statements from Euro, the functional currency of the parent, to TL, the presentation currency.

Accumulated foreign currency translation differences in other comprehensive income and expenses to be reclassified to profit or loss: Consist of exchange differences arising from the translation of the financial statements of subsidiaries and associates whose functional currency is different from TL to TL, which is the presentation currency.

## NOTE 20 - REVENUE AND COST OF SALES

	1 January -	1 January -
	31 December 2023	31 December 2022
Ground handling services	7.465.634.645	3.871.797.432
Revenue from cargo and warehouse services	3.600.787.140	2.295.468.720
Rent and allocation revenue not related to aviation	198.735.061	125.944.129
Revenue in the context of TFRIC 12	-	7.801.842
Less: Returns and discounts	(400.339.439)	(229.003.582)
Revenue	10.864.817.407	6.072.008.541
Cost of sales	(7.197.629.833)	(3.902.275.886)
Gross profit	3.667.187.574	2.169.732.655

#### **NOTE 21 - EXPENSES BY NATURE**

	1 January -	1 January -
	31 December 2023	31 December 2022
Personnel expenses	(3.861.748.057)	(1.973.209.773)
Concession expenses	(1.176.336.012)	(697.993.443)
Payments to authorities and terminal managements (*)	(785.293.054)	(365.423.921)
Depreciation and amortization expense	(626.898.399)	(366.282.358)
Technical maintenance of equipment, fuel and security expenses	(505.735.926)	(345.304.554)
Cost of sales (***)	(66.656.892)	(22.020.547)
Expenses within the scope of TFRIC 12 (**)	(50.001.922)	(27.717.570)
Insurance expense	(55.739.890)	(40.110.223)
Travel and transportation expense	(40.106.472)	(21.910.988)
Consultancy expense (****)	(470.075.519)	(253.414.398)
Other expenses	(573.449.149)	(379.526.412)
	(8.212.041.292)	(4.492.914.187)

<sup>(\*)</sup> Payments to authorities and terminal managements are composed of royalty, rental facilities and check-in desks within the airport area, working licenses and similar expenses, office rental expenses and other miscellaneous expenses related to utilization of office area.

(\*\*) Aforementioned expenses are composed of construction costs calculated in accordance with TFRIC 12 and provisions for other liabilities within the scope of concession agreement.

(\*\*\*) Aforementioned expenses are composed of sales and utilization cost of de-icing and spare part inventories.

(\*\*\*\*) TL 348.636.584 of the consultancy expenses are comprised of share of holding company expenses (1 January - 31 December 2022: TL 187.573.446).

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

## **NOTE 22 - GENERAL ADMINISTRATIVE EXPENSES**

	1 January -	1 January -
	31 December 2023	31 December 2022
Consultancy expenses	(459.919.425)	(249.459.766)
Personnel expenses	(367.789.255)	(228.695.259)
Technical maintenance of equipment, fuel and security expenses	(49.976.122)	(30.476.137)
Travel and transportation expense	(22.144.112)	(15.619.175)
Payments to authorities and terminal managements	(8.460.943)	(9.209.826)
Depreciation and amortization expense	(15.550.375)	(9.131.204)
Insurance expense	(11.022.444)	(7.039.400)
Other expenses	(79.548.783)	(41.007.534)
	(1.014.411.459)	(590.638.301)

## **NOTE 23 - OTHER OPERATING INCOME**

	1 January -	1 January -
	31 December 2023	31 December 2022
Foreign exchange income	337.351.391	70.253.635
Maturity difference income	6.519.653	5.164.036
Provision reversal income	4.436.578	1.060.281
Income from insurance claim	3.216.735	699.490
Other income	93.622.313	60.574.465
	445.146.670	137.751.907

## **NOTE 24 - OTHER OPERATING EXPENSES**

	1 January -	1 January -
	31 December 2023	31 December 2022
Foreign exchange expenses	(87.427.189)	(62.371.667)
Donation and aid expenses	(57.814.758)	(12.818.491)
Litigation and indemnity provision expenses	(20.490.399)	(4.954.328)
Provision for doubtful receivables	(30.650.211)	(2.377.758)
Other expenses	(140.272.483)	(59.321.524)
	(336.655.040)	(141.843.768)

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

## **NOTE 25 - INCOME FROM INVESTING ACTIVITIES**

	1 January -	1 January -
	31 December 2023	31 December 2022
Profit from the sale of fixed assets	30.269.535	813.475
	30.269.535	813.475

## **NOTE 26 - EXPENSES FROM INVESTING ACTIVITIES**

	1 January -	1 January -	
	31 December 2023	31 December 2022	
Impairment of goodwill	(7.525.997)	(425.742)	
Loss from the sale of fixed assets and abandonment	-	(27.441.858)	
	(7.525.997)	(27.867.600)	

## **NOTE 27 - FINANCE INCOME**

	1 January - 31 December 2023	1 January - 31 December 2022
Foreign exchange income	187.448.593	67.530.213
Interest income	119.302.896	63.492.929
Other financial income	99.562.103	69.016.181
	406.313.592	200.039.323

## **NOTE 28 - FINANCE EXPENSES**

	1 January - 31 December 2023	1 January - 31 December 2022
Interest expenses	(185.786.445)	(107.409.602)
Foreign exchange losses	(105.211.705)	(53.673.705)
Financial expenses incurred within the scope of TFRS 16 $^{(*)}$	(104.571.098)	(93.067.969)
Other finance expenses	(73.990.726)	(30.779.854)
	(469.559.974)	(284.931.130)

(\*) It consists of expenses that do not generate cash outflows within the scope of TFRS 16.

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

## **NOTE 29 - TAX ASSETS AND LIABILITIES**

	31 December 2023	31 December 2022
Current period corporate tax provision	327.129.782	47.980.681
Current income tax liability, net (*)	327.129.782	47.980.681
Deferred tax assets	641.945.756	340.335.572
Deferred tax liabilities	(433.857.990)	(122.139.556)
Deferred tax assets - net	208.087.766	218.196.016

<sup>(\*)</sup> Current income tax assets and current income tax liabilities from the different subsidiaries of the Group have been separately presented as net in the balance sheet.

#### **Income Taxes**

Turkish tax legislation does not permit a parent company, its subsidiaries, to file a tax return on its consolidated financial statements. Therefore, the tax liabilities of the Group's consolidated financial statements are calculated separately for all companies included in the scope of consolidation.

In Türkiye, the corporate tax rate is 25% (31 December 2022: 23%). The corporate tax rate is applied to the net corporate income to be deducted from deduction of exemptions and reductions in tax laws and an addition of expenses not subject to deduction according to tax legislation.

The corporate tax rate in force in Hungary is 9% effective as of 1 January 2018.

In India, the corporate tax rate is 25,17% for fiscal year 2023 (2022: 25,17%). The corporate tax rate is applicable on the total income of companies after adjusting for certain disallowable expenses, income tax exemptions (affiliation privilege, investment allowance exemption, etc.) and income tax deductions (such as research and development expenses).

In Germany, the corporate tax rate is 31,83% for fiscal year 2023 (2022: 31,925%). The corporate tax rate is applicable on the total income of companies after adjusting for certain disallowable expenses, income tax exemptions (affiliation privilege, investment allowance exemption, etc.) and income tax deductions (such as research and development expenses).

For the periods ended on 31 December 2023 and 2022, tax expenses are as follows:

	1 January - 31 December 2023	1 January - 31 December 2023
- Current period corporate tax - Deferred tax income	(752.485.943) (143.119.948)	(300.775.570) (1.961.132)
Current period tax income (expense) - net	(895.605.891)	(302.736.702)

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

Reconciliation of tax expenses presented in consolidated statements of income for the periods ended 31 December 2023 and 2022 are as follows:

	2023	2022
Profit before tax in the financial statements	2.720.764.901	1.456.726.864
Expected tax expense according to parent company tax rate	(680.656.429)	(335.047.195)
Differences in tax rates of subsidiaries	(109.662.059)	(13.064.791)
Expected tax expense of the Group	(790.318.488)	(348.111.986)
Non-deductible expenses	(47.769.796)	(9.287.931)
Reductions	83.773.022	139.084
Effect of donations and aids	12.294.440	-
Offset prior year profit loss	5.268.936	15.453.227
Tax incentive effect	-	72.045.579
Deferred tax income/(expense) calculated over unused previous years' losses	(44.771.665)	3.219.679
Earthquake tax	(78.858.795)	-
Other	(35.223.545)	(36.194.354)
Current period tax expense of the Group	(895.605.891)	(302.736.702)

#### **Deferred Taxes**

The Group calculates deferred tax assets and liabilities on temporary differences on statement of financial position items arising from different evaluation of financial statements prepared in accordance with TAS and statutory accounting standards. In general, such temporary differences are resulted from accounting of income and expenses in different reporting periods in accordance with Tax laws and TAS accounting standards. Rates for deferred tax assets and liabilities calculated by liability method over temporary differences to be realized in future periods are 25%, 9%, 31,83% and 25,17% for Türkiye, Hungary, Germany and India, respectively.

The details of cumulative temporary differences and the related deferred tax assets and liabilities calculated with currently enacted tax rates as at 31 December 2023 and 2022 are as follows:

	Total temporary differences		Deferred tax assets (liabilities)	
	31 December 2023	31 December 2022	31 December 2023	31 December 2022
Deferred tax assets				
Personnel bonus accrual	(90.337.480)	(7.127.060)	22.584.370	1.425.412
Accrued sales commissions	(137.157.492)	(62.898.275)	34.289.373	12.579.655
Provision for employment termination				
benefits	(214.975.933)	(91.158.560)	53.749.864	18.319.742
Adjustments related with TFRS 16	(670.680.660)	(450.277.924)	156.033.552	85.157.166
Provision for unused vacation rights	(37.119.124)	(16.404.015)	9.279.781	3.280.803
Provision for litigation and indemnity	(25.850.764)	(8.995.985)	6.462.691	1.799.197
Adjustments related to property plant				
and equipment and intangible assets	(709.412.585)	(338.237.990)	186.324.921	86.680.356
Investment incentives	-	(120.194.455)	-	24.038.891
Deferred tax asset calculated over				
unused previous years' losses	(224.508.292)	(247.056.923)	72.073.897	79.025.120
Other	(371.222.681)	(127.587.624)	101.147.307	28.029.230
Deferred tax assets			641.945.756	340.335.572

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

	Total tempora	Total temporary differences		ssets (liabilities)
	31 December 2023	31 December 2022	31 December 2023	31 December 2022
Deferred tax liabilities				
Adjustments related to property, plant				
and equipment and intangible assets	1.597.404.539	575.731.893	(388.270.446)	(113.448.241)
Other	182.350.188	43.456.585	(45.587.544)	(8.691.315)
Deferred tax liabilities			(433.857.990)	(122.139.556)
Deferred tax assets, net			208.087.766	218.196.016
The table of deferred tax movement is a	s follows:			
			1 January -	1 January -
			31 December 2023	31 December 2022
As of 1 January			218 196 016	170 707 898

As of 1 January	218.196.016	170.707.898
Foreign currency translation differences Deferred tax income/(expense) for the current year Recognized in other comprehensive income	93.604.286 (143.119.948) 39.407.412	38.759.362 (1.961.132) 10.689.888
As of the end of the period	208.087.766	218.196.016

## **NOTE 30 - EARNINGS PER SHARE**

Earnings per share disclosed in the consolidated statements of income are determined by dividing the net income by the weighted average number of shares that have been outstanding during the relevant period.

Companies can increase their capital by distributing shares ("Bonus Shares") to existing shareholders from retained earnings in proportion of their shares. When earnings per share are calculated, these bonus shares are considered as issued shares. Therefore, weighted average of shares used in earnings per share calculation are obtained by retrospective application of the issuance of the shares as free of charge.

Earnings per share are determined by dividing net profit attributable to shareholders by the weighted average number of issued ordinary shares as below:

	1 January - 31 December 2023	1 January - 31 December 2022
Net profit attributable to the parent company	1.667.723.088	1.079.953.824
Weighted average number of shares with 1 KR face value each	2.430.000.000	2.430.000.000
Earnings per share (Kr)	0,686	0,444

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

## **NOTE 31 - RELATED PARTY DISCLOSURES**

The balances of due from related parties, other receivables from related parties and payables to related parties as of the end of the period and a summary of transactions with related parties during the period are given below:

## i) Balances with related parties

#### Short-term receivables from related parties

	31 December 2023	31 December 2022
Çelebi Havacılık Holding (1)	1.431.694	1.653.638
Other	2.782.203	28.398
	4.213.897	1.682.036
Other short-term receivables from related parties		
	31 December 2023	31 December 2022
Çelebi Havacılık Holding (1) (*)	134.574.137	84.869.838
	134.574.137	84.869.838
Other receivables from related parties		
	31 December 2023	31 December 2022
Çelebi Havacılık Holding (1) (*)	848.447.600	-
	848.447.600	-
Payables to related parties		
	31 December 2023	31 December 2022
Çelebi Havacılık Holding (1) (**)	55.191.043	3.267.192
Celebi Shared Services India Pvt Ltd (4)	4.780.042	-
DASPL (4)	38.693	24.752
	60.009.778	3.291.944

<sup>(1)</sup> Parent company

<sup>(2)</sup> Subsidiary of the Group

<sup>(3)</sup> Joint venture of the Group

<sup>(4)</sup> Associate of the Group

<sup>(5)</sup> Other related party

(\*) The relevant amount consists of the intra-group loan receivable of EUR 30.000.000 granted by CGHH and Celebi Cargo to ÇHH.

(\*\*) As of 31 December 2023, the relevant amount consists of legal, financial, human resources, management, corporate communication, purchasing, IT and business development services received by the Group from ÇHH, business development projects and expense reflections carried out by ÇHH on behalf of the Company.

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

## ii) Significant transactions with related parties

	1 January -	1 January -
	31 December 2023	31 December 2022
Miscellaneous sales to related parties		
Çelebi Havacılık Holding (1)	48.748.880	9.669.028
Celebi Shared Services India (4)	1.139.235	-
Other	18.468	-
	49.906.583	9.669.028
	1 January -	1 January -
	31 December 2023	31 December 2022
Contribution to holding expenses (*)		
Çelebi Havacılık Holding (1)	348.636.584	187.573.446
	348.636.584	187.573.446

	1 January - 31 December 2023	1 January - 31 December 2022
Other purchases from related parties		
Çelebi Havacılık Holding (1) (*)	58.646.087	33.476.125
Celebi Shared Services India (4)	3.520.194	-
Other	3.418	9.554.741
	62.169.699	43.030.866

<sup>(1)</sup> Parent company

<sup>(2)</sup> Subsidiary of the Group

<sup>(3)</sup> Associate of the Group

(4) Other related party

<sup>(\*)</sup> Other purchases consist of vehicle rental, organization fees and other expenses. The purchases from ÇHH, which are classified under other purchases from related companies, consist of expenses reflected to the Company related to business development projects and tenders carried out by ÇHH on behalf and on behalf of the Company, directly related to the Company.

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

As of 31 December 2023 and 2022, collaterals given in favour of the subsidiaries and joint venture of the Group for the loans borrowed by them are as follow:

31 December 2023	EUR	INR	Total TL
Celebi Nas (1)	-	97.704.000	34.617.504
Celebi Delhi Cargo <sup>(2)</sup>	-	313.600.000	111.111.616
CASI (3)	-	1.665.000.000	589.926.150
Celebi Cargo GmbH (4)	50.000	-	1.631.630
	50.000	2.076.304.000	737.286.900
31 December 2022	EUR	INR	Total TL
Celebi Nas (1)	-	94.392.000	21.393.947
Celebi Delhi Cargo <sup>(2)</sup>	-	313.600.000	71.077.440
CASI (3)	-	2.499.800.000	566.579.670
Celebi Cargo GmbH (4)	2.050.000	-	40.940.140
	2.050.000	2.907.792.000	699.991.197

<sup>(1)</sup> Within the scope of the long-term project finance and working capital loan agreement signed between Celebi Nas and a bank resident in India amounting to INR 2.345.000.000 cash and INR 845.000.000 non-cash, 30% of the 59% shares of Celebi Nas owned by the Company has been pledged in favor of the lender bank to fulfill financial obligations arising from the agreement. As of 31 December 2023, the risk of the cash loan in the respective bank is amounting to INR 394.851.167.

<sup>(2)</sup> Within the scope of the long-term project finance and working capital loan agreement signed between Celebi Delhi Cargo and a bank resident in India amounting to INR 1.800.000.000 cash and INR 50.000.000 non-cash, 28% of the shares of the Company has been pledged in favor of the lender bank to fulfill financial obligations arising from the agreement. As of 31 December 2023, the risk of the cash loan in the respective bank is amounting to INR 614.725.463.
 <sup>(3)</sup> Celebi Airport Services has a borrowing amounting to INR 1.215.000.000 cash and INR 600.000.000 non-cash within the scope of the long-term project finance and working capital loan agreement signed between the Company and a bank resident in India. As of 31 December 2023, the risk of the cash loan in the respective bank is amounting to INR 821.613.911.

<sup>(4)</sup> As of 31 December 2023, the cash credit risk amount in the relevant banks is EUR 50.000 for financial liabilities arising from cash and non-cash loan agreements amounting to EUR 50.000, respectively signed between Celebi Cargo GmbH and banks residing in Germany.

#### Key management compensation:

The Group has determined key management personnel as members of board of directors, general manager and vice general managers. Key management compensation includes salaries, bonuses, social security contributions and other benefits provided to key management of the Group:

	1 January - 31 December 2023	1 January - 31 December 2022
Short-term key management compensation	115.096.882	70.983.015
	115.096.882	70.983.015

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

## NOTE 32 - NATURE AND LEVEL OF RISKS ARISING FROM FINANCIAL INSTRUMENTS

## Financial risk management

The Group focused to manage miscellaneous financial risks including changes in foreign currency exchange rates and interest rates because of activities of the Group. The Group purposes to minimize potential adverse effects arising from fluctuations in financial markets with overall risk management program.

Risk management is carried out under policies approved by the Boards of Directors.

#### Interest rate risk

The Group is exposed to interest rate risk through the impact of rate changes on interest bearing liabilities and assets. These exposures are managed using natural hedges that arise from offsetting interest rate sensitive assets and liabilities.

Interest rate positions of the Group as of 31 December 2023 and 2022 are as follows:

	31 December 2023	31 December 2022
First distance during the first state of the descent of the		
Fixed interest rate financial instruments		
Financial Assets	2.347.727.034	1.312.565.502
- Cash and cash equivalents	2.347.727.034	1.312.565.502
Financial Liabilities	5.444.686.193	2.604.347.369
Floating interest rate financial instruments		
Financial Liabilities	756.858.245	405.043.722

If other variables are kept constant and the interest rates were 1% higher/lower, interest expense due to financial liabilities would have been TL 1.857.864 higher or lower for the period ended 31 December 2023 (2022: TL 1.074.096).

Expected repricing and maturity dates are not disclosed in an additional table because they are not different from contractual maturity dates for non-credit financial assets and liabilities.

#### Credit risk

Credit risk consists of cash and cash equivalents, bank deposits and receivables from customers exposed to credit risk. Ownership of financial assets involves the risk that counterparties may be unable to meet the terms of their agreements. The Group management meets these risks by restricting the average risk for each counterparty (excluding related parties) and receiving collateral if necessary. Explanations for credit risk are disclosed in Note 8.

## Liquidity risk

Cash flow generated through amount and term of borrowing back payments is managed by considering the amount of unreserved cash flow from its operations. Hence, on one hand it is possible to pay debts with the cash generated from operating activities if necessary and on the other hand sufficient and reliable sources of high-quality loans are accessible. The Group has long-term financial liabilities with maturity more than one year amounting to TL 3.850.788.527 as at 31 December 2023 (31 December 2022: TL 1.999.554.338) (Note 7).

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

The table below demonstrates the Group's liquidity risk arising from financial liabilities:

			Contra	actual		
		Total cash	Less than			More than
31 December 2023	Book value	outflows	3 months	3-12 months	1-5 years	5 years
Non-derivative financial liabilities						
Loans	3.189.165.302	3.652.370.073	1.280.145.347	583.266.639	1.555.078.075	233.880.012
Liabilities from leasing						
obligations	3.012.379.136	4.291.066.955	110.105.599	330.316.796	1.464.706.621	2.385.937.939
Trade payables						
- Related party	60.009.793	60.009.793	60.009.793	-	-	-
- Other	920.092.158	920.092.152	318.793.703	601.298.449	-	-
Other liabilities	232.721.559	232.721.559	22.312.585	155.808.873	54.600.101	
			Contra	actual		
		Total cash	Less than			More than
31 December 2022	Book value	outflows	3 months	3-12 months	1-5 years	5 years
Non-derivative financial liabilities						
Loans	1.190.614.704	1.278.856.927	306.070.981	464.261.582	502.244.362	6.280.002
Liabilities from leasing						
obligations	1.818.776.387	2.128.341.685	53.869.423	161.608.268	737.653.065	1.175.210.929
Trade payables						
- Related party	3.291.944	3.291.944	3.291.944	-	-	-
- Other	442.994.548	442.994.548	152.982.822	290.011.726	-	-
Other liabilities	82.586.308	82.586.308	17.595.667	10.824.488	54.166.153	_

## Foreign currency risk

The Group is exposed to foreign exchange rate risk through operations done using multiple currencies. The main principle in the management of this foreign currency risk is maintaining foreign exchange position in a way to be affected least by the fluctuations in foreign exchange rates.

For this reason, the proportion of the positions of these currencies to total equity amount is aimed to be controlled under certain limits. Derivative financial instruments are also used, when necessary. In this context, the Group's primary method is utilizing forward foreign currency transactions. The Group is exposed to foreign exchange rate risk mainly for EUR, and USD.

As of 31 December 2023, while other variables being constant, if the TL was to appreciate/depreciate by 10% against the USD, the net profit/loss arising from foreign exchange gains/losses resulting over net foreign currency position in this currency would increase/decrease by TL 27.013.993 (31 December 2022: TL 21.325.183).

As of 31 December 2023, while other variables being constant, if the TL was to appreciate/depreciate by 10% against the EUR, the net profit/loss arising from foreign exchange gains/losses resulting over net foreign currency position in this currency would increase/decrease by TL 13.373.176 (31 December 2022: TL 4.170.738).

As of 31 December 2023, while other variables being constant, if the TL was to appreciate/depreciate by 10% against the GBP, the net profit/loss arising from foreign exchange gains/losses resulting over net foreign currency position in this currency would increase/decrease by TL 151.133 (31 December 2022: TL 160.309).

As of 31 December 2023, while other variables being constant, if the TL was to appreciate/depreciate by 10%, the net profit/ loss arising from foreign exchange gains/losses resulting over net foreign currency position in this currency would increase/ decrease by TL 33.433.107 (31 December 2022: TL 22.152.406).

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

Foreign currency denominated assets and liabilities of the Group as of 31 December 2023 and 2022 are as follows:

	31 December 2023	31 December 2022
Assets denominated in foreign currency	1.955.348.389	768.816.458
Liabilities denominated in foreign currency (-)	2.045.386.560	(820.399.159)
Net foreign currency position	(90.038.171)	(51.582.701)

The table below summarizes TL equivalents of foreign currency denominated assets and liabilities of the Group as of 31 December 2023 and 2022:

31 December 2023	TL Equivalent	USD	Euro	GBP	TL
ST December 2025		030	Luio	GDF	16
1. Trade Receivables	421.777.837	3.232.156	6.254.083	-	122.370.366
2. Monetary Financial Assets	718.331.300	8.866.806	7.139.824	2.265	223.761.396
3. Other	242.856.212	21.975	3.293.851	72.727	131.984.000
4. Current Assets (1+2+3)	1.382.965.349	12.120.937	16.687.758	74.992	478.115.762
5. Other	572.383.040	44.506	17.500.000	_	_
6. Non-Current Assets (5)	572.383.040	44.506	17.500.000	-	-
7. Total Assets (4+6)	1.955.348.389	12.165.443	34.187.758	74.992	478.115.762
8. Trade Payables	194.939.662	2.973.248	1.009.408	_	74.315.106
9. Financial Liabilities	270.129.804	2.575.240	7.399.112	_	28.677.542
10. Other Monetary Liabilities	428.574.411	414.218	285.355	81.243	403.988.973
11. Current liabilities (8+9+10)	893.643.877	3.387.466	8.693.875	81.243	506.981.621
12. Financial Liabilities	1.149.762.223	-	33.481.595	-	57.170.726
13. Other Monetary Liabilities	1.980.460	-	-	-	1.980.460
14. Non-Current Liabilities (12+13)	1.151.742.683	-	33.481.595	-	59.151.186
15. Total Liabilities (11+14)	2.045.386.560	3.387.466	42.175.470	81.243	566.132.807
16. Net Foreign Currency Asset/(Liability)					
Position (7-15)	(90.038.171)	8.777.977	(7.987.712)	(6.251)	(88.017.045)
17. Net Monetary Foreign Currency					
Asset/(Liability) Position (7-15)	(90.038.171)	8.777.977	(7.987.712)	(6.251)	(88.017.045)

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

31 December 2022	TL Equivalent	USD	Euro	GBP	TL
1. Trade Receivables	125.425.813	1.760.898	4.022.221	-	12.112.989
2. Monetary Financial Assets	507.522.484	10.941.560	12.076.609	9.300	61.175.399
3. Other	131.553.639	356.199	4.249.696	600	39.997.927
4. Current Assets (1+2+3)	764.501.936	13.058.657	20.348.526	9.900	113.286.315
5. Other	4.314.522	-	_	-	4.314.522
6. Non-Current Assets (5)	4.314.522	-	-	-	4.314.522
7. Total Assets (4+6)	768.816.458	13.058.657	20.348.526	9.900	117.600.837
8. Trade Payables	128.423.970	1.142.910	1.109.199	3.348	84.787.702
9. Financial Liabilities	217.012.869	1.142.910	7.864.137	5.540	59.959.762
10. Other Monetary Liabilities	170.799.423	531.425	- 1.004.137	77.465	159.093.557
11. Current liabilities (8+9+10)	516.236.262	1.674.335	8.973.336	80.813	303.841.021
12. Financial Liabilities	302.929.038	_	13.463.608	-	34.050.015
13. Other Monetary Liabilities	1.233.859	-	-	-	1.233.859
14. Non-Current Liabilities (12+13)	304.162.897	-	13.463.608	-	35.283.874
15. Total Liabilities (11+14)	820.399.159	1.674.335	22.436.944	80.813	339.124.895
16. Net Foreign Currency Asset/(Liability)					
Position (7-15)	(51.582.701)	11.384.322	(2.088.418)	(70.913)	(221.524.058)
17. Net Monetary Foreign Currency					
Asset/(Liability) Position (7-15)	(51.582.701)	11.384.322	(2.088.418)	(70.913)	(221.524.058)

#### Capital risk management

The Group's objectives when managing capital is able to maintain operations of the Group for maintaining optimal capital structure in order to provide return for its shareholders, reduce capital cost and benefit for other shareholders.

The shareholders of the Company, in order to maintain or modify capital structure, can change the amount of dividends paid to shareholders, return capital to shareholders, issue new shares and sell assets to decrease financing needs, in consistency with the regulations of the CMB.

Consistent with others in the industry, the Group monitors capital on the basis of the debt/equity ratio. This ratio is found by dividing net debt to total capital. Net debt is calculated as total liabilities less cash and cash equivalents. Total capital invested is calculated as equity, as shown in the balance sheet, plus net debt.

(Amounts expressed in Turkish Lira ("TL") unless otherwise indicated.)

The net debt/(equity+net debt) ratio as of 31 December 2023 and 2022 is as follows:

	31 December 2023	31 December 2022
Total financial liabilities	6.201.544.438	3.009.391.091
Less: Cash and cash equivalents	(3.373.899.826)	(1.927.530.563)
Less: Time deposits	(274.398.311)	(57.100.350)
Less: Restricted bank balances	(160.562.753)	(108.588.581)
Net debt <sup>(*)</sup>	2.392.683.548	916.171.597
Net debt (Except for the impact of TFRS 16)	(619.695.588)	(902.604.790)
Shareholder's equity	5.214.969.092	3.251.906.331
Capital invested	7.607.652.640	4.168.077.928
Net debt/capital invested	0,31	0,22

<sup>(\*)</sup> As of 31 December 2023, TL 3.012.379.136 of the net debt consists of the lease amounts discounted in accordance with TFRS 16 effective as of 1 January 2019 (31 December 2022: TL (1.818.776.387)).

## NOTE 33 - FEES FOR SERVICES RECEIVED FROM INDEPENDENT AUDIT FIRM

The fees for the services received by the Company from the Independent Audit Firm (IAF) in the periods of 1 January - 31 December 2023 and 1 January - 31 December 2022 are as follows:

2023			2022		
IAF	Other IAF	Total	Other IAF	Total	IAF
6.623.074	-	6.623.074	4.780.002	-	4.780.002
1.918.929	-	1.918.929	1.470.994	-	1.470.994
75.000	-	75.000	347.910	-	347.910
8.617.003	-	8.617.003	6.598.906	-	6.598.906
	6.623.074 1.918.929 75.000	IAF         Other IAF           6.623.074         -           1.918.929         -           75.000         -	IAF         Other IAF         Total           6.623.074         -         6.623.074           1.918.929         -         1.918.929           75.000         -         75.000	IAF         Other IAF         Total         Other IAF           6.623.074         -         6.623.074         4.780.002           1.918.929         -         1.918.929         1.470.994           75.000         -         75.000         347.910	IAF         Other IAF         Total         Other IAF         Total           6.623.074         -         6.623.074         4.780.002         -           1.918.929         -         1.918.929         1.470.994         -           75.000         -         75.000         347.910         -

## NOTE 34 - EVENTS AFTER THE BALANCE SHEET DATE

None.

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